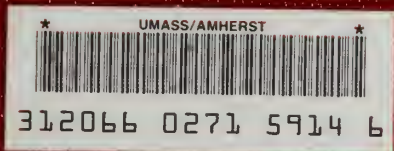


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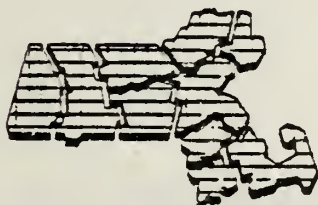
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1982 1983

**LABOR
MARKET
INFORMATION FOR
AFFIRMATIVE
ACTION
PROGRAMS
1982
PITTSFIELD LMA**



LABOR AREA RESEARCH PUBLICATION

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Massachusetts Division of Employment Security

job market research



LABOR MARKET INFORMATION FOR AFFIRMATIVE ACTION PROGRAMS

PITTSFIELD LABOR MARKET AREA

1982

The data in this report meet the minimum requirements of OFCC Revised Order Number 4, Subpart Ba, paragraph 60-2.11 Section (a), (1), (i)-(v) and (2), (i)-(v)

For further information contact:

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Division of Employment Security
The Commonwealth of Massachusetts
Government Center, Boston, Mass. 02114

The Massachusetts Division of Employment Security is prepared to assist employers in nondiscriminatory recruitment. The Job Service Office in your area has current labor market information and can advise employers on available, publicly-sponsored job training programs, including government financed on-the-job training.

Major sources of data for this report are:

The Decennial Census of Populations, 1970
Summary Manpower Indicators-Lawrence-Berkeley Laboratory
Detailed Manpower Indicators-Lawrence-Berkeley Laboratory
Employment Security Automated Reporting System (ESARS)
Occupational Projection Programs-Commonwealth of Massachusetts,
Division of Employment Security
Special Surveys, Characteristics of the Insured Unemployed
Commonwealth of Massachusetts, Division of Employment Security
Current Population Survey, Bureau of the Census
Current Population Reports, Series P-25

For technical assistance regarding Affirmative Action requirements not discussed in this packet, please contact the Office of Federal Contract Compliance, Boston Area Office. They may be called at 617/223-1481.

The information contained in this publication is general in nature and is only provided to assist employers who are attempting to meet Affirmative Action obligations. The information does not contain all of the specific requirements with which federal contractors must conform in making a required utilization analysis. Reference should be made to Code of Federal Regulations, Title 41, Subtitle B, Chapter 60, Section 60-2.11, for complete utilization analysis requirements.

Area Coverage

The Pittsfield Labor Market Area (LMA) consists of the cities of Pittsfield and North Adams and the towns of Adams, Becket, Cheshire, Clarksburg, Dalton, Florida, Hancock, Hinsdale, Lanesborough, Lee, Lenox, New Ashford, Otis, Peru, Richmond, Savoy, Stockbridge, Tyringham, Washington, West Stockbridge, Williamstown and Windsor, all in Berkshire County (prior to August 1975 the Pittsfield Standard Metropolitan Statistical Area consisted of the city of Pittsfield and the towns of Dalton, Lee, Lenox and Lanesborough only). Most employers will usually recruit workers within their local labor market area, and most local employees and jobseekers will work or search for work within this area. However, the labor market for some professional and managerial positions is generally much broader geographically, with recruitment often conducted on a statewide or nationwide basis. For such positions, possible manpower resources in nearby areas (particularly the Albany-Schenectady-Troy, New York area) and elsewhere should also be considered in setting Affirmative Action Plan (AAP) goals.

Table 1 Population and Labor Force Participation Rate,
by Sex, by Minority Status

This table contains estimates of 1979 Population based on the 1970 Decennial Census. Hispanic people are included in both white and non-white categories. There may, therefore, be some duplication as Hispanics may be included in either the white or black population count. (Data for white, except hispanic; black except hispanic; and hispanic, black and hispanic, white are not currently available.) The second item details the total minority population. The labor force participation rate was obtained by dividing the number of people in the labor force by the population, 16 years or older.

Table 2 Labor Force Status, by Sex and Race,
Noninstitutional Population 16 Years or Older

This table contains labor force, employment, and unemployment estimates (annual average) for calendar year 1980 (the most recent available data). The information was obtained by extrapolating data for minorities and females from the 1970 Census. The labor force is the sum of employment and unemployment. The unemployment rate equals unemployment divided by the labor force.

Tables 3 and 3A Occupations of Employed Persons
by Sex and Minority Status

These tables present numerical and percent distribution of employed persons by major occupational groups and selected sub groups. Table 3 presents the numerical distribution and Table 3A, the horizontal percent distribution. The sources of the data are the Summary Manpower Indicators, prepared by the Lawrence-Berkeley Laboratory from the 1970 Decennial Census adjusted as follows:

Occupational distribution for the current employment estimates is based on Occupational Projections 1976-1985. The racial component for each occupational group is based on the percentage distribution in the 1970 Census. State distributions are readjusted to the annual average Current Population Estimates.

Table 4 Selected Characteristics of the Insured Unemployed
by Last Occupation, Sex, Race and Age

This table presents selected demographic characteristics of the insured unemployed (unemployed, insured under state programs). This table may be used for information about the broad occupational group, sex, race, and age of the experienced unemployed.

Tables 5 and 5A Occupations of Job Applicants, by Selected Characteristics
in Job Service Offices of the Division of Employment Security

Table 5 details, by broad occupational category, the sex and minority status of the job applicant. Table 5A is an expansion of Table 5 to include, by selected occupational groups, the sex, age (youth and older worker categories) and veteran and minority status of selected applicants in Job Service Offices of the Division of Employment Security.

Table 1 Population and Labor Force Participation Rate
by Sex, by Minority Status

Area: Pittsfield LMA
Year: 1979 ***

Race/Ethnic Group	P O P U L A T I O N				Labor Force Participa- tion Rate	
	Both Sexes		Female			
	Number	Pct.	Number	Pct.	Both Sexes	Female
TOTAL	129,400	100.0	66,740	100.0	68.9	55.5
White	127,540	98.6	65,790	98.6	68.9	55.6
Minority Groups *	2,506	1.9	1,262	1.9	65.2	50.5
Black	1,510	1.2	750	1.1	62.2	48.6
American Indian	47	0.0	27	0.0	NA	NA
Asians	194	0.2	113	0.2	NA	NA
Other Races **	115	0.1	60	0.1	58.2	45.9
Hispanics	640	0.5	312	0.5	73.6	55.1

Source: Estimated based on
Current Population Reports, P-25 Series

* Sum of Hispanic and all races, except white. Some duplication possible since Hispanic may include non-white races as well as white.

** Racial group as defined in the 1970 Census. All others excludes White, Black, American Indian, and Japanese, Chinese, Filipino, Hawaiian, and Korean (Asians). It includes persons identified as Guamanian, Samoan, Eskimo, and Aleut.

NOTE: May not add to total due to rounding

*** Not benchmarked to 1980 census.

Table 2 Labor Force Status, by Sex and Race
of Noninstitutional Population 16 or Older

Area: Pittsfield LMA
Year: 1980 Annual Averages

Sex Race/Ethnic Group	Labor Force		Employment		Unemployment		Unemploy- ment rate
	Number	Pct.	Number	Pct.	Number	Pct.	
BOTH SEXES	70,125	100.0	65,847	100.0	4,278	100.0	6.1
White	69,396	99.0	65,162	99.0	4,235	99.0	6.1
Minority *	1,060	1.5	1,011	1.5	49	1.1	4.6
Black	556	0.8	526	0.8	30	0.7	5.4
Other Races	171	0.2	159	0.2	12	0.3	7.0
Hispanic	333	0.5	326	0.5	07	0.2	2.1
FEMALE	27,423	100.0	25,226	100.0	2,197	100.0	8.0
Pct. both Sexes		39.1		38.3		31.3	
White	27,119	99.0	24,972	99.0	2,146	97.7	7.9
Minority*	404	1.5	353	1.4	52	2.4	12.9
Black	223	0.8	190	0.8	33	1.5	14.8
Other Races	81	0.3	64	0.3	18	0.8	22.2
Hispanic	100	0.4	100	0.4	00	0.0	0.0

Source: The Decennial Census of Population, 1970
Current Population Survey
Summary Manpower Indicators, Lawrence-Berkeley Laboratory

NOTE: a) May not add to total due to rounding
b) Racial groups as defined in the 1970 Census.

* Sum of Hispanic and all races, except white. Some duplication possible since Hispanic may include non-white races as well as white.

Table 3 Occupations of Employed Persons, by Sex and Minority Status, (Numerical Distribution)

Area : Pittsfield INA

Year : 1980

Occupational Category and Group	B O T H S E X E S					F E M A L E				
	Total	White	Black	Other Races	Hispanic	Total	White	Black	Other Races	Hispanic
ALL OCCUPATIONS	65,817	65,162	526	159	326	25,226	24,972	190	64	100
PROFESSIONAL, TECHNICAL AND RELATED	13,306	13,139	95	72	96	5,480	5,416	28	36	12
Engineers, Technical	2,550	2,529	7	14	34	NA	NA	NA	NA	NA
Physicians and Dentists and Related	543	522	0	21	11	1,246	1,231	0	15	0
Medical and Health Exc. Practs.	1,676	1,662	0	14	0	377	377	0	0	0
Teachers, Elementary and Secondary	3,290	3,269	13	8	5	2,146	2,118	12	16	0
Other Professional Workers	5,247	5,157	75	15	46	1,711	1,690	16	5	12
TECHNICIANS, EXCEPT HEALTH	1,911	1,911	0	0	5	169	169	0	0	0
MANAGERS EXCEPT FARM	6,249	6,219	30	0	59	954	947	7	0	9
SALES WORKERS	3,482	3,457	23	4	8	1,576	1,561	10	5	9
Retail Stores	2,307	2,295	12	0	0	1,373	1,363	10	0	8
Other Sales Workers	1,175	1,160	11	4	8	203	198	0	5	0
CLERICAL	10,908	10,907	31	0	20	7,865	7,843	22	0	12
Secretaries, Stenos and Typists	3,915	3,900	15	0	0	3,661	3,651	10	0	0
Other Clericals	7,023	7,007	16	0	20	4,204	4,192	12	0	12
CRAFTSMEN AND KINDRED WORKERS	7,243	7,199	33	11	11	374	369	0	5	5
Automobile and Body Repairmen	520	510	5	5	0	NA	NA	NA	NA	NA
Mechanics and Repairmen Exc. Auto	734	729	5	0	0	NA	NA	NA	NA	NA
Machinists	389	387	1	1	0	NA	NA	NA	NA	NA
Metal Craftsmen Exc. Mach.	696	691	5	0	0	NA	NA	NA	NA	NA
Carpenters	681	681	0	0	0	NA	NA	NA	NA	NA
Construction Exc. Carpenters	1,203	1,200	3	0	5	NA	NA	NA	NA	NA
Other Craftsmen	3,020	3,001	14	5	6	NA	NA	NA	NA	NA
OPERATIVES, EXC. TRANSPORTATION	8,183	8,015	127	41	62	2,731	2,682	43	6	21
Durable Goods Manufacturing	4,801	4,693	85	23	24	1,342	1,323	19	0	8
Nondurable Goods Manufacturing	2,418	2,373	32	13	38	1,052	1,033	13	6	12
Nonmanufacturing Industries	964	949	10	5	0	337	326	11	0	0
TRANSPORT OPERATIVES	1,168	1,144	19	5	0	76	76	0	0	0
Truck Drivers	486	476	10	0	0	NA	NA	NA	NA	NA
Other Transport, Operatives	682	668	9	5	0	NA	NA	NA	NA	NA
LABORERS NONFARM	2,896	2,816	64	16	21	184	179	0	5	10
SERVICE WORKERS EXC. PRIV. HOUSEHOLD	9,405	9,318	77	10	37	5,242	5,191	45	6	13
Cleaning Service	2,346	2,331	15	0	10	664	656	8	0	8
Food Service	3,043	3,007	31	5	27	2,137	2,127	7	3	5
Health Service	1,417	1,381	31	5	0	1,440	1,440	30	3	0
Protective Service	933	933	0	0	0	73	73	0	0	0
Other Service Workers	1,666	1,666	0	0	0	895	895	0	0	0
PRIVATE HOUSEHOLD WORKERS	552	523	29	0	7	463	463	35	1	9
AGRICULTURAL WORKERS	514	514	0	0	0	76	76	0	0	0

Source: Summary Manpower Indicators, Lawrence-Berkeley Laboratory
The Decennial Census of Population, 1970

Table 1A Occupations of Employed Persons, by Sex and Minority Status, (Percent Distribution)

Area : Pittsfield, MA

Year : 1980

Occupational Category and Group	B O T H S E X E S					F E M A L E				
	Total	White	Black	Other Races	Hispanic	Total	White	Black	Other Races	Hispanic
ALL OCCUPATIONS BY PERCENT	100.0	99.0	0.8	0.2	0.5	100.0	99.1	0.7	0.2	0.4
PROFESSIONAL, TECHNICAL AND RELATED	100.0	98.8	0.7	0.5	0.7	100.0	98.9	0.5	0.6	0.2
Engineers, Technical	100.0	99.5	0.0	0.5	1.3	NA	NA	NA	NA	NA
Physicians, Dentists and Related	100.0	96.0	0.0	4.0	2.0	100.0	98.8	0.0	1.2	0.0
Medical and Health Exc. Practs.	100.0	99.7	0.0	0.3	0.0	100.0	100.0	0.0	0.0	0.0
Teachers, Elementary and Secondary	100.0	99.4	0.4	0.2	0.1	100.0	98.8	0.5	0.7	0.0
Other Professional Workers	100.0	98.3	1.4	0.3	0.8	100.0	98.7	1.1	0.2	0.7
TECHNICIANS, EXCEPT HEALTH	100.0	100.0	0.0	0.0	0.2	100.0	100.0	0.0	0.0	0.0
MANAGERS EXCEPT FARM	100.0	99.5	0.5	0.0	0.9	100.0	99.3	0.7	0.0	1.0
SALES WORKERS	100.0	99.3	0.6	0.1	0.2	100.0	99.1	0.6	0.3	0.6
Retail Stores	100.0	99.5	0.5	0.0	0.0	100.0	99.3	0.7	0.0	0.6
Other Sales Workers	100.0	99.6	0.1	0.3	0.7	100.0	99.8	0.0	0.2	0.0
CLERICAL	100.0	99.8	0.2	0.0	0.2	100.0	99.7	0.3	0.0	0.2
Secretaries, Stenos and Typists	100.0	99.6	0.4	0.0	0.0	100.0	99.7	0.3	0.0	0.0
Other Clericals	100.0	99.8	0.2	0.0	0.3	100.0	99.7	0.3	0.0	0.3
CRAFTSMEN AND KINDRED WORKERS	100.0	99.4	0.5	0.1	0.1	100.0	98.7	0.0	1.3	1.3
Automobile and Body Repairmen	100.0	98.2	0.9	0.9	0.0	NA	NA	NA	NA	NA
Mechanics and Repairmen Exc. Auto	100.0	99.3	0.7	0.0	0.0	NA	NA	NA	NA	NA
Machinists	100.0	99.5	0.3	0.2	0.0	NA	NA	NA	NA	NA
Metal Craftsmen Exc. Mach.	100.0	99.3	0.7	0.0	0.0	NA	NA	NA	NA	NA
Carpenters	100.0	100.0	0.0	0.0	0.0	NA	NA	NA	NA	NA
Construction Exc. Carpenters	100.0	99.8	0.2	0.0	0.4	NA	NA	NA	NA	NA
Other Craftsmen	100.0	99.4	0.4	0.2	0.2	NA	NA	NA	NA	NA
OPERATIVES, EXC. TRANSPORTATION	100.0	98.0	1.5	0.5	0.7	100.0	98.3	1.5	0.2	0.7
Durable Goods Manufacturing	100.0	97.8	1.7	0.5	0.5	100.0	98.7	1.3	0.0	0.6
Nondurable Goods Manufacturing	100.0	98.2	1.3	0.5	1.5	100.0	98.3	1.3	0.4	1.2
Nonmanufacturing Industries	100.0	98.5	1.0	0.5	0.0	100.0	96.8	3.2	0.0	0.0
TRANSPORT OPERATIVES	100.0	98.0	1.6	0.4	0.0	100.0	100.0	0.0	0.0	0.0
Truck Drivers	100.0	98.0	2.0	0.0	0.0	NA	NA	NA	NA	NA
Other Transport, Operatives	100.0	98.0	1.3	0.7	0.0	NA	NA	NA	NA	NA
LABORERS NONFARM	100.0	97.2	2.2	0.6	0.7	100.0	97.3	0.0	2.7	5.8
SERVICE WORKERS EXC. PRIV. HOUSEHOLD	100.0	99.1	0.8	0.1	0.4	100.0	99.1	0.8	0.1	0.2
Cleaning Service	100.0	99.4	0.6	0.0	0.4	100.0	99.6	0.4	0.0	1.3
Food Service	100.0	98.8	1.0	0.2	0.9	100.0	99.6	0.3	0.1	0.2
Health Service	100.0	97.5	2.2	0.3	0.0	100.0	100.0	0.0	0.0	0.0
Protective Service	100.0	100.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0
Other Service Workers	100.0	100.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0
PRIVATE HOUSEHOLD WORKERS	100.0	95.0	5.0	0.0	1.4	100.0	92.8	7.2	0.0	1.9
AGRICULTURAL WORKERS	100.0	100.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0

Source:

The Decennial Census of Population, 1970

Selected Characteristics of the Insured Unemployed
by Last Occupation, by Sex, by Race, by Age

Area: Pittsfield LMA
Year: 1979

Selected Characteristic	Insured Unemployed	
	Number	Percent
TOTAL	1,545	100.0
Occupational Category		
Professional, Technical, Managerial	277	17.9
Clerical & Sales	306	19.8
Service.	183	11.9
Agriculture, Forestry, & Fishing	23	1.5
Processing Occupations	13	0.8
Machine Trades	110	7.2
Benchwork Occupations.	77	5.0
Structural Work.	273	17.6
Miscellaneous Occupations	283	18.3
INA	--	--
Sex		
Male	859	55.4
Female	686	44.4
Race/Ethnic Group *		
White	1,535	99.3
Nonwhite	10	0.6
Hispanic*	--	--
INA	--	--
Age		
Under 25 years	336	21.7
25 - 34	423	27.4
35 - 44	236	15.3
45 - 54	190	12.3
55 - 64	213	13.8
65 and over	143	9.2
INA	--	--

Source: Commonwealth of Massachusetts, Division of Employment Security
Special Surveys of the Characteristics of the Insured Unemployed

INA - Information Not Available

* Hispanic includes nonwhite races in addition to white

Table 5 Occupations of Applicants, by Sex and Minority Status
Job Service Offices, Division of Employment Security

Area: Pittsfield, LMA
Year: March, 1982

Major Occupational Category	S E X				Minority Status <u>1/</u>	
	Both Sexes		Female			
	Number	Pct.	Number	Pct.	Number	Pct.
TOTAL APPLICANTS	3,631	100.0	1,657	100.0	99	100.0
<u>2/</u> Professional	431	11.9	199	12.0	19	19.2
Clerical and Sales	732	20.2	565	34.1	14	14.1
Services	820	22.4	550	33.2	23	23.3
Agric., Fishery, Forestry	97	2.7	11	0.7	1	1.0
Processing Occupations	89	2.5	18	1.1	2	2.0
Machine Trades	327	9.0	76	4.6	5	5.1
Benchwork Occupations	206	5.7	135	8.1	4	4.0
Structural Work	461	12.7	19	1.1	20	20.2
Miscellaneous	468	12.9	84	5.1	11	11.1
INA	--	--	--	--	--	--

Source: Commonwealth of Massachusetts, Division of Employment Security
ESARS Table 96 Report MA 5-32

1/ Minority Status includes: Blacks, Hispanics and all other races. Excludes White.

2/ Includes technicians

Table 5A Occupations of Applicants in The Active File in Job Service Offices by Selected Characteristics
Area: Pittsburgh LMA
Year: March, 1982

Selected Occupational Group (3-digit DOT Code)	ALL	APPLICANT CHARACTERISTICS					MINORITY
		FEMALE	AGE		VETERAN		
			Under 22	45 and Over			
TOTAL APPLICANTS	3,631	1,657	700	513	583	99	
Professional, Technical & Managerial Occupations							
Counselor	431	199	16	72	75	19	
Secondary School Teacher	14	7	2	1	1	2	
Elementary School Teacher	25	16	0	4	0	1	
Administrative Assistant	21	17	0	3	2	0	
Retail Store Manager	10	7	0	1	2	0	
Food Store Manager	24	10	0	4	2	0	
	15	8	0	7	5	0	
Clerical and Sales Occupations							
Secretary	732	565	147	109	54	14	
Clerk-Typist	50	49	10	10	1	2	
General Clerk	23	23	6	2	0	0	
Bookkeeper	80	78	17	11	1	1	
Cashier	31	27	0	7	1	0	
Computer Operator	26	25	9	2	1	0	
Administrative Clerk	11	4	0	1	5	0	
Stock Clerk	51	46	5	14	2	2	
Receptionist	12	1	3	0	4	0	
General Merchandise Salesperson	15	14	2	5	0	0	
Sales Clerk	27	18	8	1	1	0	
	52	48	19	8	0	0	
Service Occupations							
General Houseworker	820	550	209	115	59	23	
Counter Attendant	11	11	0	3	0	0	
Waiter & Waitress	36	35	16	3	1	0	
Bartender	93	92	16	5	0	1	
Cook	21	14	1	1	2	1	
Short Order Cook	30	12	9	6	5	2	
Kitchen Helper	13	7	2	1	1	0	
Hospital Cleaner	58	19	33	8	2	2	
Child Care Attendant	16	16	3	4	0	0	
Chaperon	73	70	6	13	0	3	
Janitor	13	9	5	0	2	1	
	65	8	19	11	7	1	
Agricultural, Fishery, Forestry & Related Occupations							
Forester Aide	97	11	39	8	13	1	
	10	2	4	0	2	0	

Source: Commonwealth of Massachusetts, Division of Employment Security ESARS Table 96 Report #MA5-62

- 1/ Occupational group with at least 10 Registered Applicants in the Active File
- 2/ NEC - Not elsewhere classified

Table 5A Occupations of Applicants in The Active File in Job Service Offices by Selected Characteristics
Area: Pittsburgh LMA
Year: March, 1982

Selected Occupational Group (3-digit DOT Code)	ALL	A P P L I C A N T C H A R A C T E R I S T I C S				
		FEMALE	A G E		VETERAN	MINORITY
			Under 22	45 and Over		
<u>Machine Trades Occupations</u>						
Machinist	327	76	44	45	86	5
Automobile Mechanic	13	1	1	0	7	0
	33	0	3	9	11	0
<u>Benchwork Occupations</u>						
Sewing Machine Operator	206	135	25	33	21	4
	22	22	1	4	0	0
<u>Structural Work Occupations</u>						
Automobile Body Repairer	461	19	90	58	134	20
Painter	12	0	3	1	4	0
Operating Engineer	25	0	4	6	8	0
Carpenter	16	0	1	4	3	2
Construction Laborer	46	0	5	7	12	0
Roofer	11	0	1	2	5	1
Construction Worker	29	0	3	2	5	0
Building Maintenance Repairer	55	2	15	4	19	2
	53	1	9	6	13	3
<u>Miscellaneous Occupations</u>						
Tractor-Trailer-Truck Driver	468	84	117	65	123	11
Heavy Truck Driver	23	1	0	6	16	1
Light Truck Driver	43	1	2	14	25	0
Bus Driver	22	0	4	3	10	0
Hand Packager	13	1	5	1	1	0
Material Handler	21	16	5	5	1	0
	177	25	76	11	31	5

Source: Commonwealth of Massachusetts, Division of Employment Security ESARS Table 96 Report #MA5-62
1/ Occupational group with at least 10 Registered Applicants in the Active File
2/ NEC - Not elsewhere classified

MASS. 11/2/183

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1983
PITTSFIELD, MA
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LABOR MARKET INFORMATION FOR AFFIRMATIVE ACTION PROGRAMS

PITTSFIELD LABOR MARKET AREA

1983

The data in this report meet the minimum requirements of OFCC Revised Order Number 4, Subpart B, paragraph 60-2.11 Section (a), (1), (1)-(v) and (2), (1)-(v).

For further information contact

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The Commonwealth of Massachusetts
Government Center, Boston, Mass. 02114

The Massachusetts Division of Employment Security is prepared to assist employers in Affirmative Action recruitment. The Job Matching Center in your area uses computer assisted job matching to bring together qualified job applicants and available job openings. In addition, the local job center can provide information on government funded programs designed to assist employers in job training and placement. Division of Employment Security Job Matching Centers are listed in your local telephone directory.

Major sources of data for this report are:

The 1980 Census - Summary Tape File 1
The 1980 Census - Summary Tape File 3
Report 1A, Lawrence Berkeley Laboratory,
University of California
Report 2A, Lawrence Berkeley Laboratory
University of California
Employment Service Automated Reporting System (ESARS)

For technical assistance regarding Affirmative Action requirements not contained in this packet, please contact the Office of Federal Contract Compliance, Boston Area office. They may be called at 617-223-1481.

The information contained in this publication is provided to assist employers who are attempting to meet Affirmative Action obligations. This information does not contain all of the specific requirements with which federal contractors must conform in making a required utilization analysis. Reference should be made to the Code of Federal Regulations, Title 41, Subtitle B, Chapter 60, Section 60-2.11, and Office of Federal Contract Compliance Programs Order Number 660b15.

The Equal Employment Indicators presents Census data which best responds to OFCCP and EEOC regulatory data requirements. The report is based on the Census Bureau's EEO Special File which was released in 1983. Information is available at a fee, for areas with 50,000 or more population from the following sources:

1. The Center for Massachusetts Data
114 Draper Hall
University of Massachusetts
Amherst, Ma 01003
(413) 545-0176 Lindsay Gillies

Table I Population by Race

This table contains Population by Race from the 1980 Census-Summary Tape File 1. This is an unduplicated count of individuals with minority status.

Table IA Population by Sex and Minority Status

The table contains population by sex and minority status from the 1980 Census-Summary Tape File 3.

Table 2 Labor Force Status, by Sex and Minority Status
Noninstitutional Population 16 Years or Older.

This table contains labor force, employment, and unemployment data from the Census of Population and Housing, 1980 Summary Tape File 3-C. The labor force is the sum of employment and unemployment. The unemployment rate equals unemployment divided by the labor force. The labor force participation rate was obtained by dividing the number of people in the labor force by the civilian population 16 years of age and older.

Table 3 Summary Occupations by Sex and Race/Ethnicity

Table 3, lists Summary Occupations by Sex and Race/Ethnicity. The report is based on the Census Bureau's EEO Special File.

Table 3A Detailed Occupations by Sex and Race/Ethnicity

Table 3A is based on the 1980 Census Equal Opportunity (EEO) Special File, providing information on the civilian labor force by Sex and seven racial/ethnic categories for 514 detailed occupational categories. Census data on race and Hispanic origin were obtained through self-identification. The seven major racial/ethnic categories shown are White not Hispanic, Total Minority, Black not Hispanic, Asian and Pacific Islander not Hispanic, Native American not Hispanic, Remaining Races not Hispanic, and Hispanic all races. The category, "Asian and Pacific Islander" includes Japanese, Chinese, Filipino, Korean, Asian Indian, Vietnamese, Hawaiian, Guamanian and those persons who had a write-in entry of an Asian or Pacific Islander group in the "Other" category of the census questionnaire. "Total Minority" is defined as Total minus White not Hispanic. "Remaining Races" is defined as Total less White, Black, Native American, and Asian and Pacific Islander. Persons of Hispanic origin may be of any race. A dash " - " represents zero or a percent which rounds to less than 0.1. The three dot Symbol " . . . " indicates data suppressed by the Census Bureau or a composite item of one or more whose components contained such suppressions.

Table 4 and 4A Occupations of Job Applicants, by Characteristics
in Job Service Offices of the Division of Employment Security.

Table 4 Occupations of Applicants by Sex and Minority Status, Job Services Offices, Division of Employment Security details, by broad occupational category, the sex and minority status of the job applicant. Table 4A is an expansion of Table 4 to include, by selected occupational groups, the sex, age (youth and older worker categories) and veteran and minority status of applicants registered with Job Service Offices of the Division of Employment Security.

2. National Technical Information Series
Office of Data Base Services
5285 Port Royal Road
Springfield, Virginia 22161
(703) 487-4763 Alan Wenberg

The Pittsfield Metropolitan Statistical Area (MSA)
is comprised of the following cities and towns:

Cheshire
Dalton
Hinsdale
Lanesborough
Lee
Lenox
Pittsfield
Richmond
Stockbridge
West Stockbridge
Windsor

The current Pittsfield Labor Market Area (LMA) consists of the cities of Pittsfield, and North Adams and the towns of Adams, Becket, Cheshire, Clarksburg, Dalton, Florida, Hancock, Hinsdale, Lanesborough, Lee, Lenox, New Ashford, Otis, Peru, Richmond, Savoy, Stockbridge, Tyringham, Washington, West Stockbridge, Williamstown and Windsor, all in Berkshire County.

TABLE I POPULATION BY RACE
 AREA: PITTSFIELD SMSA
 YEAR: 1980 (CENSUS-SUMMARY FILE TAPE I)

Race/Ethnic Group ^{1/}	Number	Percent of Total
Population by Race, including Spanish Origin	90,505	100.0
White	88,589	97.9
Black	1,375	1.5
Native Americans	82	0.1
Asian and Pacific Islanders	263	0.3
Remaining Races	196	0.2
Population by Race, excluding Spanish Origin	90,066	99.5
White	88,218	97.5
Black	1,359	1.5
Native Americans and Asians and Pacific Islanders	335	0.4
Remaining Races	154	0.2
Spanish Origin, by Race	439	0.5
White	371	0.4
Black	16	-
Native Americans and Asians and Pacific Islanders	10	-
Remaining Races	42	0.1
Total Minority Individuals ^{2/}	2,287	2.5
Female	47,646	52.7

Source: Census of Population and Housing 1980
 Summary Tape File 1 - Complete Count
 Report IA - Lawrence Berkeley Laboratory, University of California
 at Berkeley

^{1/} Racial Groups as defined in the 1980 Census - the concept of race as used by the Census Bureau reflects self-identification by respondents.

^{2/} The sum of Blacks not of Spanish Origin, Native Americans and Asians and Pacific Islanders not of Spanish Origin, Remaining Races not of Spanish Origin, and Spanish Origin.

Table 1A

Population and Labor Force Participation, by Sex and Minority Status

Area: Pittsfield SMSA

Year: 1980 (Census-Summary File Tape 3)

Race/Ethnic Group ^{1/}	Both Sexes		Population		Female	
	Number	Percent	Number	Percent	Number	Percent
Population by Race, including						
Spanish Origin	90505	100.0	42801	100.0	47704	100.0
White	88546	97.8	41896	97.9	46650	97.8
Black	1457	1.6	662	1.5	795	1.7
Native Americans	85	--	45	--	40	0.1
Asian and Pacific Islanders	368	0.4	190	0.4	178	0.3
Remaining Races	49	--	8	0.1	41	0.1
Population by Race, excluding						
Spanish Origin	90153	99.6	42654	99.7	47499	99.6
White, not of Spanish Origin	88246	97.5	41768	97.6	46478	97.4
Black, not of Spanish Origin	1452	1.6	662	1.5	790	1.7
Native American, not of Spanish Origin	78	0.1	38	--	40	0.1
Asian and Pacific Islanders, not of Spanish Origin	361	0.4	183	0.4	178	0.3
Remaining Races, not of Spanish Origin	16	--	3	--	13	--
Spanish Origin, by Race						
White	352	0.4	147	0.3	205	0.4
Black	300	0.3	128	0.3	172	0.4
Native Americans	5	--	--	--	5	--
Asians and Pacific Islanders	7	--	7	--	0	--
Remaining Races	33	--	5	--	28	--
Total Minority Individuals ^{2/}	2259	2.5	1033	2.4	1226	2.6

Source: Summary File Tape 3 - 1980 Census-Sample Tabulation

Lawrence Berkeley Laboratory, University of California at Berkeley, Report 2A

^{1/} Racial Groups as defined in 1980 Census - Racial Group totals in this report based on sample tabulations from STF 3 may differ from other reports which are based on complete-count tabulations from STF 1 or STF 2. Such differences are the result of sample variability, nonsampling variability, nonsampling error, and additional editing based on review of the sample questionnaires.

The sum of Blacks not of Spanish Origin, Native Americans not of Spanish Origin, Asians and Pacific Islanders not of Spanish Origin, Remaining Races not of Spanish Origin, and Spanish Origin.

Table 2
Labor Force Status, by Sex and Minority Status
of Noninstitutional Population 16 Years and Over
Area: Pittsburgh SMSA
Year: 1980

Sex Race/Ethnic Group 1/	Labor Force		Employment		Unemployment		Unemployment Rate 2/	Labor Force Participation Rate 3/
	Number	Percent	Number	Percent	Number	Percent		
Both Sexes	43145	100.0	39903	100.0	3242	100.0	7.5	61.6
White	42330	98.1	39183	98.2	3147	97.1	7.4	61.6
Minority 4/	985	2.3	885	2.2	100	3.1	10.2	62.9
Black	603	1.4	544	1.4	59	1.8	9.8	61.2
American Indian, Eskimo, Aleut	42	0.1	32	0.1	10	0.3	23.8	55.3
Asian and Pacific Islanders	155	0.4	134	0.3	21	0.6	13.5	67.1
Other Races	15	--	10	--	5	0.2	33.3	60.0
Spanish Origin (of any race)	170	0.4	165	0.4	5	0.2	2.9	68.5
Male	23955	100.0	22122	100.0	1833	100.0	7.7	74.2
Percent of Both Sexes		55.5		55.4		56.5		
White	23517	98.9	21733	98.2	1784	97.3	7.6	74.2
Minority 4/	531	2.2	482	2.2	49	2.7	9.2	75.3
Black	316	1.3	283	1.3	33	1.8	10.4	72.1
American Indian, Eskimo, Aleut	25	0.1	15	0.1	10	0.6	40.0	62.5
Asian and Pacific Islander	97	0.4	91	0.4	6	0.3	6.2	85.8
Other Races	0	0.0	0	0.0	0	0.0	0.0	0.0
Spanish Origin (of any race)	93	0.4	93	0.4	0	0.0	0.0	81.6
Female	19190	100.0	17781	100.0	1409	100.0	7.3	50.8
Percent of Both Sexes		44.5		44.6		43.5		
White	18013	98.0	17450	98.1	1363	96.7	7.2	50.7
Minority	454	2.4	403	2.3	51	3.6	11.2	52.8
Black	287	1.5	261	1.5	26	1.8	9.1	52.4
American Indian, Eskimo and Aleut	17	0.1	17	0.1	0	0.0	0.0	47.2
Asian and Pacific Islander	58	0.3	43	0.2	15	1.1	25.9	49.2
Other Races	15	0.1	10	0.1	5	0.4	33.3	62.5
Spanish Origin (of any race)	77	0.4	72	0.4	5	0.4	6.5	57.5

Sources: Summary Tape File 3, 1980 Census, Sample Tabulations. Report 2A, Lawrence Berkeley Laboratory, University of California.

1/ Racial Groups as defined in the 1980 Census.

2/ These unemployment rates are derived from the data presented in this table. They are unofficial because not all respondents were enumerated during the same week.

3/ The percent of the noninstitutionalized population 16 years and over who were in the labor force. The labor force include those people who are employed and those who are unemployed and actively seeking work.

4/ Extra double counting exists because some individuals are listed both under one of the nonwhite racial groups and under Spanish Origin.

Table 3

**Equal Employment Indicators
Summary Occupations by Sex and Race/Ethnicity (a)**

Pittsfield, MA
SMSA

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Data from Census Bureau sample estimates (b)

Summary Occupations (c)	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Universe: Total Civilian Labor Force (e)								
Total, All Occupations (f)	42,746	41,822	924	570	143	35	6	170
Percent	100.0	97.8	2.2	1.3	0.3	-	-	0.4
Executive, Administrative, and Managerial	3,945	3,876	69	45	10	-	-	14
Professional Specialty	5,907	5,738	169	75	53	10	-	31
Technicians and Related Support	1,746	1,695	47	24	17	-	-	6
Sales Occupations	3,797	3,764	33	11	11	5	-	6
Administrative Support, including Clerical	7,869	7,696	173	120	18	12	-	35
Service Occupations	5,827	5,666	161	107	29	-	-	13
Farming, Forestry and Fishing	505	504	1	-	-	-	-	1
Precision Production, Craft and Repair	4,907	4,831	76	65	5	-	-	6
Machine Operators, Assemblers, Inspectors	5,333	5,197	136	89	-	6	6	35
Transportation and Material Moving	1,363	1,327	36	18	-	-	-	18
Handlers, Equip Cleaners, Helpers, Laborers	1,547	1,524	23	16	-	2	-	5
Universe: Male Civilian Labor Force (e)								
Total Male, All Occupations (f)	23,783	23,276	507	306	90	18	-	93
Percent	100.0	97.9	2.1	1.3	0.4	-	-	0.4
Executive, Administrative, and Managerial	2,805	2,767	38	14	10	-	-	14
Professional Specialty	3,195	3,101	94	28	36	10	-	20
Technicians and Related Support	1,008	988	20	12	2	-	-	6
Sales Occupations	1,605	1,594	11	-	11	-	-	-
Administrative Support, including Clerical	1,626	1,573	53	34	12	-	-	7
Service Occupations	2,471	2,400	71	57	14	-	-	1
Farming, Forestry and Fishing	425	424	1	-	-	-	-	1
Precision Production, Craft and Repair	4,588	4,512	76	65	5	-	-	6
Machine Operators, Assemblers, Inspectors	3,567	3,478	89	62	-	6	-	21
Transportation and Material Moving	1,212	1,176	36	18	-	-	-	18
Handlers, Equip Cleaners, Helpers, Laborers	1,281	1,263	2,544	16	-	2	-	-
Universe: Female Civilian Labor Force (e)								
Total Female, All Occupations (f)	18,963	18,546	417	264	53	17	6	77
Percent	100.0	97.8	2.2	1.4	0.3	-	-	0.4
Executive, Administrative, and Managerial	1,140	1,109	31	31	-	-	-	-
Professional Specialty	2,712	2,637	75	47	17	-	-	11
Technicians and Related Support	738	711	27	12	15	-	-	-
Sales Occupations	2,192	2,170	22	11	-	5	-	6
Administrative Support, including Clerical	6,243	6,123	120	86	6	-	-	28
Service Occupations	3,356	3,266	90	50	15	12	-	13
Farming, Forestry and Fishing	80	80	160	-	-	-	-	-
Precision Production, Craft and Repair	319	319	-	-	-	-	-	-
Machine Operators, Assemblers, Inspectors	1,766	1,719	47	27	-	-	6	14
Transportation and Material Moving	151	151	-	-	-	-	-	-
Handlers, Equip Cleaners, Helpers, Laborers	266	261	5	-	-	-	-	5

Table 3A

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

U.S. Department of Labor
Employment and Training Administration
1980 Census. Run on 15 May 1983
Lawrence Berkeley Laboratory

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Executive, Administrative, and Managerial Occupations: 003 Legislators	Total	21	21	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
004 Chief executives and general administrators, public administration	Total	8	8	-	-	-	-	-	-
	Female %	38.1	38.1	-	-	-	-	-	-
005 Administrators and officials, public administration	Total	5	5	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
006 Administrators, protective services	Total	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
007 Financial managers	Total	84	77	7	7	-	-	-	-
	Female %	100.0	91.7	8.3	8.3	-	-	-	-
008 Personnel and labor relations managers	Total	39	32	7	7	-	-	-	-
	Female %	46.4	38.1	8.3	8.3	-	-	-	-
009 Purchasing managers	Total	22	22	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
013 Managers, marketing, advertising, and public relations	Total	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
014 Administrators, education and related fields	Total	294	275	19	10	-	-	-	9
	Female %	100.0	93.5	6.5	3.4	-	-	-	3.1
015 Managers, medicine and health	Total	74	70	4	4	-	-	-	-
	Female %	25.2	23.8	1.4	1.4	-	-	-	-
016 Managers, properties and real estate	Total	134	132	2	2	-	-	-	-
	Female %	100.0	98.5	1.5	1.5	-	-	-	-
	Total	41	39	2	2	-	-	-	-
	Female %	30.6	29.1	1.5	1.5	-	-	-	-
	Total	33	33	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total	152	152	-	-	-	-	-	-
	Female %	17	17	-	-	-	-	-	-
	Total	100.0	100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Executive, Administrative, and Managerial Occupations (continued): 017 Postmasters and mail superintendents	Total %	-	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
018 Funeral directors	Total %	19	19	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
(019)Managers and administrators, n.e.c., salaried	Total %	1,783	1,765	18	8	5	-	-	5
	Female %	100.0	99.0	1.0	0.4	0.3	-	-	0.3
(019)Managers and administrators, n.e.c., self-employed	Total %	476	476	-	-	-	-	-	-
	Female %	26.7	26.7	-	-	-	-	-	-
023 Accountants and auditors	Total %	233	233	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
024 Underwriters	Total %	71	71	-	-	-	-	-	-
	Female %	30.5	30.5	-	-	-	-	-	-
025 Other financial officers	Total %	303	303	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
026 Management analysts	Total %	102	102	-	-	-	-	-	-
	Female %	33.7	33.7	-	-	-	-	-	-
027 Personnel, training, and labor relations specialists	Total %	100.0	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
028 Purchasing agents and buyers, farm products	Total %	165	165	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
029 Buyers, wholesale and retail trade except farm products	Total %	74	74	-	-	-	-	-	-
	Female %	44.8	44.8	-	-	-	-	-	-
027 Personnel, training, and labor relations specialists	Total %	45	45	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
028 Purchasing agents and buyers, farm products	Total %	6	6	-	-	-	-	-	-
	Female %	13.3	13.3	-	-	-	-	-	-
029 Buyers, wholesale and retail trade except farm products	Total %	193	175	18	18	-	-	-	-
	Female %	100.0	90.7	9.3	9.3	-	-	-	-
027 Personnel, training, and labor relations specialists	Total %	79	61	18	18	-	-	-	-
	Female %	40.9	31.6	9.3	9.3	-	-	-	-
028 Purchasing agents and buyers, farm products	Total %	100.0	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
029 Buyers, wholesale and retail trade except farm products	Total %	89	89	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
027 Personnel, training, and labor relations specialists	Total %	35	35	-	-	-	-	-	-
	Female %	39.3	39.3	-	-	-	-	-	-

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Executive, Administrative, and Managerial Occupations (continued): 033 Purchasing agents and buyers, n.e.c.	Total	86	86	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
	Female	13	13	-	-	-	-	-	-
	%	15.1	15.1	-	-	-	-	-	-
	Total	14	14	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
	Female	9	9	-	-	-	-	-	-
	%	64.3	64.3	-	-	-	-	-	-
	Total	28	28	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
034 Business and promotion agents	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Total	70	65	5	-	5	-	-	-
	%	100.0	92.9	7.1	-	7.1	-	-	-
035 Construction inspectors	Female	4	4	-	-	-	-	-	-
	%	5.7	5.7	-	-	-	-	-	-
	Total	8	8	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
036 Inspectors and compliance officers, exc. construction	Female	8	8	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
037 Management related occupations, n.e.c.	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
Professional Specialty Occupations: 043 Architects	Total	12	12	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Total	13	13	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Total	6	6	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
044 Aerospace engineers	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
045 Metallurgical and materials engineers	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
046 Mining engineers	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
047 Petroleum engineers	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
048 Chemical engineers	Total	24	18	6	-	6	-	-	-
	%	100.0	75.0	25.0	-	25.0	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-

Table 3A (continued)

Pittsfield, MA
SMSA

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Professional Specialty Occupations (continued): 049 Nuclear engineers	Total %	100.0	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	74	69	5	-	5	-	-	-
	Female %	100.0	93.2	6.8	-	6.8	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	100.0	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	570	549	21	-	16	-	-	5
	Female %	100.0	96.3	3.7	-	2.8	-	-	0.9
	Total %	6	6	-	-	-	-	-	-
	Female %	1.1	1.1	-	-	-	-	-	-
055 Electrical and electronic engineers	Total %	174	174	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
056 Industrial engineers	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
057 Mechanical engineers	Total %	48	48	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
058 Marine and naval architects	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
059 Engineers, n.e.c.	Total %	133	121	12	6	6	-	-	-
	Female %	100.0	91.0	9.0	4.5	4.5	-	-	-
063 Surveyors and mapping scientists	Total %	9	9	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
064 Computer systems analysts and scientists	Total %	22.2	22.2	-	-	-	-	-	-
	Female %	130	130	-	-	-	-	-	-
065 Operations and systems researchers and analysts	Total %	100.0	100.0	-	-	-	-	-	-
	Female %	4	4	-	-	-	-	-	-
	Total %	3.1	3.1	-	-	-	-	-	-
	Female %	62	62	-	-	-	-	-	-
	Total %	100.0	100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)						
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Hispanic All Races
Professional Specialty Occupations (continued): 066 Actuaries	Total %	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-
067 Statisticians	Total %	17	17	-	-	-	-
	Female %	100.0	100.0	-	-	-	-
068 Mathematical scientists, n.e.c.	Total %	17	17	-	-	-	-
	Female %	100.0	100.0	-	-	-	-
069 Physicists and astronomers	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
073 Chemists, except biochemists	Total %	5	5	-	-	-	-
	Female %	100.0	100.0	-	-	-	-
074 Atmospheric and space scientists	Total %	50	50	-	-	-	-
	Female %	100.0	100.0	-	-	-	-
075 Geologists and geodesists	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
076 Physical scientists, n.e.c.	Total %	5	5	-	-	-	-
	Female %	100.0	100.0	-	-	-	-
077 Agricultural and food scientists	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
078 Biological and life scientists	Total %	19	19	-	-	-	-
	Female %	100.0	100.0	-	-	-	-
079 Forestry and conservation scientists	Total %	7	7	-	-	-	-
	Female %	36.8	36.8	-	-	-	-
	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
	Total %	17	17	-	-	-	-
	Female %	100.0	100.0	-	-	-	-
	Total %	6	6	-	-	-	-
	Female %	35.3	35.3	-	-	-	-

Table 3A (continued)

Equal Employment Indicators : Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Professional Specialty Occupations (continued):	083 Medical scientists	Total 12 100.0	12 100.0	-	-	-	-	-	-
		Female -	-	-	-	-	-	-	-
	084 Physicians	Total 170 100.0	161 94.7	9 5.3	-	9 5.3	-	-	-
		Female 27 15.9	21 12.4	6 3.5	-	6 3.5	-	-	-
	085 Dentists	Total 84 100.0	84 100.0	-	-	-	-	-	-
		Female -	-	-	-	-	-	-	-
	086 Veterinarians	Total 7 100.0	7 100.0	-	-	-	-	-	-
		Female -	-	-	-	-	-	-	-
	087 Optometrists	Total 19 100.0	19 100.0	-	-	-	-	-	-
		Female -	-	-	-	-	-	-	-
088 Podiatrists	Total 13 100.0	13 100.0	-	-	-	-	-	-	-
		Female -	-	-	-	-	-	-	-
	089 Health diagnosing practitioners, n.e.c.	Total 11 100.0	11 100.0	-	-	-	-	-	-
		Female -	-	-	-	-	-	-	-
095 Registered nurses	Total 806 100.0	801 99.4	5 0.6	-	5 0.6	-	-	-	-
		Female 787 97.6	782 97.0	5 0.6	-	5 0.6	-	-	-
	096 Pharmacists	Total 26 100.0	26 100.0	-	-	-	-	-	-
		Female 11 42.3	11 42.3	-	-	-	-	-	-
097 Dietitians	Total 24 100.0	24 100.0	-	-	-	-	-	-	-
		Female 24 100.0	24 100.0	-	-	-	-	-	-
	098 Inhalation therapists	Total 16 100.0	16 100.0	-	-	-	-	-	-
		Female 7 43.7	7 43.7	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (a)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Professional Specialty Occupations (continued): 099 Occupational therapists	Total	10	10	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
	Total	10	10	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
	Total	25	25	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
	Total	19	19	-	-	-	-	-	-
	Female	76.0	76.0	-	-	-	-	-	-
	Total	18	18	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
103 Physical therapists	Total	100.0	100.0	-	-	-	-	-	-
	Female	18	18	-	-	-	-	-	-
	Total	100.0	100.0	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
104 Speech therapists	Total	18	13	5	27.8	-	-	-	-
	Female	100.0	72.2	27.8	27.8	-	-	-	-
	Female	16	11	5	27.8	-	-	-	-
	Total	88.9	61.1	27.8	27.8	-	-	-	-
105 Therapists, n.e.c.	Total	8	8	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
Teachers, Postsecondary: 113 Earth, environmental, and marine science teachers	Total	-	-	-	-	-	-	-	-
	Female	100.0	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	Female	100.0	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	Female	100.0	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
114 Biological science teachers	Total	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
115 Chemistry teachers	Total	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
116 Physics teachers	Total	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
117 Natural science teachers, n.e.c.	Total	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
118 Psychology teachers	Total	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Pittsfield, MA
SMSA

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)						
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Professional Specialty Occupations (continued):	Total %						Hispanic All Races
136 Agriculture and forestry teachers	Female %						
137 Art, drama, and music teachers	Total %	15	4				4
	Female %	78.9	21.1				21.1
138 Physical education teachers	Total %	6					
	Female %	31.6					
139 Education teachers	Total %	100.0					
	Female %						
140 English teachers	Total %	100.0					
	Female %						
141 Foreign language teachers	Total %	6	6				
	Female %	100.0	100.0				
142 Law teachers	Total %	6	6				
	Female %	100.0	100.0				
143 Social work teachers	Total %	100.0					
	Female %						
144 Theology teachers	Total %	100.0					
	Female %						
145 Trade and industrial teachers	Total %	100.0					
	Female %						
146 Home economics teachers	Total %	100.0					
	Female %						

Table 3A (continued)

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

U.S. Department of Labor
Employment and Training Administration
1980 Census. Run on 15 May 1983
Lawrence Berkeley Laboratory

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Professional Specialty Occupations (continued):	119 Economics teachers	Total %	-	-	-	-	-	-	-
		Female %	100.0	-	-	-	-	-	-
	123 History teachers	Total %	-	-	-	-	-	-	-
		Female %	100.0	-	-	-	-	-	-
	124 Political science teachers	Total %	-	-	-	-	-	-	-
		Female %	100.0	-	-	-	-	-	-
	125 Sociology teachers	Total %	-	-	-	-	-	-	-
		Female %	100.0	-	-	-	-	-	-
	126 Social science teachers, n.e.c.	Total %	-	-	-	-	-	-	-
		Female %	100.0	-	-	-	-	-	-
	127 Engineering teachers	Total %	4	4	-	-	-	-	-
		Female %	100.0	100.0	-	-	-	-	-
	128 Mathematical science teachers	Total %	-	-	-	-	-	-	-
		Female %	100.0	-	-	-	-	-	-
	129 Computer science teachers	Total %	9	9	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	
133 Medical science teachers		Female %	4	4	-	-	-	-	-
			44.4	44.4	-	-	-	-	-
	Total %	100.0	-	-	-	-	-	-	-
134 Health specialties teachers		Female %	-	-	-	-	-	-	-
	Total %	100.0	-	-	-	-	-	-	-
		Female %	-	-	-	-	-	-	-
135 Business, commerce, and marketing teachers	Total %	100.0	-	-	-	-	-	-	-
		Female %	-	-	-	-	-	-	-
			-	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Professional Specialty Occupations (continued): 153 Teachers, postsecondary, n.e.c.	Total %	5	5	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	102	84	18	14	-	-	-	4
	Female %	100.0	82.4	17.6	13.7	-	-	-	3.9
154 Postsecondary teachers, subject not specified	Total %	46	34	12	12	-	-	-	-
	Female %	45.1	33.3	11.8	11.8	-	-	-	-
155 Teachers, prekindergarten and kindergarten	Total %	85	80	5	5	-	-	-	-
	Female %	100.0	94.1	5.9	5.9	-	-	-	-
	Total %	79	74	5	5	-	-	-	-
	Female %	92.9	87.1	5.9	5.9	-	-	-	-
156 Teachers, elementary school	Total %	986	986	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	653	653	-	-	-	-	-	-
	Female %	66.2	66.2	-	-	-	-	-	-
157 Teachers, secondary school	Total %	516	510	6	6	-	-	-	6
	Female %	100.0	98.8	1.2	1.2	-	-	-	1.2
	Total %	316	310	6	6	-	-	-	6
	Female %	61.2	60.1	1.2	1.2	-	-	-	1.2
158 Teachers, special education	Total %	11	11	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	3	3	-	-	-	-	-	-
	Female %	27.3	27.3	-	-	-	-	-	-
159 Teachers, n.e.c.	Total %	178	165	13	7	6	-	-	-
	Female %	100.0	92.7	7.3	3.9	3.4	-	-	-
	Total %	117	104	13	7	6	-	-	-
	Female %	65.7	58.4	7.3	3.9	3.4	-	-	-
163 Counselors, educational and vocational	Total %	98	94	4	4	-	-	-	-
	Female %	100.0	95.9	4.1	4.1	-	-	-	-
	Total %	17	17	-	-	-	-	-	-
	Female %	17.3	17.3	-	-	-	-	-	-
164 Librarians	Total %	108	101	7	7	-	-	-	-
	Female %	100.0	93.5	6.5	6.5	-	-	-	-
	Total %	79	79	-	-	-	-	-	-
	Female %	73.1	73.1	-	-	-	-	-	-
165 Archivists and curators	Total %	2	2	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	2	2	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
166 Economists	Total %	59	59	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	9	9	-	-	-	-	-	-
	Female %	15.3	15.3	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor Employment and Training Administration 1980 Census, Run on 15 May 1983 Lawrence Berkeley Laboratory		Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)						Pittsfield, MA SMSA	
Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							Hispanic All Races
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	
Professional Specialty Occupations (continued): 167 Psychologists	Total	54	45	9	9	-	-	-	-
	%	100.0	83.3	16.7	16.7	-	-	-	-
168 Sociologists	Female	16	16	-	-	-	-	-	-
	%	29.6	29.6	-	-	-	-	-	-
169 Social Scientists, n.e.c.	Total	100.0	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
173 Urban planners	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
174 Social workers	Total	100.0	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
175 Recreation workers	Total	265	247	18	18	-	-	-	-
	%	100.0	93.2	6.8	6.8	-	-	-	-
176 Clergy	Female	181	163	18	18	-	-	-	-
	%	68.3	61.5	6.8	6.8	-	-	-	-
177 Religious workers, n.e.c.	Total	17	17	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
178 Lawyers	Female	8	8	-	-	-	-	-	-
	%	47.1	47.1	-	-	-	-	-	-
179 Judges	Total	83	83	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
183 Authors	Female	5	5	-	-	-	-	-	-
	%	6.0	6.0	-	-	-	-	-	-
183 Authors	Total	19	19	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
183 Authors	Female	16	16	-	-	-	-	-	-
	%	84.2	84.2	-	-	-	-	-	-
183 Authors	Total	125	125	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
183 Authors	Female	14	14	-	-	-	-	-	-
	%	11.2	11.2	-	-	-	-	-	-
183 Authors	Total	19	19	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
183 Authors	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
183 Authors	Total	18	18	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
183 Authors	Female	12	12	-	-	-	-	-	-
	%	66.7	66.7	-	-	-	-	-	-

Table 3A (continued)

Pittsfield, MA
SMSAEqual Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Professional Specialty Occupations (continued): 184 Technical writers	Total %	48 100.0	48 100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
185 Designers	Total %	88 100.0	88 100.0	-	-	-	-	-	-
	Female %	32 36.4	32 36.4	-	-	-	-	-	-
186 Musicians and composers	Total %	35 100.0	35 100.0	-	-	-	-	-	-
	Female %	10 28.6	10 28.6	-	-	-	-	-	-
187 Actors and directors	Total %	6 100.0	6 100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
188 Painters, sculptors, craft- artists, and artist printmakers	Total %	58 100.0	51 87.9	7 12.1	-	-	-	-	7 12.1
	Female %	28 48.3	28 48.3	-	-	-	-	-	-
189 Photographers	Total %	31 100.0	31 100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
193 Dancers	Total %	100.0	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
194 Artists, performers, and related workers, n.e.c.	Total %	15 100.0	5 33.3	10 66.7	-	-	10 66.7	-	-
	Female %	5 33.3	5 33.3	-	-	-	-	-	-
195 Editors and reporters	Total %	141 100.0	136 96.5	5 3.5	-	-	-	-	5 3.5
	Female %	64 45.4	59 41.8	5 3.5	-	-	-	-	5 3.5
197 Public relations specialists	Total %	18 100.0	18 100.0	-	-	-	-	-	-
	Female %	13 72.2	13 72.2	-	-	-	-	-	-
198 Announcers	Total %	29 100.0	29 100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-

Table 3A (continued)

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Professional Specialty Occupations (continued): 199 Athletes	Total %	15	15	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
		10	10	-	-	-	-	-	-
		66.7	66.7	-	-	-	-	-	-
Technicians and Related Support Occupations: 203 Clinical laboratory technologists and technicians	Total %	101	91	10	-	10	-	-	-
	Female %	100.0	90.1	9.9	-	9.9	-	-	-
		83	73	10	-	10	-	-	-
	Total %	82.2	72.3	9.9	-	9.9	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
		57	57	-	-	-	-	-	-
	Female %	95.0	95.0	-	-	-	-	-	-
	Total %	13	13	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
		13	13	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	49	49	-	-	-	-	-	-
Female %	100.0	100.0	-	-	-	-	-	-	
	30	30	-	-	-	-	-	-	
Female %	61.2	61.2	-	-	-	-	-	-	
207 Licensed practical nurses	Total %	329	317	12	12	-	-	-	-
	Female %	100.0	96.4	3.6	3.6	-	-	-	-
		323	311	12	12	-	-	-	-
	Female %	98.2	94.5	3.6	3.6	-	-	-	-
208 Health technologists and technicians, n.e.c.	Total %	65	65	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
		60	60	-	-	-	-	-	-
	Female %	92.3	92.3	-	-	-	-	-	-
213 Electrical and electronic technicians	Total %	226	213	13	7	-	-	-	6
	Female %	100.0	94.2	5.8	3.1	-	-	-	2.7
		36	36	-	-	-	-	-	-
	Female %	15.9	15.9	-	-	-	-	-	-
214 Industrial engineering technicians	Total %	14	14	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
		-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
215 Mechanical engineering technicians	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
216 Engineering technicians, n.e.c.	Total %	144	139	5	-	5	-	-	-
	Female %	100.0	96.5	3.5	-	3.5	-	-	-
		5	-	5	-	5	-	-	-
	Female %	3.5	-	3.5	-	3.5	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)						
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Technicians and Related Support Occupations (continued):							
217 Drafting occupations	Total 331 100.0 Female 29 8.8	331 100.0 29 8.8	- - -	- - -	- - -	- - -	- - -
218 Surveying and mapping technicians	Total 100.0 Female -	- -	- -	- -	- -	- -	- -
233 Biological technicians	Total 7 100.0 Female -	7 100.0	- -	- -	- -	- -	- -
224 Chemical technicians	Total 67 100.0 Female 4 6.0	67 100.0 4 6.0	- -	- -	- -	- -	- -
225 Science technicians, n.e.c.	Total 20 100.0 Female -	15 75.0	5 25.0	5 25.0	- -	- -	- -
226 Airplane pilots and navigators	Total 11 100.0 Female -	11 100.0	- -	- -	- -	- -	- -
227 Air traffic controllers	Total 5 100.0 Female -	5 100.0	- -	- -	- -	- -	- -
228 Broadcast equipment operators	Total 6 100.0 Female -	6 100.0	- -	- -	- -	- -	- -
229 Computer programmers	Total 182 100.0 Female 48 26.4	182 100.0 48 26.4	- -	- -	- -	- -	- -
233 Tool programmers, numerical control	Total 18 100.0 Female -	18 100.0	- -	- -	- -	- -	- -
234 Legal assistants	Total 38 100.0 Female 38 100.0	38 100.0 38 100.0	- -	- -	- -	- -	- -

Table 3A (continued)

Pittsfield, MA
SMSA

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Technicians and Related Support Occupations (continued): 235 Technicians, n.e.c.	Total %	60 100.0	58 96.7	2 3.3	-	2 3.3	-	-	-
	Female %	12 20.0	12 20.0	-	-	-	-	-	-
Sales Occupations: (243) Supervisors and proprietors, sales occupations, salaried	Total %	501 100.0	501 100.0	-	-	-	-	-	-
	Female %	137 27.3	137 27.3	-	-	-	-	-	-
	Total %	209 100.0	208 99.5	1 0.5	-	-	-	-	1 0.5
(243) Supervisors and proprietors, sales occupations, self-employed	Female %	50 23.9	49 23.4	1 0.5	-	-	-	-	1 0.5
	Total %	136 100.0	136 100.0	-	-	-	-	-	-
	Female %	31 22.8	31 22.8	-	-	-	-	-	-
253 Insurance sales occupations	Total %	138 100.0	138 100.0	-	-	-	-	-	-
	Female %	97 70.3	97 70.3	-	-	-	-	-	-
	Total %	23 100.0	23 100.0	-	-	-	-	-	-
254 Real estate sales occupations	Female %	6 26.1	6 26.1	-	-	-	-	-	-
	Total %	35 100.0	35 100.0	-	-	-	-	-	-
	Female %	4 11.4	4 11.4	-	-	-	-	-	-
255 Securities and financial services sales occupations	Total %	75 100.0	75 100.0	-	-	-	-	-	-
	Female %	19 25.3	19 25.3	-	-	-	-	-	-
	Total %	17 100.0	17 100.0	-	-	-	-	-	-
256 Advertising and related sales occupations	Female %	-	-	-	-	-	-	-	-
	Total %	310 100.0	305 98.4	5 1.6	-	5 1.6	-	-	-
	Female %	15 4.8	15 4.8	-	-	-	-	-	-
257 Sales occupations, other business services	Total %	93 100.0	93 100.0	-	-	-	-	-	-
	Female %	12 12.9	12 12.9	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
258 Sales engineers	Female %	-	-	-	-	-	-	-	-
	Total %	310 100.0	305 98.4	5 1.6	-	5 1.6	-	-	-
	Female %	15 4.8	15 4.8	-	-	-	-	-	-
259 Sales representatives, mining, manufacturing, and wholesale	Total %	93 100.0	93 100.0	-	-	-	-	-	-
	Female %	12 12.9	12 12.9	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
263 Sales workers, motor vehicles and boats	Female %	-	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)								
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races	
Sales Occupations (continued): 264 Sales workers, apparel	Total	262	262	-	-	-	-	-	-	
	%	100.0	100.0	-	-	-	-	-	-	
	Female	222	222	-	-	-	-	-	-	
	%	84.7	84.7	-	-	-	-	-	-	
	Total	40	40	-	-	-	-	-	-	
	%	100.0	100.0	-	-	-	-	-	-	
	Female	40	40	-	-	-	-	-	-	
	%	100.0	100.0	-	-	-	-	-	-	
	Total	37	37	-	-	-	-	-	-	
	%	100.0	100.0	-	-	-	-	-	-	
265 Sales workers, shoes	Female	21	21	-	-	-	-	-	-	
	%	56.8	56.8	-	-	-	-	-	-	
	Total	8	8	-	-	-	-	-	-	
	%	100.0	100.0	-	-	-	-	-	-	
266 Sales workers, furniture and home furnishings	Female	-	-	-	-	-	-	-	-	
	%	-	-	-	-	-	-	-	-	
	Total	46	40	6	-	6	-	-	-	
	%	100.0	87.0	13.0	-	13.0	-	-	-	
267 Sales workers; radio, TV, hi-fi, and appliances	Female	6	6	-	-	-	-	-	-	
	%	13.0	13.0	-	-	-	-	-	-	
	Total	86	86	-	-	-	-	-	-	
	%	100.0	100.0	-	-	-	-	-	-	
268 Sales workers, hardware and building supplies	Female	-	-	-	-	-	-	-	-	
	%	-	-	-	-	-	-	-	-	
	Total	942	937	5	5	-	-	-	-	
	%	100.0	99.5	0.5	0.5	-	-	-	-	
269 Sales workers, parts	Female	823	818	5	5	-	-	-	-	
	%	87.4	86.8	0.5	0.5	-	-	-	-	
	Total	45	45	-	-	-	-	-	-	
	%	100.0	100.0	-	-	-	-	-	-	
274 Sales workers, other commodities	Female	45	45	-	-	-	-	-	-	
	%	100.0	100.0	-	-	-	-	-	-	
	Total	698	682	16	6	-	5	-	5	
	%	100.0	97.7	2.3	0.9	-	0.7	-	0.7	
275 Sales counter clerks	Female	601	585	16	6	-	5	-	5	
	%	86.1	83.8	2.3	0.9	-	0.7	-	0.7	
	Total	51	51	-	-	-	-	-	-	
	%	100.0	100.0	-	-	-	-	-	-	
276 Cashiers	Female	34	34	-	-	-	-	-	-	
	%	66.7	66.7	-	-	-	-	-	-	
	Total	30	30	-	-	-	-	-	-	
	%	100.0	100.0	-	-	-	-	-	-	
277 Street and door-to-door sales workers	Female	14	14	-	-	-	-	-	-	
	%	46.7	46.7	-	-	-	-	-	-	
	278 News vendors									

Table 3A (continued)

Pittsfield, MA
SMSA

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Sales Occupations (continued): 283 Demonstrators, promoters and models, sales	Total %	-	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	6	6	-	-	-	-	-	-
	Total %	100.0	100.0	-	-	-	-	-	-
	Female %	6	6	-	-	-	-	-	-
284 Auctioneers	Total %	100.0	100.0	-	-	-	-	-	-
	Female %	9	9	-	-	-	-	-	-
285 Sales support occupations, n.e.c.	Total %	100.0	100.0	-	-	-	-	-	-
	Female %	9	9	-	-	-	-	-	-
Administrative Support Occupations, including Clerical: 303 Supervisors: general office	Total %	297	297	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	129	129	-	-	-	-	-	-
	Female %	43.4	43.4	-	-	-	-	-	-
	Total %	7	7	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
304 Supervisors: computer equipment operators	Total %	3	3	-	-	-	-	-	-
	Female %	42.9	42.9	-	-	-	-	-	-
305 Supervisors: financial records processing	Total %	60	60	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
306 Chief communications operators	Total %	35	35	-	-	-	-	-	-
	Female %	58.3	58.3	-	-	-	-	-	-
307 Supervisors: distribution, scheduling, and adjusting clerks	Total %	16	16	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	53	53	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
308 Computer operators	Total %	5	5	-	-	-	-	-	-
	Female %	9.4	9.4	-	-	-	-	-	-
309 Peripheral equipment operators	Total %	187	187	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
313 Secretaries	Total %	110	110	-	-	-	-	-	-
	Female %	58.8	58.8	-	-	-	-	-	-
309 Peripheral equipment operators	Total %	13	13	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	13	13	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	100.0	100.0	-	-	-	-	-	-
	Female %	13	13	-	-	-	-	-	-
313 Secretaries	Total %	1,943	1,917	26	20	-	-	-	6
	Female %	100.0	98.7	1.3	1.0	-	-	-	0.3
313 Secretaries	Total %	1,929	1,903	26	20	-	-	-	6
	Female %	99.3	97.9	1.3	1.0	-	-	-	0.3

Table 3A. (continued)

U.S. Department of Labor Employment and Training Administration 1980 Census, Run on 15 May 1983 Lawrence Berkeley Laboratory		Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)							Pittsfield, MA SMSA	
Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)								
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races	
Administrative Support Occupations, including Clerical (continued): 314 Stenographers	Total	44	44	-	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-	-
	Total	44	44	-	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-	-
	Total	314	310	4	-	-	-	-	-	4
	Female	100.0	98.7	1.3	-	-	-	-	-	1.3
	Female	295	291	4	-	-	-	-	-	4
	Female	93.9	92.7	1.3	-	-	-	-	-	1.3
	Total	128	125	3	3	-	-	-	-	-
	Female	100.0	97.7	2.3	2.3	-	-	-	-	-
316 Interviewers	Female	124	121	3	3	-	-	-	-	-
	Female	96.9	94.5	2.3	2.3	-	-	-	-	-
	Total	20	20	-	-	-	-	-	-	-
317 Hotel clerks	Total	100.0	100.0	-	-	-	-	-	-	-
	Female	14	14	-	-	-	-	-	-	-
	Female	70.0	70.0	-	-	-	-	-	-	-
318 Transportation ticket and reservation agents	Total	5	5	-	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-	-
319 Receptionists	Female	-	-	-	-	-	-	-	-	-
	Total	200	195	5	5	-	-	-	-	-
323 Information clerks, n.e.c.	Female	100.0	97.5	2.5	2.5	-	-	-	-	-
	Female	200	195	5	5	-	-	-	-	-
	Female	100.0	97.5	2.5	2.5	-	-	-	-	-
325 Classified-ad clerks	Total	12	12	-	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-	-
	Female	7	7	-	-	-	-	-	-	-
326 Correspondence clerks	Female	58.3	58.3	-	-	-	-	-	-	-
	Total	8	8	-	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-	-
327 Order clerks	Female	8	8	-	-	-	-	-	-	-
	Total	7	7	-	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-	-
328 Personnel clerks, except payroll and timekeeping	Female	7	7	-	-	-	-	-	-	-
	Total	100.0	100.0	-	-	-	-	-	-	-
	Female	119	111	8	8	-	-	-	-	-
	Total	100.0	93.3	6.7	6.7	-	-	-	-	-
	Female	86	78	8	8	-	-	-	-	-
	Female	72.3	65.5	6.7	6.7	-	-	-	-	-
	Total	55	55	-	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-	-
	Female	55	55	-	-	-	-	-	-	-
	Total	100.0	100.0	-	-	-	-	-	-	-
	Female	55	55	-	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-	-

Table 3A (continued)

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)						
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Administrative Support Occupations, including Clerical (continued): 329 Library clerks	Total 133 100.0	127 95.5	6 4.5	6 4.5	-	-	-
	Female 96.2	122 91.7	6 4.5	6 4.5	-	-	-
335 File clerks	Total 136 100.0	136 100.0	-	-	-	-	-
	Female 107 78.7	107 78.7	-	-	-	-	-
336 Records clerks	Total 63 100.0	63 100.0	-	-	-	-	-
	Female 63 100.0	63 100.0	-	-	-	-	-
337 Bookkeepers, accounting, and auditing clerks	Total 692 100.0	651 94.1	41 5.9	23 3.3	12 1.7	-	6 0.9
	Female 644 93.1	609 88.0	35 5.1	23 3.3	6 0.9	-	6 0.9
338 Payroll and timekeeping clerks	Total 83 100.0	76 91.6	7 8.4	-	-	-	7 8.4
	Female 74 89.2	67 80.7	7 8.4	-	-	-	7 8.4
339 Billing clerks	Total 81 100.0	81 100.0	-	-	-	-	-
	Female 69 85.2	69 85.2	-	-	-	-	-
343 Cost and rate clerks	Total 46 100.0	46 100.0	-	-	-	-	-
	Female 30 65.2	30 65.2	-	-	-	-	-
344 Billing, posting, and calculating machine operators	Total 32 100.0	26 81.2	6 18.7	6 18.7	-	-	-
	Female 32 100.0	26 81.2	6 18.7	6 18.7	-	-	-
345 Duplicating machine operators	Total 11 100.0	11 100.0	-	-	-	-	-
	Female 11 100.0	11 100.0	-	-	-	-	-
346 Mail preparing and paper handling machine operators	Total 5 100.0	5 100.0	-	-	-	-	-
	Female 5 100.0	5 100.0	-	-	-	-	-
347 Office machine operators, n.e.c.	Total - 100.0	- -	- -	- -	- -	- -	- -
	Female - -	- -	- -	- -	- -	- -	- -

Table 3A (continued)

Pittsfield, MA
SMSA

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Administrative Support Occupations, including Clerical (continued): 348 Telephone operators	Total	180	180	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
	Total	180	180	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	Total	12	12	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
	Total	12	12	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
349 Postal clerks, exc. mail carriers	Total	140	140	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
	Total	17	17	-	-	-	-	-	-
	Female	12.1	12.1	-	-	-	-	-	-
355 Mail carriers, postal service	Total	65	60	5	5	-	-	-	-
	Female	100.0	92.3	7.7	7.7	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
356 Mail clerks, exc. postal service	Total	60	56	4	4	-	-	-	-
	Female	100.0	93.3	6.7	6.7	-	-	-	-
	Total	32	32	-	-	-	-	-	-
	Female	53.3	53.3	-	-	-	-	-	-
357 Messengers	Total	16	16	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
	Total	6	6	-	-	-	-	-	-
	Female	37.5	37.5	-	-	-	-	-	-
359 Dispatchers	Total	59	59	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
	Total	12	12	-	-	-	-	-	-
	Female	20.3	20.3	-	-	-	-	-	-
363 Production coordinators	Total	216	209	7	7	-	-	-	-
	Female	100.0	96.8	3.2	3.2	-	-	-	-
	Total	108	108	-	-	-	-	-	-
	Female	50.0	50.0	-	-	-	-	-	-
364 Traffic, shipping, and receiving clerks	Total	271	247	24	18	6	-	-	-
	Female	100.0	91.1	8.9	6.6	2.2	-	-	-
	Total	73	66	7	7	-	-	-	-
	Female	26.9	24.4	2.6	2.6	-	-	-	-
365 Stock and inventory clerks	Total	264	264	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
	Total	78	78	-	-	-	-	-	-
	Female	29.5	29.5	-	-	-	-	-	-

7
3.2

Table 3A (continued)

U.S. Department of Labor Employment and Training Administration 1980 Census, Run on 15 May 1983 Lawrence Berkeley Laboratory		Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)							Pittsfield, MA SMSA	
Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)								
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races	
Administrative Support Occupations, including Clerical (continued): 366 Meter readers	Total %	17 100.0	17 100.0	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-	-
	Total %	19 100.0	19 100.0	-	-	-	-	-	-	-
	Female %	14 73.7	14 73.7	-	-	-	-	-	-	-
	Total %	100.0	100.0	-	-	-	-	-	-	-
368 Weighers, measurers, and checkers	Female %	-	-	-	-	-	-	-	-	-
	Total %	66 100.0	60 90.9	6 9.1	6 9.1	-	-	-	-	-
	Female %	36 54.5	36 54.5	-	-	-	-	-	-	-
	Total %	14 100.0	14 100.0	-	-	-	-	-	-	-
	Female %	6 42.9	6 42.9	-	-	-	-	-	-	-
374 Material recording, scheduling, and distributing clerks, n.e.c.	Total %	41 100.0	41 100.0	-	-	-	-	-	-	-
	Female %	13 31.7	13 31.7	-	-	-	-	-	-	-
	Total %	54 100.0	54 100.0	-	-	-	-	-	-	-
	Female %	22 40.7	22 40.7	-	-	-	-	-	-	-
	Total %	6 100.0	6 100.0	-	-	-	-	-	-	-
375 Insurance adjusters, examiners, and investigators	Female %	-	-	-	-	-	-	-	-	-
	Total %	31 100.0	31 100.0	-	-	-	-	-	-	-
	Female %	7 22.6	7 22.6	-	-	-	-	-	-	-
	Total %	593 100.0	585 98.7	8 1.3	8 1.3	-	-	-	-	-
	Female %	542 91.4	534 90.1	8 1.3	8 1.3	-	-	-	-	-
376 Investigators and adjusters, except insurance	Total %	298 100.0	294 98.7	4 1.3	4 1.3	-	-	-	-	-
	Female %	263 88.3	263 88.3	-	-	-	-	-	-	-
	Total %	31 100.0	31 100.0	-	-	-	-	-	-	-
	Female %	7 22.6	7 22.6	-	-	-	-	-	-	-
	Total %	593 100.0	585 98.7	8 1.3	8 1.3	-	-	-	-	-
377 Eligibility clerks, social welfare	Female %	542 91.4	534 90.1	8 1.3	8 1.3	-	-	-	-	-
	Total %	298 100.0	294 98.7	4 1.3	4 1.3	-	-	-	-	-
	Female %	263 88.3	263 88.3	-	-	-	-	-	-	-
	Total %	31 100.0	31 100.0	-	-	-	-	-	-	-
	Female %	7 22.6	7 22.6	-	-	-	-	-	-	-
378 Bill and account collectors	Total %	593 100.0	585 98.7	8 1.3	8 1.3	-	-	-	-	-
	Female %	542 91.4	534 90.1	8 1.3	8 1.3	-	-	-	-	-
	Total %	298 100.0	294 98.7	4 1.3	4 1.3	-	-	-	-	-
	Female %	263 88.3	263 88.3	-	-	-	-	-	-	-
	Total %	31 100.0	31 100.0	-	-	-	-	-	-	-
379 General office clerks	Female %	7 22.6	7 22.6	-	-	-	-	-	-	-
	Total %	593 100.0	585 98.7	8 1.3	8 1.3	-	-	-	-	-
	Female %	542 91.4	534 90.1	8 1.3	8 1.3	-	-	-	-	-
	Total %	298 100.0	294 98.7	4 1.3	4 1.3	-	-	-	-	-
	Female %	263 88.3	263 88.3	-	-	-	-	-	-	-
383 Bank tellers	Total %	31 100.0	31 100.0	-	-	-	-	-	-	-
	Female %	7 22.6	7 22.6	-	-	-	-	-	-	-
	Total %	593 100.0	585 98.7	8 1.3	8 1.3	-	-	-	-	-
	Female %	542 91.4	534 90.1	8 1.3	8 1.3	-	-	-	-	-
	Total %	298 100.0	294 98.7	4 1.3	4 1.3	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor Employment and Training Administration 1980 Census, Run on 15 May 1983 Lawrence Berkeley Laboratory		Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)						Pittsfield, MA SMSA	
Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							Hispanic All Races
Data from Census Bureau sample estimates (b)		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	
Admin. Support, inc. Clerical (cont.): 384 Proofreaders	Total %	-	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	226	226	-	-	-	-	-	-
	Total %	100.0	100.0	-	-	-	-	-	-
	Female %	226	226	-	-	-	-	-	-
	Total %	100.0	100.0	-	-	-	-	-	-
	Female %	41	41	-	-	-	-	-	-
	Total %	100.0	100.0	-	-	-	-	-	-
	Female %	33	33	-	-	-	-	-	-
385 Data-entry keyers	Total %	80.5	80.5	-	-	-	-	-	-
	Female %	157	152	5	-	-	-	-	-
	Total %	100.0	96.8	3.2	-	-	-	-	-
	Female %	151	146	5	-	-	-	-	-
386 Statistical clerks	Total %	98.2	93.0	3.2	-	-	-	-	-
	Female %	253	249	4	-	-	-	-	-
	Total %	100.0	98.4	1.6	-	-	-	-	-
	Female %	185	185	-	-	-	-	-	-
387 Teachers' aides	Total %	73.1	73.1	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
389 Administrative support occupations, n.e.c.	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
Private Household Occupations: 403 Launderers and Ironers	Total %	6	6	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	6	6	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	11	11	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	11	11	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	23	23	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
404 Cooks, private household	Total %	23	23	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	92	92	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
405 Housekeepers and butlers	Total %	86	86	-	-	-	-	-	-
	Female %	93.5	93.5	-	-	-	-	-	-
	Total %	110	102	8	-	-	-	-	-
	Female %	100.0	92.7	7.3	-	-	-	-	-
406 Child care workers, private household	Total %	97	89	8	-	-	-	-	-
	Female %	88.2	80.9	7.3	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
407 Private household cleaners and servants	Total %	12	12	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
Protective Service Occupations: 413 Supervisors: fire fighting and fire prevention occupations	Total %	12	12	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-

Table 3A (continued)

Pittsfield, MA
SMSA

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)						
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Hispanic Races All
Protective Service Occupations (continued): 414 Supervisors: police and detectives	Total	19	19	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-
415 Supervisors: guards	Total	6	6	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-
416 Fire inspection and fire prevention occupations	Total	14	14	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-
417 Firefighting occupations	Total	141	141	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-
418 Police and detectives, public service	Total	196	190	6	6	-	-	-
	Female	100.0	96.9	3.1	3.1	-	-	-
423 Sheriffs, bailiffs, and other law enforcement officers	Total	12	12	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-
424 Correctional institution officers	Total	35	35	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-
425 Crossing guards	Total	53	53	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-
426 Guards and police, except public service	Total	265	265	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-
427 Protective service occupations, n.e.c.	Total	19	19	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-
Service Occupations, except Protective and Private Household: 433 Supervisors: food preparation and service occupations	Total	119	113	6	6	-	-	-
	Female	100.0	95.0	5.0	5.0	-	-	-
		43	43	-	-	-	-	-
		36.1	36.1	-	-	-	-	-

Table 3A (continued)

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)						
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Hispanic All Races
Service Occupations, except Protective and Private Household (continued): 434 Bartenders	Total 139	139	-	-	-	-	-
	Female 100.0	100.0	-	-	-	-	-
435 Waiters and waitresses	74	74	-	-	-	-	-
	% 53.2	53.2	-	-	-	-	-
436 Cooks, except short order	Total 799	779	20	-	16	-	4
	Female 100.0	97.5	2.5	-	2.0	-	0.5
437 Short-order cooks	765	749	16	-	12	-	4
	% 95.7	93.7	2.0	-	1.5	-	0.5
438 Food counter, fountain and related occupations	Total 418	408	10	4	6	-	-
	Female 100.0	97.6	2.4	1.0	1.4	-	-
439 Kitchen workers, food preparation	252	249	3	-	3	-	-
	% 60.3	59.6	0.7	-	0.7	-	-
443 Waiters/waitresses' assistants	Total 65	65	-	-	-	-	-
	Female 100.0	100.0	-	-	-	-	-
444 Miscellaneous food preparation occupations	31	31	-	-	-	-	-
	% 47.7	47.7	-	-	-	-	-
445 Dental assistants	Total 70	70	-	-	-	-	-
	Female 100.0	100.0	-	-	-	-	-
446 Health aides, except nursing	47	47	-	-	-	-	-
	% 67.1	67.1	-	-	-	-	-
447 Nursing aides, orderlies, and attendants	Total 43	43	-	-	-	-	-
	Female 100.0	100.0	-	-	-	-	-
448 Miscellaneous food preparation occupations	24	24	-	-	-	-	-
	% 55.8	55.8	-	-	-	-	-
449 Waiters/waitresses' assistants	Total 171	171	-	-	-	-	-
	Female 100.0	100.0	-	-	-	-	-
450 Miscellaneous food preparation occupations	60	60	-	-	-	-	-
	% 35.1	35.1	-	-	-	-	-
451 Dental assistants	Total 383	383	-	-	-	-	-
	Female 100.0	100.0	-	-	-	-	-
452 Health aides, except nursing	182	182	-	-	-	-	-
	% 47.5	47.5	-	-	-	-	-
453 Nursing aides, orderlies, and attendants	Total 54	54	-	-	-	-	-
	Female 100.0	100.0	-	-	-	-	-
454 Health aides, except nursing	54	54	-	-	-	-	-
	% 100.0	100.0	-	-	-	-	-
455 Nursing aides, orderlies, and attendants	Total 114	114	-	-	-	-	-
	Female 100.0	100.0	-	-	-	-	-
456 Nursing aides, orderlies, and attendants	96.5	96.5	-	-	-	-	-
	% 453	435	18	6	-	12	12
457 Nursing aides, orderlies, and attendants	Total 100.0	96.0	4.0	1.3	-	2.6	2.6
	Female 91.4	87.4	4.0	1.3	-	2.6	2.6

Table 3A (continued)

U.S. Department of Labor Employment and Training Administration 1980 Census, Run on 15 May 1983 Lawrence Berkeley Laboratory	Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)						Pittsfield, MA SMSA	
	Data from Census Bureau sample estimates (b)							
	Universe: Civilian Labor Force (e)							
Detailed Occupations by 1980 Census Occupation Code (c)	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Service Occupations, except Protective and Private Household (continued): 448 Supervisors: cleaning and building service workers	Total % 30 100.0	30 100.0	-	-	-	-	-	-
449 Maids and housemen	Total % 389 100.0	359 92.3	30 7.7	27 6.9	-	-	-	3 0.8
453 Janitors and cleaners	Total % 855 100.0	810 94.7	45 5.3	38 4.4	7 0.8	-	-	3 0.8
454 Elevator operators	Total % 16 100.0	16 100.0	-	10 1.2	-	-	-	-
455 Pest control occupations	Total % 8 100.0	8 100.0	-	-	-	-	-	-
456 Supervisors: personal service occupations	Total % 100.0	-	-	-	-	-	-	-
457 Barbers	Total % 25 100.0	25 100.0	-	-	-	-	-	-
458 Hairdressers and cosmetologists	Total % 288 100.0	282 97.9	6 2.1	-	-	-	-	6 2.1
459 Attendants, amusement and recreation facilities	Total % 26 100.0	26 100.0	-	-	-	-	-	-
463 Guides	Total % 19 100.0	19 100.0	-	-	-	-	-	-
464 Ushers	Total % 9 100.0	9 100.0	-	-	-	-	-	-

Table 2A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)						
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Hispanic All Races
Service Occupations, except Protective and Private Household (continued): 465 Public transportation attendants	Total %	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-
466 Baggage porters and bellhops	Total %	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-
467 Welfare service aides	Total %	78	78	-	-	-	-
	Female %	100.0	100.0	-	-	-	-
468 Child care workers, except private household	Total %	181	175	6	-	-	-
	Female %	100.0	96.7	3.3	-	-	-
469 Personal service occupations, n.e.c.	Total %	152	146	6	-	-	-
	Female %	84.0	80.7	3.3	-	-	-
	Total %	61	55	6	-	-	-
	Female %	100.0	90.2	9.8	-	-	-
	Total %	51	45	6	-	-	-
	Female %	83.6	73.8	9.8	-	-	-
Farming, Forestry, and Fishing Occupations: 473 Farmers, except horticultural	Total %	72	72	-	-	-	-
	Female %	100.0	100.0	-	-	-	-
474 Horticultural specialty farmers	Total %	16	16	-	-	-	-
	Female %	22.2	22.2	-	-	-	-
475 Managers: farms, except horticultural	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
476 Managers: horticultural specialty farms	Total %	18	18	-	-	-	-
	Female %	100.0	100.0	-	-	-	-
477 Supervisors: farm workers	Total %	5	5	-	-	-	-
	Female %	27.8	27.8	-	-	-	-
479 Farm workers	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
	Total %	100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
	Total %	68	67	1	-	-	-
	Female %	100.0	98.5	1.5	-	-	-
	Total %	14	14	-	-	-	-
	Female %	20.6	20.6	-	-	-	-

Table 3A (continued)

U.S. Department of Labor Employment and Training Administration 1980 Census, Run on 15 May 1983 Lawrence Berkeley Laboratory			Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)							Pittsfield, MA/ SMSA		
Detailed Occupations by 1980 Census Occupation Code (c)			Data from Census Bureau sample estimates (b)									
			Universe: Civilian Labor Force (e)									
			Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races		
Farming, Forestry, and Fishing Occupations (continued): 483 Marine life cultivation workers	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	100.0	-	-	-	-	-	-	-	-	
	Total	%	11	11	-	-	-	-	-	-	-	
	Female	%	100.0	100.0	-	-	-	-	-	-	-	
	Total	%	11	11	-	-	-	-	-	-	-	
	Female	%	100.0	100.0	-	-	-	-	-	-	-	
	Total	%	24	24	-	-	-	-	-	-	-	
	Female	%	100.0	100.0	-	-	-	-	-	-	-	
	Total	%	7	7	-	-	-	-	-	-	-	
	Female	%	29.2	29.2	-	-	-	-	-	-	-	
484 Nursery workers	Total	%	207	207	-	-	-	-	-	-	-	
	Female	%	100.0	100.0	-	-	-	-	-	-	-	
	Total	%	5	5	-	-	-	-	-	-	-	
	Female	%	2.4	2.4	-	-	-	-	-	-	-	
	Total	%	16	16	-	-	-	-	-	-	-	
	Female	%	100.0	100.0	-	-	-	-	-	-	-	
	Total	%	16	16	-	-	-	-	-	-	-	
	Female	%	100.0	100.0	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
485 Supervisors: related agricultural occupations	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
486 Groundskeepers and gardeners, except farm	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
487 Animal caretakers, except farm	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
488 Graders and sorters, agricultural products	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
489 Inspectors: agricultural products	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
494 Supervisors: forestry and logging workers	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
495 Forestry workers, except logging	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
496 Timber cutting and logging occupations	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
497 Captains and other officers, fishing vessels	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	-	

Table 3A (continued)

Pittsfield, MA
SMSA

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Farming, Forestry, and Fishing Occupations (continued): 498 Fishers	Total %	2	2	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
499 Hunters and trappers		100.0	-	-	-	-	-	-	-
Precision Production, Craft, and Repair Occupations:		-	-	-	-	-	-	-	-
Mechanics and repairers: 503 Supervisors: mechanics and repairers	Total %	77	77	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	6	6	-	-	-	-	-	-
	Female %	7.8	7.8	-	-	-	-	-	-
505 Automobile mechanics, except apprentices	Total %	384	378	6	6	-	-	-	-
	Female %	100.0	98.4	1.6	1.6	-	-	-	-
	Total %	19	19	-	-	-	-	-	-
	Female %	4.9	4.9	-	-	-	-	-	-
506 Automobile mechanic apprentices	Total %	2	2	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
507 Bus, truck, and stationary engine mechanics	Total %	19	19	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
508 Aircraft engine mechanics	Total %	5	5	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
509 Small engine repairers	Total %	100.0	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
514 Automobile body and related repairers	Total %	124	124	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
515 Aircraft mechanics, except engine repairers	Total %	100.0	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Pittsfield, MA
SMSA

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)						
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Precision Production, Craft, and Repair Occupations (continued): 516 Heavy equipment mechanics	Total 22 100.0	22 100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
517 Farm equipment mechanics	Total 8 100.0	8 100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
518 Industrial machinery repairers	Total 143 100.0	137 95.8	6 4.2	6 4.2	-	-	-
	Female %	11 7.7	-	-	-	-	-
519 Machinery maintenance occupations	Total 6 100.0	6 100.0	-	-	-	-	-
	Female %	6	-	-	-	-	-
523 Electronic repairers, communications and industrial equipment	Total 80 100.0	100.0	7 8.7	7 8.7	-	-	-
	Female %	-	-	-	-	-	-
525 Data processing equipment repairers	Total 22 100.0	22 100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
526 Household appliance and power tool repairers	Total 8 100.0	8 100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
527 Telephone line installers and repairers	Total 14 100.0	14 100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
529 Telephone installers and repairers	Total 102 100.0	102 100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
533 Miscellaneous electrical and electronic equipment repairers	Total 15 100.0	15 100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
534 Heating, air conditioning, and refrigeration mechanics	Total 71 100.0	71 100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Precision Production, Craft, and Repair Occupations (continued): 535 Camera, watch, and musical instrument repairers	Total %	8	8	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	12	12	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	21	21	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	6	6	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	20	14	6	-	-	-	-	6
	Female %	100.0	70.0	30.0	-	-	-	-	30.0
539 Mechanical controls and valve repairers	Total %	84	84	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	114	114	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
543 Elevator installers and repairers	Total %	5	4.4	5	-	-	-	-	-
	Female %	41	41	-	-	-	-	-	-
	Total %	100.0	100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
544 Millwrights	Total %	100.0	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	18	18	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
547 Specified mechanics and repairers, n.e.c.	Total %	21	11	10	10	-	-	-	-
	Female %	100.0	52.4	47.6	47.6	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
549 Not specified mechanics and repairers	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
Construction trades: 553 Supervisors: brickmasons, stonemasons, and tile setters	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
554 Supervisors: carpenters and related workers	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
555 Supervisors: electricians and power transmission installers	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-

Table 3A (continued)

Pittsfield, MA
SMSA

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)						
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Hispanic All Races
Precision Production, Craft, and Repair Occupations (continued): 556 Supervisors: painters, paperhangers, and plasterers	Total % Female % Total % Female %	- 100.0 - - 100.0 -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -
557 Supervisors: plumbers, pipefitters, and steamfitters	Total % Female %	155 100.0	155 100.0	- -	- -	- -	- -
558 Supervisors: n.e.c.	Total % Female %	79 100.0	79 100.0	- -	- -	- -	- -
563 Brickmasons and stonemasons, excluding apprentices	Total % Female %	8 10.1	8 10.1	- -	- -	- -	- -
564 Brickmason and stonemason apprentices	Total % Female %	100.0 -	- -	- -	- -	- -	- -
565 Tile setters, hard and soft	Total % Female %	100.0 -	- -	- -	- -	- -	- -
566 Carpet installers	Total % Female %	17 100.0	17 100.0	- -	- -	- -	- -
567 Carpenters, exc. apprentices	Total % Female %	479 100.0	472 98.5	7 1.5	- -	- -	- -
569 Carpenter apprentices	Total % Female %	4 0.8	4 0.8	- -	- -	- -	- -
573 Drywall installers	Total % Female %	7 100.0	7 100.0	- -	- -	- -	- -
575 Electricians, exc. apprentices	Total % Female %	247 100.0	247 100.0	- -	- -	- -	- -
		5 2.0	5 2.0	- -	- -	- -	- -

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)							
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Precision Production, Craft, and Repair Occupations (continued): 576 Electrician apprentices	Total 8 100.0 Female %	8 100.0 -	-	-	-	-	-	-
577 Electrical power installers and repairers	Total 46 100.0 Female %	41 89.1 -	5 10.9	5 10.9	-	-	-	-
579 Painters, construction and maintenance	Total 154 100.0 Female %	154 100.0 -	-	-	-	-	-	-
583 Paperhangers	Total 5 100.0 Female %	5 100.0 -	-	-	-	-	-	-
584 Plasterers	Total 100.0 Female %	-	-	-	-	-	-	-
585 Plumbers, pipefitters, and steamfitters, exc. apprentices	Total 146 100.0 Female %	146 100.0 -	-	-	-	-	-	-
587 Plumber, pipefitter, and steamfitter apprentices	Total 23 100.0 Female %	23 100.0 -	-	-	-	-	-	-
588 Concrete and terrazzo finishers	Total 100.0 Female %	-	-	-	-	-	-	-
589 Glaziers	Total 31 100.0 Female %	31 100.0 -	-	-	-	-	-	-
593 Insulation workers	Total 22 100.0 Female %	22 100.0 -	-	-	-	-	-	-
594 Paving, surfacing, and tamping equipment operators	Total 100.0 Female %	-	-	-	-	-	-	-

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Precision Production, Craft, and Repair Occupations (continued): 595 Roofers	Total	30	30	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Total	100.0	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Total	23	23	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
596 Sheetmetal duct installers	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Total	100.0	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Total	100.0	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
597 Structural metal workers	Total	47	47	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Total	100.0	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
598 Drillers, earth	Total	738	733	5	-	5	-	-	-
	%	100.0	99.3	0.7	-	0.7	-	-	-
	Female	198	98	-	-	-	-	-	-
	%	13.3	13.3	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
599 Construction trades, n.e.c.	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
613 Supervisors: extractive occupations	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
614 Drillers, oil well	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
615 Explosives workers	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
616 Mining machine operators	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
617 Mining occupations, n.e.c.	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
Precision Production Occupations: 633 Supervisors: production occupations	Total	738	733	5	-	5	-	-	-
	%	100.0	99.3	0.7	-	0.7	-	-	-
	Female	198	98	-	-	-	-	-	-
	%	13.3	13.3	-	-	-	-	-	-

Table 3A (continued)

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
MSA

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Precision Production, Craft, and Repair Occupations (continued): 634 Tool and die makers, exc. apprentices 635 Tool and die maker apprentices 636 Precision assemblers, metal 637 Machinists, except apprentices 639 Machinist apprentices 643 Boilermakers 644 Precision grinders, fitters, and tool sharpeners 645 Patternmakers and model makers, metal 646 Lay-out workers 647 Precious stones and metals workers (Jewelers) 649 Engravers, metal	Total Female %	119 100.0	119 100.0	- -	- -	- -	- -	- -	- -
	Total Female %	100.0	-	-	-	-	-	-	-
	Total Female %	5 100.0	5 100.0	-	-	-	-	-	-
	Total Female %	416 100.0	392 94.2	24 5.8	24 5.8	-	-	-	-
	Total Female %	7 1.7	7 100.0	-	-	-	-	-	-
	Total Female %	5 100.0	5 100.0	-	-	-	-	-	-
	Total Female %	100.0	-	-	-	-	-	-	-
	Total Female %	100.0	-	-	-	-	-	-	-
	Total Female %	100.0	-	-	-	-	-	-	-
	Total Female %	100.0	-	-	-	-	-	-	-
	Total Female %	100.0	-	-	-	-	-	-	-
	Total Female %	100.0	-	-	-	-	-	-	-
	Total Female %	100.0	-	-	-	-	-	-	-
	Total Female %	16 100.0	16 100.0	-	-	-	-	-	-
	Total Female %	25.0 12 100.0	4 25.0 12 100.0	-	-	-	-	-	-

Table 3A (continued)

Pittsfield, MA
SMSAEqual Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)							
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Precision Production, Craft, and Repair Occupations (continued): 653 Sheet metal workers	Total % 12 100.0 Female %	12 100.0 -	-	-	-	-	-	-
654 Sheet metal worker apprentices	Total % Female %	100.0 -	-	-	-	-	-	-
655 Miscellaneous precision metal workers	Total % Female %	100.0 -	-	-	-	-	-	-
656 Patternmakers and model makers, wood	Total % Female %	100.0 -	-	-	-	-	-	-
657 Cabinet makers and bench carpenters	Total % Female %	15 100.0 -	15 100.0 -	-	-	-	-	-
658 Furniture and wood finishers	Total % Female %	5 100.0 -	5 100.0 -	-	-	-	-	-
659 Miscellaneous precision woodworkers	Total % Female %	100.0 -	-	-	-	-	-	-
666 Dressmakers	Total % Female %	27 100.0 27 100.0 24 100.0 6 25.0 -	27 100.0 27 100.0 24 100.0 6 25.0 -	-	-	-	-	-
667 Tailors	Total % Female %	24 100.0 -	24 100.0 -	-	-	-	-	-
668 Upholsterers	Total % Female %	9 100.0 -	9 100.0 -	-	-	-	-	-
669 Shoe repairers	Total % Female %	9 100.0 -	9 100.0 -	-	-	-	-	-

Table 3A (continued)

Pittsfield, MA
SMSA

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)						
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Hispanic All Races
Precision Production, Craft, and Repair Occupations (continued):							
673 Apparel and fabric patternmakers	Total 100.0 Female %	- - -	- - -	- - -	- - -	- - -	- - -
674 Miscellaneous precision apparel and fabric workers	Total 100.0 Female %	- - -	- - -	- - -	- - -	- - -	- - -
675 Hand molders and shapers, except jewelers	Total 100.0 Female %	- - -	- - -	- - -	- - -	- - -	- - -
676 Patternmakers, lay-out workers, and cutters	Total 100.0 Female %	- - -	- - -	- - -	- - -	- - -	- - -
677 Optical goods workers	Total 100.0 Female %	- - -	- - -	- - -	- - -	- - -	- - -
678 Dental laboratory and medical appliance technicians	Total 100.0 Female %	- - -	- - -	- - -	- - -	- - -	- - -
679 Bookbinders	Total 100.0 Female %	33 100.0 27	33 100.0 27	- - -	- - -	- - -	- - -
683 Electrical and electronic equipment assemblers	Total 100.0 Female %	81.8 100.0 38	81.8 100.0 38	- - -	- - -	- - -	- - -
684 Miscellaneous precision workers, n.e.c.	Total 100.0 Female %	55.1 50 100.0	55.1 50 100.0	- - -	- - -	- - -	- - -
686 Butchers and meat cutters	Total 100.0 Female %	63 100.0 -	63 100.0 -	- - -	- - -	- - -	- - -
687 Bakers	Total 100.0 Female %	58 100.0 10 17.2	58 100.0 10 17.2	- - -	- - -	- - -	- - -

Table 3A (continued)

U.S. Department of Labor Employment and Training Administration 1980 Census, Run on 15 May 1983 Lawrence Berkeley Laboratory		Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)							Pittsfield, MA SMSA			
Data from Census Bureau sample estimates (b)		Universe: Civilian Labor Force (e)										
Detailed Occupations by 1980 Census Occupation Code (c)		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races			
Precision Production, Craft, and Repair Occupations (continued): 688 Food batchmakers	Total %	-	-	-	-	-	-	-	-	-		
	Female %	100.0	-	-	-	-	-	-	-	-		
	Total %	155	155	-	-	-	-	-	-	-		
	Female %	100.0	100.0	-	-	-	-	-	-	-		
	Total %	38	38	-	-	-	-	-	-	-		
	Female %	24.5	24.5	-	-	-	-	-	-	-		
	Total %	100.0	-	-	-	-	-	-	-	-		
	Female %	-	-	-	-	-	-	-	-	-		
	Total %	5	5	-	-	-	-	-	-	-		
	Female %	100.0	100.0	-	-	-	-	-	-	-		
689 Inspectors, testers, and graders	Total %	-	-	-	-	-	-	-	-	-		
	Female %	-	-	-	-	-	-	-	-	-		
	Total %	4	4	-	-	-	-	-	-	-		
	Female %	100.0	100.0	-	-	-	-	-	-	-		
	Total %	-	-	-	-	-	-	-	-	-		
	Female %	-	-	-	-	-	-	-	-	-		
	Total %	76	76	-	-	-	-	-	-	-		
	Female %	100.0	100.0	-	-	-	-	-	-	-		
	Total %	21	21	-	-	-	-	-	-	-		
	Female %	100.0	100.0	-	-	-	-	-	-	-		
694 Water and sewage treatment plant operators	Total %	-	-	-	-	-	-	-	-	-		
	Female %	-	-	-	-	-	-	-	-	-		
	Total %	76	76	-	-	-	-	-	-	-		
	Female %	100.0	100.0	-	-	-	-	-	-	-		
	Total %	-	-	-	-	-	-	-	-	-		
	Female %	-	-	-	-	-	-	-	-	-		
	Total %	21	21	-	-	-	-	-	-	-		
	Female %	100.0	100.0	-	-	-	-	-	-	-		
	Total %	-	-	-	-	-	-	-	-	-		
	Female %	-	-	-	-	-	-	-	-	-		
695 Power plant operators	Total %	-	-	-	-	-	-	-	-	-		
	Female %	-	-	-	-	-	-	-	-	-		
	Total %	4	4	-	-	-	-	-	-	-		
	Female %	100.0	100.0	-	-	-	-	-	-	-		
	Total %	-	-	-	-	-	-	-	-	-		
	Female %	-	-	-	-	-	-	-	-	-		
	Total %	76	76	-	-	-	-	-	-	-		
	Female %	100.0	100.0	-	-	-	-	-	-	-		
	Total %	21	21	-	-	-	-	-	-	-		
	Female %	100.0	100.0	-	-	-	-	-	-	-		
696 Stationary engineers	Total %	-	-	-	-	-	-	-	-	-		
	Female %	-	-	-	-	-	-	-	-	-		
	Total %	76	76	-	-	-	-	-	-	-		
	Female %	100.0	100.0	-	-	-	-	-	-	-		
	Total %	-	-	-	-	-	-	-	-	-		
	Female %	-	-	-	-	-	-	-	-	-		
	Total %	21	21	-	-	-	-	-	-	-		
	Female %	100.0	100.0	-	-	-	-	-	-	-		
	Total %	-	-	-	-	-	-	-	-	-		
	Female %	-	-	-	-	-	-	-	-	-		
699 Miscellaneous plant and system operators	Total %	-	-	-	-	-	-	-	-	-		
	Female %	-	-	-	-	-	-	-	-	-		
	Total %	100.0	-	-	-	-	-	-	-	-		
	Female %	-	-	-	-	-	-	-	-	-		
	Total %	90	90	-	-	-	-	-	-	-		
	Female %	100.0	100.0	-	-	-	-	-	-	-		
	Total %	-	-	-	-	-	-	-	-	-		
	Female %	-	-	-	-	-	-	-	-	-		
	Total %	16	16	-	-	-	-	-	-	-		
	Female %	100.0	100.0	-	-	-	-	-	-	-		
Machine Operators, Assemblers, and Inspectors: 703 Lathe and turning machine set-up operators	Total %	-	-	-	-	-	-	-	-	-		
	Female %	100.0	-	-	-	-	-	-	-	-		
	Total %	-	-	-	-	-	-	-	-	-		
	Female %	-	-	-	-	-	-	-	-	-		
	Total %	90	90	-	-	-	-	-	-	-		
	Female %	100.0	100.0	-	-	-	-	-	-	-		
	Total %	-	-	-	-	-	-	-	-	-		
	Female %	-	-	-	-	-	-	-	-	-		
	Total %	16	16	-	-	-	-	-	-	-		
	Female %	100.0	100.0	-	-	-	-	-	-	-		
704 Lathe and turning machine operators	Total %	-	-	-	-	-	-	-	-	-		
	Female %	-	-	-	-	-	-	-	-	-		
	Total %	48	48	-	-	-	-	-	-	-		
	Female %	100.0	100.0	-	-	-	-	-	-	-		
	Total %	9	9	-	-	-	-	-	-	-		
	Female %	18.7	18.7	-	-	-	-	-	-	-		
	Total %	-	-	-	-	-	-	-	-	-		
	Female %	-	-	-	-	-	-	-	-	-		
	Total %	-	-	-	-	-	-	-	-	-		
	Female %	-	-	-	-	-	-	-	-	-		
705 Milling and planing machine operators	Total %	-	-	-	-	-	-	-	-	-		
	Female %	-	-	-	-	-	-	-	-	-		
	Total %	48	48	-	-	-	-	-	-	-		
	Female %	100.0	100.0	-	-	-	-	-	-	-		
	Total %	9	9	-	-	-	-	-	-	-		
	Female %	18.7	18.7	-	-	-	-	-	-	-		
	Total %	-	-	-	-	-	-	-	-	-		
	Female %	-	-	-	-	-	-	-	-	-		
	Total %	-	-	-	-	-	-	-	-	-		
	Female %	-	-	-	-	-	-	-	-	-		
706 Punching and stamping press machine operators	Total %	-	-	-	-	-	-	-	-	-		
	Female %	-	-	-	-	-	-	-	-	-		
	Total %	-	-	-	-	-	-	-	-	-		
	Female %	-	-	-	-	-	-	-	-	-		
	Total %	-	-	-	-	-	-	-	-	-		
	Female %	-	-	-	-	-	-	-	-	-		
	Total %	-	-	-	-	-	-	-	-	-		
	Female %	-	-	-	-	-	-	-	-	-		
	Total %	-	-	-	-	-	-	-	-	-		
	Female %	-	-	-	-	-	-	-	-	-		

Table 3A (continued)

Pittsfield, MA
SMSA

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)						
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Hispanic All Races
Machine Operators, Assemblers, and Inspectors (continued):							
707 Rolling machine operators	Total % Female %	- - -	- - -	- - -	- - -	- - -	- - -
708 Drilling and boring machine operators	Total % Female %	61 100.0 6	61 100.0 6	- - -	- - -	- - -	- - -
709 Grinding, abrading, buffing, and polishing machine operators	Total % Female %	45 100.0 12	45 100.0 12	- - -	- - -	- - -	- - -
713 Forging machine operators	Total % Female %	17 100.0 -	17 100.0 -	- - -	- - -	- - -	- - -
714 Numerical control machine operators	Total % Female %	17 100.0 -	17 100.0 -	- - -	- - -	- - -	- - -
715 Miscellaneous metal, plastic, stone, and glass working machine operators	Total % Female %	- 100.0 -	- 100.0 -	- - -	- - -	- - -	- - -
717 Fabricating machine operators, n.e.c.	Total % Female %	12 100.0 6	12 100.0 6	- - -	- - -	- - -	- - -
719 Molding and casting machine operators	Total % Female %	137 100.0 50	129 94.2 50	8 5.8 -	- - -	- - -	- - -
723 Metal plating machine operators	Total % Female %	36.5 100.0 44	36.5 100.0 44	- - -	- - -	- - -	- - -
724 Heat treating equipment operators	Total % Female %	2 100.0 2	2 100.0 2	- - -	- - -	- - -	- - -
725 Miscellaneous metal and plastic processing machine operators	Total % Female %	100.0 -	100.0 -	- - -	- - -	- - -	- - -

Table 3A (continued)

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races (Not Hispanic	Hispanic All Races
Machine Operators, Assemblers, and Inspectors (continued): 726 Wood lathe, routing, and planing machine operators	Total %	26 100.0	26 100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
727 Sawing machine operators	Total %	28 100.0	28 100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
728 Shaping and joining machine operators	Total %	100.0	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
729 Nailing and tacking machine operators	Total %	100.0	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
733 Miscellaneous woodworking machine operators	Total %	9 100.0	9 100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
734 Printing machine operators	Total %	170 100.0	165 97.1	5 2.9	5 2.9	-	-	-	-
	Female %	24 14.1	19 11.2	5 2.9	5 2.9	-	-	-	-
735 Photoengravers and lithographers	Total %	100.0	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
736 Typesetters and compositors	Total %	24 100.0	24 100.0	-	-	-	-	-	-
	Female %	9 37.5	9 37.5	-	-	-	-	-	-
737 Miscellaneous printing machine operators	Total %	27 100.0	27 100.0	-	-	-	-	-	-
	Female %	20 74.1	20 74.1	-	-	-	-	-	-
738 Winding and twisting machine operators	Total %	44 100.0	44 100.0	-	-	-	-	-	-
	Female %	21 47.7	21 47.7	-	-	-	-	-	-
739 Knitting, looping, taping, and weaving machine operators	Total %	3 100.0	3 100.0	-	-	-	-	-	-
	Female %	3 100.0	3 100.0	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Machine Operators, Assemblers, and Inspectors (continued): 743 Textile cutting machine operators	Total %	5	5	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
744 Textile sewing machine operators	Total %	100.0	100.0	-	-	-	-	-	-
	Female %	235	229	6	-	-	-	-	6
745 Shoe machine operators	Total %	100.0	97.4	2.6	-	-	-	-	2.6
	Female %	235	229	6	-	-	-	-	6
747 Pressing machine operators	Total %	100.0	97.4	2.6	-	-	-	-	2.6
	Female %	-	-	-	-	-	-	-	-
748 Laundering and dry cleaning machine operators	Total %	53	53	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
749 Miscellaneous textile machine operators	Total %	45	45	-	-	-	-	-	-
	Female %	84.9	84.9	-	-	-	-	-	-
753 Cementing and gluing machine operators	Total %	131	131	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
754 Packaging and filling machine operators	Total %	79	79	-	-	-	-	-	-
	Female %	60.3	60.3	-	-	-	-	-	-
755 Extruding and forming machine operators	Total %	81	75	6	-	-	6	-	-
	Female %	100.0	92.6	7.4	-	-	7.4	-	-
756 Mixing and blending machine operators	Total %	30	30	-	-	-	-	-	-
	Female %	37.0	37.0	-	-	-	-	-	-
757 Separating, filtering, and clarifying machine operators	Total %	26	26	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
758 Packaging and filling machine operators	Total %	20	20	-	-	-	-	-	-
	Female %	76.9	76.9	-	-	-	-	-	-
759 Extruding and forming machine operators	Total %	16	16	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
760 Mixing and blending machine operators	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
761 Separating, filtering, and clarifying machine operators	Total %	100.0	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
762 Mixing and blending machine operators	Total %	49	49	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
763 Separating, filtering, and clarifying machine operators	Total %	3	3	-	-	-	-	-	-
	Female %	6.1	6.1	-	-	-	-	-	-
764 Separating, filtering, and clarifying machine operators	Total %	12	12	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor Employment and Training Administration 1980 Census, Run on 15 May 1983 Lawrence Berkeley Laboratory		Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)						Pittsfield, MA SMSA	
Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							Hispanic All Races
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	
Machine Operators, Assemblers, and Inspectors (continued): 758 Compressing and compacting machine operators		Total 12 100.0 Female 6 50.0 Total 75 100.0 Female 61 81.3	12 100.0 50.0 61 81.3	- - 14 18.7	- - 7 9.3	- - - -	- - - -	- - - -	- - 7 9.3
759 Painting and paint spraying machine operators		Total - Female -	- -	- -	- -	- -	- -	- -	- -
763 Roasting and baking machine operators, food		Total 100.0 Female -	- -	- -	- -	- -	- -	- -	- -
764 Washing, cleaning, and pickling machine operators		Total 100.0 Female -	- -	- -	- -	- -	- -	- -	- -
765 Folding machine operators		Total 31 100.0 Female 16 51.6 Total 81 100.0 Female 49 60.4 Total 29 100.0 Female 23 79.3	31 100.0 51.6 75 92.6 4 13.8 29 100.0	- - - - - -	- - - 6 7.4 - -	- - - - - -	- - - - - -	- - - - - -	- - - - - -
766 Furnace, kiln, and oven operators, except food		Total 4 100.0 Female 4 100.0	4 100.0	- -	- -	- -	- -	- -	- -
768 Crushing and grinding machine operators		Total 29 100.0 Female 23 79.3	29 100.0	- -	- -	- -	- -	- -	- -
769 Slicing and cutting machine operators		Total 245 100.0 Female 58 23.7	236 96.3 58 23.7	9 3.7	- -	- -	- -	- -	9 3.7
773 Motion picture projectionists		Total 100.0 Female -	- -	- -	- -	- -	- -	- -	- -
774 Photographic process machine operators		Total 6 100.0 Female 3 50.0	6 100.0 3 50.0	- -	- -	- -	- -	- -	- -

Table 3A (continued)

U.S. Department of Labor Employment and Training Administration 1980 Census, Run on 15 May 1983 Lawrence Berkeley Laboratory		Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)						Pittsfield, MA SMSA	
Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Machine Operators, Assemblers, and Inspectors (continued):									
Miscellaneous and not specified machine operators by occupation: 777 Miscellaneous machine operators, n.e.c.	Total %	734	722	12	12	-	-	-	-
	Female %	100.0	98.4	1.6	1.6	-	-	-	-
	Total %	142	137	5	5	-	-	-	-
	Female %	19.3	18.7	0.7	0.7	-	-	-	-
779 Machine operators, not specified	Total %	556	545	11	11	-	-	-	-
	Female %	100.0	98.0	2.0	2.0	-	-	-	-
	Total %	192	187	5	5	-	-	-	-
	Female %	34.5	33.6	0.9	0.9	-	-	-	-
Miscellaneous and not specified machine operators, by industry (g): Manufacturing	Total %	707	697	10	10	-	-	-	-
	Female %	100.0	98.6	1.4	1.4	-	-	-	-
	Total %	201	191	10	10	-	-	-	-
	Female %	28.4	27.0	1.4	1.4	-	-	-	-
Durable goods	Total %	535	522	13	13	-	-	-	-
	Female %	100.0	97.6	2.4	2.4	-	-	-	-
	Total %	129	129	-	-	-	-	-	-
	Female %	24.1	24.1	-	-	-	-	-	-
Nonmanufacturing industries	Total %	48	48	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	4	4	-	-	-	-	-	-
	Female %	8.3	8.3	-	-	-	-	-	-
783 Welders and cutters	Total %	367	367	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	6	6	-	-	-	-	-	-
	Female %	1.6	1.6	-	-	-	-	-	-
784 Solderers and brazers	Total %	26	26	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	26	26	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
785 Assemblers	Total %	1,239	1,191	48	35	-	-	-	13
	Female %	100.0	96.1	3.9	2.8	-	-	-	1.0
	Total %	490	470	20	12	-	-	-	8
	Female %	39.5	37.9	1.6	1.0	-	-	-	0.6
786 Hand cutting and trimming occupations	Total %	7	7	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	7	7	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
787 Hand molding, casting, and forming occupations	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor Employment and Training Administration 1980 Census, Run on 15 May 1983 Lawrence Berkeley Laboratory			Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)							Pittsfield, MA SMSA	
Data from Census Bureau sample estimates (b)			Universe: Civilian Labor Force (e)								
Detailed Occupations by 1980 Census Occupation Code (c)			Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races	
Machine Operators, Assemblers, and Inspectors (continued): 789 Hand painting, coating, and decorating occupations	Total	%	31	31	-	-	-	-	-	-	
	Female	%	100.0	100.0	-	-	-	-	-	-	
	Total	%	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	
	Total	%	100.0	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	
	Total	%	100.0	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	
	Total	%	13	13	-	-	-	-	-	-	
	Female	%	100.0	100.0	-	-	-	-	-	-	
793 Hand engraving and printing occupations	Total	%	5	5	-	-	-	-	-	-	
	Female	%	38.5	38.5	-	-	-	-	-	-	
794 Hand grinding and polishing occupations	Total	%	382	377	5	5	-	-	-	-	
	Female	%	100.0	98.7	1.3	1.3	-	-	-	-	
795 Miscellaneous hand working occupations	Total	%	181	181	-	-	-	-	-	-	
	Female	%	47.4	47.4	-	-	-	-	-	-	
796 Production inspectors, checkers, and examiners	Total	%	20	20	-	-	-	-	-	-	
	Female	%	100.0	100.0	-	-	-	-	-	-	
797 Production testers	Total	%	-	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	
798 Production samplers and weighers	Total	%	100.0	-	-	-	-	-	-	-	
	Female	%	-	-	-	-	-	-	-	-	
799 Graders and sorters, except agricultural	Total	%	51	45	6	-	-	-	6	-	
	Female	%	100.0	88.2	11.8	-	-	-	11.8	-	
	Total	%	51	45	6	-	-	-	6	-	
	Female	%	100.0	88.2	11.8	-	-	-	11.8	-	
Transportation and Material Moving Occupations: 803 Supervisors, motor vehicle operators 804 Truck drivers, heavy 805 Truck drivers, light	Total	%	6	6	-	-	-	-	-	-	
	Female	%	100.0	100.0	-	-	-	-	-	-	
	Total	%	484	484	-	-	-	-	-	-	
	Female	%	100.0	100.0	-	-	-	-	-	-	
	Total	%	10	10	-	-	-	-	-	-	
	Female	%	2.1	2.1	-	-	-	-	-	-	
	Total	%	193	184	9	-	-	-	-	9	
	Female	%	100.0	95.3	4.7	-	-	-	-	4.7	
	Total	%	2	2	-	-	-	-	-	-	
	Female	%	1.0	1.0	-	-	-	-	-	-	

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Transportation and Material Moving Occupations (continued): 806 Driver-sales workers	Total %	41	41	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
808 Bus drivers	Total %	14	14	-	-	-	-	-	-
	Female %	34.1	34.1	-	-	-	-	-	-
809 Taxicab drivers and chauffeurs	Total %	164	164	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
813 Parking lot attendants	Total %	112	112	-	-	-	-	-	-
	Female %	68.3	68.3	-	-	-	-	-	-
814 Motor transportation occupations, n.e.c.	Total %	95	95	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
823 Railroad conductors and yardmasters	Total %	6	6	-	-	-	-	-	-
	Female %	6.3	6.3	-	-	-	-	-	-
824 Locomotive operating occupations	Total %	24	24	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
825 Railroad brake, signal, and switch operators	Total %	7	7	-	-	-	-	-	-
	Female %	29.2	29.2	-	-	-	-	-	-
826 Rail vehicle operators, n.e.c.	Total %	-	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
828 Ship captains and mates, except fishing boats	Total %	12	12	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
829 Sailors and deckhands	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-

Table 3A (continued)

Pittsfield, MA
SMSA

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Transportation and Material Moving Occupations (continued): 833 Marine engineers	Total %	-	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
834 Bridge, lock, and lighthouse tenders	Total %	-	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
843 Supervisors: material moving equipment operators	Total %	11	11	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
844 Operating engineers	Total %	60	54	6	6	-	-	-	-
	Female %	100.0	90.0	10.0	10.0	-	-	-	-
845 Longshore equipment operators	Total %	-	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
848 Hoist and winch operators	Total %	14	14	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
849 Crane and tower operators	Total %	42	35	7	7	-	-	-	-
	Female %	100.0	83.3	16.7	16.7	-	-	-	-
853 Excavating and loading machine operators	Total %	26	26	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
855 Grader, dozer, and scraper operators	Total %	6	6	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
856 Industrial truck and tractor equipment operators	Total %	145	131	14	5	-	-	-	9
	Female %	100.0	90.3	9.7	3.4	-	-	-	6.2
859 Miscellaneous material moving equipment operators	Total %	27	27	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Handlers, Equipment Cleaners, Helpers, and Laborers: 863 Supervisors: handlers, equipment cleaners, and laborers, n.e.c.	Total	-	-	-	-	-	-	-	-
	%	100.0	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	Total	16	16	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	Total	25	25	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	%	100.0	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	Total	7	7	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
869 Construction laborers	Total	271	265	6	6	-	-	-	-
	%	100.0	97.8	2.2	2.2	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	Total	84	84	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
873 Production helpers	Female	12	12	-	-	-	-	-	-
	%	14.3	14.3	-	-	-	-	-	-
	Total	29	29	-	-	-	-	-	-
875 Garbage collectors	%	100.0	100.0	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
876 Stevedores	Total	-	-	-	-	-	-	-	-
	%	100.0	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
877 Stock handlers and baggers	Total	259	259	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
	Female	20	20	-	-	-	-	-	-
	%	7.7	7.7	-	-	-	-	-	-
	Total	20	20	-	-	-	-	-	-
878 Machine feeders and offbearers	%	100.0	100.0	-	-	-	-	-	-
	Female	3	3	-	-	-	-	-	-
	%	15.0	15.0	-	-	-	-	-	-

Table 3A (continued)

Pittsfield, MA
SMSAEqual Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Handlers, Equipment Cleaners, Helpers, and Laborers (continued): 883 Freight, stock, and material handlers, n.e.c.	Total	104	104	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
		6	6	-	-	-	-	-	-
	Female	5.8	5.8	-	-	-	-	-	-
	Total	79	79	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
		-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	Total	77	77	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
885 Garage and service station related occupations	Female	17	17	-	-	-	-	-	-
	Female	22.1	22.1	-	-	-	-	-	-
	Total	220	220	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
	Female	134	134	-	-	-	-	-	-
	Female	60.9	60.9	-	-	-	-	-	-
	Total	356	339	17	10	-	2	-	5
	Female	100.0	95.2	4.8	2.8	-	0.6	-	1.4
	Female	74	69	5	-	-	-	-	5
	Female	20.8	19.4	1.4	-	-	-	-	1.4
Laborers, exc. constr., by industry (h) Manufacturing: Nondurable goods	Total	87	87	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
	Female	33	33	-	-	-	-	-	-
	Female	37.9	37.9	-	-	-	-	-	-
	Total	76	76	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
	Female	21	21	-	-	-	-	-	-
	Female	27.6	27.6	-	-	-	-	-	-
	Total	51	48	5	-	-	-	-	5
	Female	100.0	90.2	9.8	-	-	-	-	9.8
Manufacturing: Durable goods	Female	5	-	5	-	-	-	-	5
	Female	9.8	-	9.8	-	-	-	-	9.8
	Total	83	81	2	-	-	2	-	5
	Female	100.0	97.6	2.4	-	-	2.4	-	9.8
	Female	15	15	-	-	-	-	-	-
	Female	18.1	18.1	-	-	-	-	-	-
	Total	59	49	10	10	-	-	-	-
	Female	100.0	83.1	16.9	16.9	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
Transportation, communications, and other public utilities	Total	399	366	33	28	5	-	-	-
	Female	100.0	91.7	8.3	7.0	1.3	-	-	-
	Female	227	204	23	18	5	-	-	-
	Female	56.9	51.1	5.8	4.5	1.3	-	-	-
	Female	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
Wholesale and retail trade	Total	87	87	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
	Female	33	33	-	-	-	-	-	-
	Female	37.9	37.9	-	-	-	-	-	-
	Total	76	76	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
	Female	21	21	-	-	-	-	-	-
	Female	27.6	27.6	-	-	-	-	-	-
	Total	51	48	5	-	-	-	-	5
	Female	100.0	90.2	9.8	-	-	-	-	9.8
All other industries	Female	5	-	5	-	-	-	-	5
	Female	9.8	-	9.8	-	-	-	-	9.8
	Total	83	81	2	-	-	2	-	5
	Female	100.0	97.6	2.4	-	-	2.4	-	9.8
	Female	15	15	-	-	-	-	-	-
	Female	18.1	18.1	-	-	-	-	-	-
	Total	59	49	10	10	-	-	-	-
	Female	100.0	83.1	16.9	16.9	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
919 Unemployed, No Civilian Work Experience Since 1975	Total	399	366	33	28	5	-	-	-
	Female	100.0	91.7	8.3	7.0	1.3	-	-	-
	Female	227	204	23	18	5	-	-	-
	Female	56.9	51.1	5.8	4.5	1.3	-	-	-
	Female	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-

Table 4A Occupations of Applicants in The Active File in Job Service Offices by Selected Characteristics
Area: Pittsburgh
Year: March 1983

Selected Occupational Group (3-digit DOT Code)	ALL	A P P L I C A N T C H A R A C T E R I S T I C S				
		FEMALE	A G E		VETERAN	MINORITY
			22-30	45 and Over		
BENCHMARK OCCUPATIONS						
Occupations in Assembly and Repair of Electronic Components and Accessories, NEC	270	194	119	63	20	9
Sewing Machine Operators, Nongarment	15	14	7	4	0	1
Gluing Occupations, NEC	42	41	14	7	0	2
	27	23	12	5	0	0
STRUCTURAL WORK OCCUPATIONS						
Welders, Cutters, and Related Occupations, NEC	413	11	221	73	141	7
Occupations in Assembly, Installation and Repair of Lighting Equipment and Building Wiring, NEC	12	2	10	1	5	0
Construction and Maintenance Painters and Related Occupations	10	0	2	4	3	0
Excavating, Grading, Paving, and Related Occupations, NEC	19	1	10	2	6	0
Carpenters and Related Occupations	29	0	8	13	11	1
Plumbers, Gas Fitters, Steam Fitters, and Related Occupations	42	1	25	8	18	0
Roofers and Related Occupations	13	0	10	1	4	0
Miscellaneous Construction Occupations, NEC	11	1	6	1	2	0
Miscellaneous Structural Work Occupations, NEC	89	1	44	14	25	1
	47	1	25	7	18	3
MISCELLANEOUS OCCUPATIONS						
Truck Driver, Inflammables	381	43	168	57	91	10
Truck Drivers, Heavy	12	0	4	15	9	2
Truck Drivers, Light	51	0	29	12	26	1
Attendants and Servicers, Parking Lots and Automotive Service Facilities	24	0	13	5	8	1
Parking Attendants	10	0	0	0	1	0
Packaging and Materials Handling Occupations, NEC	30	17	10	4	3	0
	108	10	46	8	10	5

Source: Commonwealth of Massachusetts, Division of Employment Security ESARS Table 96 Report #NA5-62
1/ Occupational group with at least 10 Registered Applicants in the Active File
2/ NEC - Not elsewhere classified

Table 4A Occupations of Applicants in The Active File in Job Service Offices by Selected Characteristics
Area: Pittsburgh SNEA
Year: March 1983

Selected Occupational Group (3-digit DOT Code)	ALL	APPLICANT CHARACTERISTICS				
		FEMALE	AGE		VETERAN	MINORITY
			22-30	45 and Over		
<u>ALL OCCUPATIONS</u>	2,873.	1,147	1,331	552	553	66
<u>PROFESSIONAL, TECHNICAL, AND MANAGERIAL</u>						
Occupations in Psychology	388	167	205	70	85	9
Occupations in Medicine and Health, NEC	11	7	6	2	3	2
Occupations in Secondary Education	13	12	7	1	0	1
Occupations in Administrative Specializations, NEC	18	8	9	3	3	0
Wholesale and Retail Managers and Officials	23	14	8	3	5	0
Service Managers and Officials	22	10	11	6	2	0
Occupations in Social and Welfare Work	20	9	18	10	4	0
	12	9	8	1	1	1
<u>CLERICAL AND SALES OCCUPATIONS</u>						
Secretaries	503	373	195	123	50	6
Typists and Typewriting Machine Operators	52	51	19	13	0	1
Stenography, Typing, Filing, and Related Occupations, NEC	24	22	9	6	1	0
Bookkeepers and Bookkeeping Machine Operators	63	57	19	16	7	0
Cashiers and Tellers	34	32	13	11	0	0
Computing and Account Recording Occupations, NEC	21	21	5	1	0	0
Shipping, Receiving, Stock, and Related Clerical Occupations	23	19	9	9	4	0
Information and Reception Clerks	11	1	6	1	3	1
Sales Occupations, Miscellaneous Commodities, NEC	12	10	4	4	0	0
Sales Clerks	11	4	4	2	2	1
	58	44	19	12	3	0
<u>SERVICE OCCUPATIONS</u>						
Waiters/Waitresses and Related Food Service Occupations	413	227	159	78	66	11
Bartenders	46	42	18	4	3	1
Chefs and Cooks, Hotels and Restaurants	15	5	9	1	6	3
Kitchen Workers, NEC	38	11	15	8	10	0
Housecleaners, Hotels, Restaurants and Related Establishments	27	8	9	4	0	0
Attendants, Hospitals, Morgues, and Related Health Services	13	12	3	1	1	0
Miscellaneous Personal Service Occupations, NEC	31	26	15	4	3	0
Porters and Cleaners	10	9	3	1	1	0
	15	6	6	3	2	0
<u>AGRICULTURE, FISHERY, FORESTRY AND RELATED OCCUPATIONS</u>						
	63	7	27	6	13	0
<u>PROCESSING OCCUPATIONS</u>						
	115	35	58	27	20	4
<u>MACHINE TRADES OCCUPATIONS</u>						
Turning Occupations	327	90	179	55	67	10
Motorized Vehicle and Engineering Equipment Mechanids & Repairers	11	0	7	0	1	0
Miscellaneous Occupations in Machine Installation and Repair	15	0	11	0	6	0
	13	2	8	1	2	2

Source: Commonwealth of Massachusetts, Division of Employment Security ESARS Table 96 Report #MA5-62

1/ Occupational group with at least 10 Registered Applicants in the Active File

2/ NEC - Not elsewhere classified

Table 4. Occupations of Applicants, by Sex and Minority Status
Job Service Offices, Division of Employment Security

Area: Pittsfield, JMSA
Year: March 1983

Major Occupational Category	S E X				Minority Status <u>1/</u>	
	Both Sexes		Female			
	Number	Pct.	Number	Pct.	Number	Pct.
TOTAL APPLICANTS	2,873	100.0	1,147	100.0	66	100.0
<u>2/</u> Professional	388	13.5	167	14.6	9	13.6
Clerical and Sales	503	17.5	373	32.5	6	9.1
Services	413	14.4	227	19.8	11	16.7
Agric., Fishery, Forestry	63	2.1	7	1.6	0	0.0
Processing Occupations	115	4.0	35	3.1	4	6.0
Machine Trades	327	11.4	90	7.8	10	15.2
Benchwork Occupations	270	9.4	194	16.9	9	13.6
Structural Work	413	14.4	11	1.0	7	10.6
Miscellaneous	381	13.3	43	3.7	10	15.2
INA	--	--	--	--	--	--

Source: Commonwealth of Massachusetts, Division of Employment Security
ESARS Table 96 Report MA 5-32

1/ Minority Status includes: Blacks, Hispanics and all other races. Excludes White.

2/ Includes technicians

Technical Footnotes to Table 3 and 3A
Occupations by Sex and Race/Ethnicity

- a) Racial categories on these tables are the same as those in the EEO Special File except that the Census Bureau category "American Indian, Eskimo, or Aleut" has been renamed "Native American" and "Other (Race n.e.c.)" has been renamed "Remaining Races".

Complete-count and sample data estimates for specific racial categories may not agree because write-in entries were handled differently for tabulations of complete-count and sample data.

- b) Items in the report are taken from the Census Bureau's EEO Special File, which contains statistical estimates based on Sample data from the 1980 Census. That is, they are estimates of actual figures that would have resulted if a complete count had been done for the occupation questions. Estimates can be expected to vary from the complete-count result because of sampling error.
- c) census occupational categories indicate the kind of work a person was doing at a job or business during the reference week (March 23-29, 1980) or, if not at work, at the most recent job or business if employed since 1975.
- d) "Total Minority" includes Hispanics of all races and non-Hispanics of all non-white races.
- e) The civilian labor force consists of employed and unemployed civilians 16 years old and over.
- f) In Summary Occupations by Sex and Race/Ethnicity Table, "Total, All Occupations" excludes unemployed persons with no civilian work experience since 1975.
- g) "Miscellaneous Machine Operators n.e.c." (777) and "Machine Operators, not specified" (779) are retabulated by industry in the three unnumbered categories shown below (779).
- h) "Laborers, except construction" (889) are retabulated by industry in the five unnumbered categories shown below (889).
- i) The data is presented exactly as received from the Lawrence Berkeley Laboratory. Therefore, totals may not add horizontally or vertically because of internal problems in the data processing at Lawrence Berkeley.

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THE COMMONWEALTH OF MASSACHUSETTS
DIVISION OF EMPLOYMENT SECURITY
Charles F. Hurley Building
Government Center
Boston, Massachusetts 02114

LABOR MARKET INFORMATION FOR AFFIRMATIVE ACTION PROGRAMS

Pittsfield LMA

1984

The data in this report meet the minimum requirements of OFCC
Revised Order Number 4, Subpart B, paragraph 60-2.11 Section
(a), (1), (i)-(v) and (2), (i)-(v).

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The Massachusetts Division of Employment Security is prepared to assist employers in Affirmative Action recruitment. The Job Matching Center in your area uses computer assisted job matching to bring together qualified job applicants and available job openings. In addition, the local job center can provide information on government funded programs designed to assist employers in job training and placement. Division of Employment Security Job Matching Centers are listed in your local telephone directory.

Major sources of data for this report are:

The 1980 Census - Summary Tape File 1
The 1980 Census - Summary Tape File 3
Report 1A, Lawrence Berkeley Laboratory,
University of California
Report 2A, Lawrence Berkeley Laboratory
University of California
Employment Service Automated Reporting System (ESARS)

For technical assistance regarding Affirmative Action requirements not contained in this packet, please contact the Office of Federal Contract Compliance, Boston Area office. They may be called at 617-223-1481.

The information contained in this publication is provided to assist employers who are attempting to meet Affirmative Action obligations. This information does not contain all of the specific requirements with which federal contractors must conform in making a required utilization analysis. Reference should be made to the Code of Federal Regulations, Title 41, Subtitle B, Chapter 60, Section 60-2.11, and Office of Federal Contract Compliance Programs Order Number 660b15.

The Equal Employment Indicators presents Census data which best responds to OFCCP and EEOC regulatory data requirements. The report is based on the Census Bureau's EEO Special File which was released in 1983. Information is available at a fee, for areas with 50,000 or more population from the following sources:

1. The Center for Massachusetts Data
114 Draper Hall
University of Massachusetts
Amherst, Ma 01003
(413) 545-0176 Lindsay Gillies

Table I Population by Race

This table contains Population by Race from the 1980 Census-Summary Tape File 1. This is an unduplicated count of individuals with minority status.

Table 1A Population by Sex and Minority Status

The table contains population by sex and minority status from the 1980 Census-Summary Tape File 3.

Table 2 Labor Force Status, by Sex and Minority Status Noninstitutional Population 16 Years or Older.

This table contains labor force, employment, and unemployment data from the Census of Population and Housing, 1980 Summary Tape File 3-C. The labor force is the sum of employment and unemployment. The unemployment rate equals unemployment divided by the labor force. The labor force participation rate was obtained by dividing the number of people in the labor force by the civilian population 16 years of age and older.

Table 3 Summary Occupations by Sex and Race/Ethnicity

Table 3, lists Summary Occupations by Sex and Race/Ethnicity. The report is based on the Census Bureau's EEO Special File.

Table 3A Detailed Occupations by Sex and Race/Ethnicity

Table 3A is based on the 1980 Census Equal Opportunity (EEO) Special File, providing information on the civilian labor force by Sex and seven racial/ethnic categories for 514 detailed occupational categories. Census data on race and Hispanic origin were obtained through self-identification. The seven major racial/ethnic categories shown are White not Hispanic, Total Minority, Black not Hispanic, Asian and Pacific Islander not Hispanic, Native American not Hispanic, Remaining Races not Hispanic, and Hispanic all races. The category, "Asian and Pacific Islander" includes Japanese, Chinese, Filipino, Korean, Asian Indian, Vietnamese, Hawaiian, Guamanian and those persons who had a write-in entry of an Asian or Pacific Islander group in the "Other" category of the census questionnaire. "Total Minority" is defined as Total minus White not Hispanic. "Remaining Races" is defined as Total less White, Black, Native American, and Asian and Pacific Islander. Persons of Hispanic origin may be of any race. A dash " - " represents zero or a percent which rounds to less than 0.1. The three dot Symbol " . . . " indicates data suppressed by the Census Bureau or a composite item of one or more whose components contained such suppressions.

Table 4 and 4A Occupations of Job Applicants, by Characteristics
in Job Service Offices of the Division of Employment Security.

Table 4 Occupations of Applicants by Sex and Minority Status, Job Services Offices, Division of Employment Security details, by broad occupational category, the sex and minority status of the job applicant. Table 4A is an expansion of Table 4 to include, by selected occupational groups, the sex, age (youth and older worker categories) and veteran and minority status of applicants registered with Job Service Offices of the Division of Employment Security.

2. National Technical Information Series
Office of Data Base Services
5285 Port Royal Road
Springfield, Virginia 22161
(703) 487-4763 Alan Wenberg

The Pittsfield Metropolitan Statistical Area (MSA)
is comprised of the following cities and towns:

Cheshire
Dalton
Hinsdale
Lanesborough
Lee
Lenox
Pittsfield
Richmond
Stockbridge
West Stockbridge
Windsor

The current Pittsfield Labor Market Area (LMA) consists of the cities of Pittsfield, and North Adams and the towns of Adams, Becket, Cheshire, Clarksburg, Dalton, Florida, Hancock, Hinsdale, Lanesborough, Lee, Lenox, New Ashford, Otis, Peru, Richmond, Savoy, Stockbridge, Tyringham, Washington, West Stockbridge, Williamstown and Windsor, all in Berkshire County.

TABLE I POPULATION BY RACE

AREA: PITTSFIELD SMSA

YEAR: 1980 (CENSUS-SUMMARY FILE TAPE I)

Race/Ethnic Group ^{1/}	Number	Percent of Total
Population by Race, including Spanish Origin	90,505	100.0
White	38,589	97.9
Black	1,375	1.5
Native Americans	82	0.1
Asian and Pacific Islanders	263	0.3
Remaining Races	196	0.2
Population by Race, excluding Spanish Origin	90,066	99.5
White	38,218	97.5
Black	1,359	1.5
Native Americans and Asians and Pacific Islanders	335	0.4
Remaining Races	154	0.2
Spanish Origin, by Race	439	0.5
White	371	0.4
Black	16	-
Native Americans and Asians and Pacific Islanders	10	-
Remaining Races	42	0.1
Total Minority Individuals ^{2/}	2,287	2.5
Female	47,646	52.7

Source: Census of Population and Housing 1980
 Summary Tape File 1 - Complete Count
 Report 1A - Lawrence Berkeley Laboratory, University of California
 at Berkeley

^{1/} Racial Groups as defined in the 1980 Census - the concept of race as used by the Census Bureau reflects self-identification by respondents.

^{2/} The sum of Blacks not of Spanish Origin, Native Americans and Asians and Pacific Islanders not of Spanish Origin, Remaining Races not of Spanish Origin, and Spanish Origin.

Table 1A
Population and Labor Force Participation, by Sex and Minority Status
Area: Pittsfield SMSA
Year: 1980 (Census-Summary File Tape 3)

Race/Ethnic Group ^{1/}	Both Sexes		Population		Female	
	Number	Percent	Number	Percent	Number	Percent
Population by Race, including						
Spanish Origin						
White	90505	100.0	42801	100.0	47704	100.0
Black	88546	97.8	41896	97.9	46650	97.8
Native Americans	1457	1.6	662	1.5	795	1.7
Asian and Pacific Islanders	85	--	45	--	40	0.1
Remaining Races	368	0.4	190	0.4	178	0.3
	49	--	8	0.1	41	0.1
Population by Race, excluding						
Spanish Origin						
White, not of Spanish Origin	90153	99.6	42654	99.7	47499	99.6
Black, not of Spanish Origin	88246	97.5	41768	97.6	46478	97.4
Native American, not of Spanish Origin	1452	1.6	662	1.5	790	1.7
Asian and Pacific Islanders, not of Spanish Origin	78	0.1	38	--	40	0.1
Remaining Races, not of Spanish Origin	361	0.4	183	0.4	178	0.3
	16	--	3	--	13	--
Spanish Origin, by Race						
White	352	0.4	147	0.3	205	0.4
Black	300	0.3	128	0.3	172	0.4
Native Americans	5	--	--	--	5	--
Asians and Pacific Islanders	7	--	7	--	0	--
Remaining Races	7	--	7	--	0	--
	33	--	5	--	28	--
Total Minority Individuals ^{2/}	2259	2.5	1033	2.4	1226	2.6

Source: Summary File Tape 3 - 1980 Census-Sample Tabulation

Lawrence Berkeley Laboratory, University of California at Berkeley, Report 2A

^{1/} Racial Groups as defined in 1980 Census - Racial Group totals in this report based on sample tabulations from STF 3 may differ from other reports which are based on complete-count tabulations from STF 1 or STF 2. Such differences are the result of sample variability, nonsampling variability, nonsampling error, and additional editing based on review of the sample questionnaires.

^{2/} The sum of Blacks not of Spanish Origin, Native Americans not of Spanish Origin, Asians and Pacific Islanders not of Spanish Origin, Remaining Races not of Spanish Origin, and Spanish Origin.

Table 2
Labor Force Status, by Sex and Minority Status
of Noninstitutional Population 16 Years and Over
Area: Pittsfield SMSA
Year: 1980

Sex Race/Ethnic Group 1/	Labor Force		Employment		Unemployment		Unemployment Rate 2/	Labor Force Participation Rate 3/
	Number	Percent	Number	Percent	Number	Percent		
Both Sexes								
White	43145	100.0	39903	100.0	3242	100.0	7.5	61.6
Minority 4/	42330	98.1	39183	98.2	3147	97.1	7.4	61.6
Black	985	2.3	885	2.2	100	3.1	10.2	62.9
American Indian, Eskimo, Aleut	603	1.4	544	1.4	59	1.8	9.8	61.2
Asian and Pacific Islanders	42	0.1	32	0.1	10	0.3	23.8	55.3
Other Races	155	0.4	134	0.3	21	0.6	13.5	67.1
Spanish Origin (of any race)	15	--	10	--	5	0.2	33.3	60.0
	170	0.4	165	0.4	5	0.2	2.9	68.5
Male								
Percent of Both Sexes	23955	100.0	22122	100.0	1833	100.0	7.7	74.2
White	23517	98.9	21733	98.2	1784	97.3	7.6	74.2
Minority 4/	531	2.2	482	2.2	49	2.7	9.2	75.3
Black	316	1.3	283	1.3	33	1.8	10.4	72.1
American Indian, Eskimo, Aleut	25	0.1	15	0.1	10	0.6	40.0	62.5
Asian and Pacific Islander	97	0.4	91	0.4	6	0.3	6.2	85.8
Other Races	0	0.0	0	0.0	0	0.0	0.0	0.0
Spanish Origin (of any race)	93	0.4	93	0.4	0	0.0	0.0	81.6
Female								
Percent of Both Sexes	19190	100.0	17781	100.0	1409	100.0	7.3	50.8
White	18813	98.0	17450	98.1	1363	96.7	7.2	50.7
Minority 4/	454	2.4	403	2.3	51	3.6	11.2	52.8
Black	287	1.5	261	1.5	26	1.8	9.1	52.4
American Indian, Eskimo and Aleut	17	0.1	17	0.1	0	0.0	0.0	47.2
Asian and Pacific Islander	58	0.3	43	0.2	15	1.1	25.9	49.2
Other Races	15	0.1	10	0.1	5	0.4	33.3	62.5
Spanish Origin (of any race)	77	0.4	72	0.4	5	0.4	6.5	57.5

Sources: Summary Tape File 3, 1980 Census, Sample Tabulations. Report 2A, Lawrence Berkeley Laboratory, University of California.

1/ Racial Groups as defined in the 1980 Census.

2/ These unemployment rates are derived from the data presented in this table. They are unofficial because not all respondents were enumerated during the same week.

3/ The percent of the noninstitutionalized population 16 years and over who were in the labor force. The labor force include those people who are employed and those who are unemployed and actively seeking work.

4/ Spanish double counting exists because some individuals are listed both under one of the nonwhite racial groups and under Spanish Origin.

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Summary Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Summary Occupations (c)	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Universe: Total Civilian Labor Force (e)								
Total, All Occupations (f)	42,746	41,822	924	570	143	35	6	170
Percent	100.0	97.8	2.2	1.3	0.3	-	-	0.4
Executive, Administrative, and Managerial	3,945	3,876	69	45	10	-	-	14
Professional Specialty	5,907	5,738	169	75	53	10	-	31
Technicians and Related Support	1,746	1,699	47	24	17	-	-	6
Sales Occupations	3,797	3,764	33	11	11	5	-	6
Administrative Support, including Clerical	7,869	7,696	173	120	18	-	-	35
Service Occupations	5,827	5,666	161	107	29	12	-	13
Farming, Forestry and Fishing	505	504	1	-	-	-	-	1
Precision Production, Craft and Repair	4,907	4,831	76	65	5	-	-	6
Machine Operators, Assemblers, Inspectors	5,333	5,197	136	89	-	6	-	35
Transportation and Material Moving	1,363	1,327	36	18	-	-	-	18
Handlers, Equip Cleaners, Helpers, Laborers	1,547	1,524	23	16	-	2	-	5
Universe: Male Civilian Labor Force (e)								
Total Male, All Occupations (f)	23,783	23,276	507	306	90	18	-	93
Percent	100.0	97.9	2.1	1.3	0.4	-	-	0.4
Executive, Administrative, and Managerial	2,805	2,767	38	14	10	-	-	14
Professional Specialty	3,195	3,101	94	28	36	10	-	20
Technicians and Related Support	1,008	988	20	12	2	-	-	6
Sales Occupations	1,605	1,594	11	-	11	-	-	-
Administrative Support, including Clerical	1,626	1,573	53	34	12	-	-	7
Service Occupations	2,471	2,400	71	57	14	-	-	1
Farming, Forestry and Fishing	425	424	1	-	-	-	-	1
Precision Production, Craft and Repair	4,588	4,512	76	65	5	-	-	6
Machine Operators, Assemblers, Inspectors	3,567	3,478	89	62	-	6	-	21
Transportation and Material Moving	1,212	1,176	36	18	-	-	-	18
Handlers, Equip Cleaners, Helpers, Laborers	1,281	1,263	2,544	16	-	2	-	-
Universe: Female Civilian Labor Force (e)								
Total Female, All Occupations (f)	18,963	18,546	417	264	53	17	6	77
Percent	100.0	97.8	2.2	1.4	0.3	-	-	0.4
Executive, Administrative, and Managerial	1,140	1,109	31	31	-	-	-	-
Professional Specialty	2,712	2,637	75	47	17	-	-	11
Technicians and Related Support	738	711	27	12	15	-	-	-
Sales Occupations	2,192	2,170	22	11	-	5	-	6
Administrative Support, including Clerical	6,243	6,123	120	86	6	-	-	28
Service Occupations	3,356	3,266	90	50	15	12	-	13
Farming, Forestry and Fishing	80	80	160	-	-	-	-	-
Precision Production, Craft and Repair	319	319	-	-	-	-	-	-
Machine Operators, Assemblers, Inspectors	1,766	1,719	47	27	-	-	6	14
Transportation and Material Moving	151	151	-	-	-	-	-	-
Handlers, Equip Cleaners, Helpers, Laborers	266	261	5	-	-	-	-	5

Table 3A

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Executive, Administrative, and Managerial Occupations: 003 Legislators 004 Chief executives and general administrators, public administration 005 Administrators and officials, public administration 006 Administrators, protective services 007 Financial managers 008 Personnel and labor relations managers 009 Purchasing managers 013 Managers, marketing, advertising, and public relations 014 Administrators, education and related fields 015 Managers, medicine and health 016 Managers, properties and real estate	Total %	21 100.0	21 100.0	-	-	-	-	-	-
	Female %	8 38.1	8 38.1	-	-	-	-	-	-
	Total %	5 100.0	5 100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	84 100.0	77 91.7	7 8.3	7 8.3	-	-	-	-
	Female %	39 46.4	32 38.1	7 8.3	7 8.3	-	-	-	-
	Total %	22 100.0	22 100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	171 100.0	171 100.0	-	-	-	-	-	-
	Female %	88 51.5	88 51.5	-	-	-	-	-	-
	Total %	70 100.0	70 100.0	-	-	-	-	-	-
	Female %	8 11.4	8 11.4	-	-	-	-	-	-
	Total %	58 100.0	58 100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	294 100.0	275 93.5	19 6.5	10 3.4	-	-	-	9 3.1
	Female %	74 25.2	70 23.8	4 1.4	4 1.4	-	-	-	-
Total %	134 100.0	132 98.5	2 1.5	2 1.5	-	-	-	-	
Female %	41 30.6	39 29.1	2 1.5	2 1.5	-	-	-	-	
Total %	33 100.0	33 100.0	-	-	-	-	-	-	
Female %	5 15.2	5 15.2	-	-	-	-	-	-	
Total %	17 100.0	17 100.0	-	-	-	-	-	-	
Female %	-	-	-	-	-	-	-	-	

Table 3A (continued)

U.S. Department of Labor—
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Executive, Administrative, and Managerial Occupations (continued): 017 Postmasters and mail superintendents	Total	100.0	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	Total	19	19	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
	Total	1,783	1,765	18	8	5	-	-	5
	Female	100.0	99.0	1.0	0.4	0.3	-	-	0.3
	Female	476	476	-	-	-	-	-	-
	Female	26.7	26.7	-	-	-	-	-	-
	Total	233	233	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
(019)Managers and administrators, n.e.c., salaried	Female	71	71	-	-	-	-	-	-
	Female	30.5	30.5	-	-	-	-	-	-
	Total	303	303	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
023 Accountants and auditors	Female	102	102	-	-	-	-	-	-
	Female	33.7	33.7	-	-	-	-	-	-
024 Underwriters	Total	100.0	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
025 Other financial officers	Total	165	165	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
	Female	74	74	-	-	-	-	-	-
	Female	44.8	44.8	-	-	-	-	-	-
026 Management analysts	Total	45	45	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
	Female	6	6	-	-	-	-	-	-
	Female	13.3	13.3	-	-	-	-	-	-
027 Personnel, training, and labor relations specialists	Total	193	175	18	18	-	-	-	-
	Female	100.0	90.7	9.3	9.3	-	-	-	-
	Female	79	61	18	18	-	-	-	-
	Female	40.9	31.6	9.3	9.3	-	-	-	-
028 Purchasing agents and buyers, farm products	Total	100.0	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
029 Buyers, wholesale and retail trade except farm products	Total	89	89	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
	Female	35	35	-	-	-	-	-	-
	Female	39.3	39.3	-	-	-	-	-	-

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)								
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races	
Executive, Administrative, and Managerial Occupations (continued): 033 Purchasing agents and buyers, n.e.c.	Total	86	86	-	-	-	-	-	-	
	%	100.0	100.0	-	-	-	-	-	-	
	Female	13	13	-	-	-	-	-	-	
	%	15.1	15.1	-	-	-	-	-	-	
	Total	14	14	-	-	-	-	-	-	
	%	100.0	100.0	-	-	-	-	-	-	
	Female	9	9	-	-	-	-	-	-	
	%	64.3	64.3	-	-	-	-	-	-	
	Total	28	28	-	-	-	-	-	-	
	%	100.0	100.0	-	-	-	-	-	-	
035 Construction inspectors	Total	-	-	-	-	-	-	-	-	
	%	-	-	-	-	-	-	-	-	
	Female	-	-	-	-	-	-	-	-	
	%	-	-	-	-	-	-	-	-	
	Total	70	65	5	-	5	-	-	-	
	%	100.0	92.9	7.1	-	7.1	-	-	-	
	Female	4	4	-	-	-	-	-	-	
	%	5.7	5.7	-	-	-	-	-	-	
	Total	8	8	-	-	-	-	-	-	
	%	100.0	100.0	-	-	-	-	-	-	
037 Management related occupations, n.e.c.	Total	8	8	-	-	-	-	-	-	
	%	100.0	100.0	-	-	-	-	-	-	
	Female	8	8	-	-	-	-	-	-	
	%	100.0	100.0	-	-	-	-	-	-	
	Professional Specialty Occupations: 043 Architects	Total	12	12	-	-	-	-	-	-
		%	100.0	100.0	-	-	-	-	-	-
		Female	-	-	-	-	-	-	-	-
		%	-	-	-	-	-	-	-	-
		Total	13	13	-	-	-	-	-	-
		%	100.0	100.0	-	-	-	-	-	-
Female		-	-	-	-	-	-	-	-	
%		-	-	-	-	-	-	-	-	
Total		6	6	-	-	-	-	-	-	
%		100.0	100.0	-	-	-	-	-	-	
045 Metallurgical and materials engineers	Total	-	-	-	-	-	-	-	-	
	%	-	-	-	-	-	-	-	-	
	Female	-	-	-	-	-	-	-	-	
	%	-	-	-	-	-	-	-	-	
	Total	100.0	-	-	-	-	-	-	-	
	%	-	-	-	-	-	-	-	-	
	Female	-	-	-	-	-	-	-	-	
	%	-	-	-	-	-	-	-	-	
	Total	-	-	-	-	-	-	-	-	
	%	-	-	-	-	-	-	-	-	
046 Mining engineers	Total	-	-	-	-	-	-	-	-	
	%	-	-	-	-	-	-	-	-	
	Female	-	-	-	-	-	-	-	-	
	%	-	-	-	-	-	-	-	-	
	Total	-	-	-	-	-	-	-	-	
	%	-	-	-	-	-	-	-	-	
	Female	-	-	-	-	-	-	-	-	
	%	-	-	-	-	-	-	-	-	
	047 Petroleum engineers	Total	-	-	-	-	-	-	-	-
		%	-	-	-	-	-	-	-	-
Female		-	-	-	-	-	-	-	-	
%		-	-	-	-	-	-	-	-	
Total		-	-	-	-	-	-	-	-	
%		-	-	-	-	-	-	-	-	
Female		-	-	-	-	-	-	-	-	
%		-	-	-	-	-	-	-	-	
048 Chemical engineers		Total	24	18	6	-	6	-	-	-
		%	100.0	75.0	25.0	-	25.0	-	-	-
	Female	-	-	-	-	-	-	-	-	
	%	-	-	-	-	-	-	-	-	

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Professional Specialty Occupations (continued): 049 Nuclear engineers	Total %	-	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
053 Civil engineers	Total %	74	69	5	-	5	-	-	-
	Female %	100.0	93.2	6.8	-	6.8	-	-	-
054 Agricultural engineers	Total %	-	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
055 Electrical and electronic engineers	Total %	570	549	21	-	16	-	-	5
	Female %	100.0	96.3	3.7	-	2.8	-	-	0.9
056 Industrial engineers	Total %	174	174	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
057 Mechanical engineers	Total %	48	48	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
058 Marine and naval architects	Total %	-	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
059 Engineers, n.e.c.	Total %	133	121	12	6	6	-	-	-
	Female %	100.0	91.0	9.0	4.5	4.5	-	-	-
063 Surveyors and mapping scientists	Total %	9	9	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
064 Computer systems analysts and scientists	Total %	22.2	22.2	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
065 Operations and systems researchers and analysts	Total %	62	62	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

/Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Professional Specialty Occupations (continued): 066 Actuaries	Total %	-	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
067 Statisticians	Total %	17	17	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
068 Mathematical scientists, n.e.c.	Total %	17	17	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
069 Physicists and astronomers	Total %	100.0	-	-	-	-	-	-	-
	Female %	5	5	-	-	-	-	-	-
073 Chemists, except biochemists	Total %	100.0	100.0	-	-	-	-	-	-
	Female %	50	50	-	-	-	-	-	-
074 Atmospheric and space scientists	Total %	100.0	100.0	-	-	-	-	-	-
	Female %	5	5	-	-	-	-	-	-
075 Geologists and geodesists	Total %	-	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
076 Physical scientists, n.e.c.	Total %	-	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
077 Agricultural and food scientists	Total %	19	19	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
078 Biological and life scientists	Total %	7	7	-	-	-	-	-	-
	Female %	36.8	36.8	-	-	-	-	-	-
079 Forestry and conservation scientists	Total %	-	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
	Total %	17	17	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	6	6	-	-	-	-	-	-
	Female %	35.3	35.3	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census. Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)

Universe: Civilian Labor Force (e)

	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Professional Specialty Occupations (continued):								
083 Medical scientists	Total 12 100.0	12 100.0	-	-	-	-	-	-
	Female -	-	-	-	-	-	-	-
084 Physicians	Total 170 100.0	161 94.7	9 5.3	-	9 5.3	-	-	-
	Female 27 15.9	21 12.4	6 3.5	-	6 3.5	-	-	-
085 Dentists	Total 84 100.0	84 100.0	-	-	-	-	-	-
	Female -	-	-	-	-	-	-	-
086 Veterinarians	Total 7 100.0	7 100.0	-	-	-	-	-	-
	Female -	-	-	-	-	-	-	-
087 Optometrists	Total 19 100.0	19 100.0	-	-	-	-	-	-
	Female -	-	-	-	-	-	-	-
088 Podiatrists	Total 13 100.0	13 100.0	-	-	-	-	-	-
	Female -	-	-	-	-	-	-	-
089 Health diagnosing practitioners, n.e.c.	Total 11 100.0	11 100.0	-	-	-	-	-	-
	Female -	-	-	-	-	-	-	-
095 Registered nurses	Total 806 100.0	801 99.4	5 0.6	-	5 0.6	-	-	-
	Female 787 97.6	782 97.0	5 0.6	-	5 0.6	-	-	-
096 Pharmacists	Total 26 100.0	26 100.0	-	-	-	-	-	-
	Female 11 42.3	11 42.3	-	-	-	-	-	-
097 Dietitians	Total 24 100.0	24 100.0	-	-	-	-	-	-
	Female 24 100.0	24 100.0	-	-	-	-	-	-
098 Inhalation therapists	Total 16 100.0	16 100.0	-	-	-	-	-	-
	Female 7 43.7	7 43.7	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Professional Specialty Occupations (continued): 099 Occupational therapists	Total %	10	10	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	10	10	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	25	25	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	19	19	-	-	-	-	-	-
	Female %	76.0	76.0	-	-	-	-	-	-
	Total %	18	18	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
103 Physical therapists	Total %	18	18	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	18	13	5	5	-	-	-	-
	Female %	100.0	72.2	27.8	27.8	-	-	-	-
104 Speech therapists	Total %	16	11	5	5	-	-	-	-
	Female %	88.9	61.1	27.8	27.8	-	-	-	-
	Total %	8	8	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
105 Therapists, n.e.c.	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
106 Physicians' assistants	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
Teachers, Postsecondary: 113 Earth, environmental, and marine science teachers	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
114 Biological science teachers	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
115 Chemistry teachers	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
116 Physics teachers	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
117 Natural science teachers, n.e.c.	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
118 Psychology teachers	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pt Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Professional Specialty Occupations (continued): 119 Economics teachers	Total %	-	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
123 History teachers	Total %	-	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
124 Political science teachers	Total %	-	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
125 Sociology teachers	Total %	-	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
126 Social science teachers, n.e.c.	Total %	-	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
127 Engineering teachers	Total %	-	-	-	-	-	-	-	-
	Female %	4	4	-	-	-	-	-	-
128 Mathematical science teachers	Total %	100.0	100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
129 Computer science teachers	Total %	-	-	-	-	-	-	-	-
	Female %	9	9	-	-	-	-	-	-
133 Medical science teachers	Total %	100.0	100.0	-	-	-	-	-	-
	Female %	4	4	-	-	-	-	-	-
134 Health specialties teachers	Total %	44.4	44.4	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
135 Business, commerce, and marketing teachers	Total %	-	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)							
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Professional Specialty Occupations (continued): 136 Agriculture and forestry teachers	Total %	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-
137 Art, drama, and music teachers	Total %	19	15	4	-	-	-	-
	Female %	100.0	78.9	21.1	-	-	-	4
138 Physical education teachers	Total %	6	6	-	-	-	-	21.1
	Female %	31.6	31.6	-	-	-	-	-
139 Education teachers	Total %	100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-
143 English teachers	Total %	100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-
144 Foreign language teachers	Total %	6	6	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-
145 Law teachers	Total %	6	6	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-
146 Social work teachers	Total %	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-
147 Theology teachers	Total %	100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-
148 Trade and industrial teachers	Total %	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-
149 Home economics teachers	Total %	100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Professional Specialty Occupations (continued):	Total %	5 100.0	5 100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
153 Teachers, postsecondary, n.e.c.	Total %	102 100.0	84 82.4	18 17.6	14 13.7	-	-	-	-
	Female %	46 45.1	34 33.3	12 11.8	12 11.8	-	-	-	4 3.9
154 Postsecondary teachers, subject not specified	Total %	85 100.0	80 94.1	5 5.9	5 5.9	-	-	-	-
	Female %	79 92.9	74 87.1	5 5.9	5 5.9	-	-	-	-
155 Teachers, prekindergarten and kindergarten	Total %	986 100.0	986 100.0	-	-	-	-	-	-
	Female %	653 66.2	653 66.2	-	-	-	-	-	-
156 Teachers, elementary school	Total %	516 100.0	510 98.8	6 1.2	-	-	-	-	-
	Female %	316 61.2	310 60.1	6 1.2	-	-	-	-	-
157 Teachers, secondary school	Total %	11 100.0	11 100.0	-	-	-	-	-	-
	Female %	3 27.3	3 27.3	-	-	-	-	-	6 1.2
158 Teachers, special education	Total %	178 100.0	165 92.7	13 7.3	7 3.9	6 3.4	-	-	-
	Female %	117 65.7	104 58.4	13 7.3	7 3.9	6 3.4	-	-	-
159 Teachers, n.e.c.	Total %	98 100.0	94 95.9	4 4.1	4 4.1	-	-	-	-
	Female %	17 17.3	17 17.3	-	-	-	-	-	-
163 Counselors, educational and vocational	Total %	108 100.0	101 93.5	7 6.5	7 6.5	-	-	-	-
	Female %	79 73.1	79 73.1	-	-	-	-	-	-
164 Librarians	Total %	2 100.0	2 100.0	-	-	-	-	-	-
	Female %	2 100.0	2 100.0	-	-	-	-	-	-
165 Archivists and curators	Total %	59 100.0	59 100.0	-	-	-	-	-	-
	Female %	9 15.3	9 15.3	-	-	-	-	-	-
166 Economists	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor Employment and Training Administration 1980 Census, Run on 15 May 1983 Lawrence Berkeley Laboratory		Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)							Pittsfield, MA SMSA	
Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)								
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races	
Professional Specialty Occupations (continued): 167 Psychologists	Total	54	45	9	9	-	-	-	-	-
	%	100.0	83.3	16.7	16.7	-	-	-	-	-
168 Sociologists	Female	16	16	-	-	-	-	-	-	-
	%	29.6	29.6	-	-	-	-	-	-	-
169 Social Scientists, n.e.c.	Total	-	-	-	-	-	-	-	-	-
	%	100.0	-	-	-	-	-	-	-	-
173 Urban planners	Female	-	-	-	-	-	-	-	-	-
	%	100.0	-	-	-	-	-	-	-	-
174 Social workers	Total	265	247	18	18	-	-	-	-	-
	%	100.0	93.2	6.8	6.8	-	-	-	-	-
175 Recreation workers	Female	181	163	18	18	-	-	-	-	-
	%	68.3	61.5	6.8	6.8	-	-	-	-	-
176 Clergy	Total	17	17	-	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-	-
177 Religious workers, n.e.c.	Female	8	8	-	-	-	-	-	-	-
	%	47.1	47.1	-	-	-	-	-	-	-
178 Lawyers	Total	83	83	-	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-	-
179 Judges	Female	5	5	-	-	-	-	-	-	-
	%	6.0	6.0	-	-	-	-	-	-	-
183 Authors	Total	19	19	-	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-	-
	Female	16	16	-	-	-	-	-	-	-
	%	84.2	84.2	-	-	-	-	-	-	-
	Total	125	125	-	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-	-
	Female	14	14	-	-	-	-	-	-	-
	%	11.2	11.2	-	-	-	-	-	-	-
	Total	19	19	-	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-	-
	Total	18	18	-	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-	-
	Female	12	12	-	-	-	-	-	-	-
	%	66.7	66.7	-	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)

Universe: Civilian Labor Force (e)

	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Professional Specialty Occupations (continued):								
184 Technical writers	Total 48 100.0 Female %	48 100.0 -	-	-	-	-	-	-
185 Designers	Total 88 100.0 Female %	88 100.0 32	-	-	-	-	-	-
186 Musicians and composers	Total 35 100.0 Female %	35 100.0 10	-	-	-	-	-	-
187 Actors and directors	Total 6 100.0 Female %	6 100.0 -	-	-	-	-	-	-
188 Painters, sculptors, craft- artists, and artist printmakers	Total 58 100.0 Female %	51 87.9 28	7 12.1	-	-	-	-	7 12.1
189 Photographers	Total 31 100.0 Female %	31 100.0 -	-	-	-	-	-	-
193 Dancers	Total - 100.0 Female %	- 100.0 -	-	-	-	-	-	-
194 Artists, performers, and related workers, n.e.c.	Total 15 100.0 Female %	5 33.3 141	10 66.7	-	-	10 66.7	-	-
195 Editors and reporters	Total 33.3 141 100.0 Female %	5 33.3 136	5 3.5	-	-	-	-	5 3.5
197 Public relations specialists	Total 18 100.0 Female %	18 100.0 72.2	3.5	-	-	-	-	3.5
198 Announcers	Total 29 100.0 Female %	29 100.0 -	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)						
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Hispanic All Races
Professional Specialty Occupations (continued): 199 Athletes	Total %	15	15	-	-	-	-
	Female %	100.0	100.0	-	-	-	-
		10	10	-	-	-	-
		66.7	66.7	-	-	-	-
Technicians and Related Support Occupations: 203 Clinical laboratory technologists and technicians	Total %	101	91	10	10	10	-
	Female %	100.0	90.1	9.9	9.9	9.9	-
		83	73	10	10	10	-
		82.2	72.3	9.9	9.9	9.9	-
204 Dental hygienists	Total %	60	60	-	-	-	-
	Female %	100.0	100.0	-	-	-	-
		57	57	-	-	-	-
		95.0	95.0	-	-	-	-
205 Health record technologists and technicians	Total %	13	13	-	-	-	-
	Female %	100.0	100.0	-	-	-	-
		13	13	-	-	-	-
		100.0	100.0	-	-	-	-
206 Radiologic technicians	Total %	49	49	-	-	-	-
	Female %	100.0	100.0	-	-	-	-
		30	30	-	-	-	-
		61.2	61.2	-	-	-	-
207 Licensed practical nurses	Total %	329	317	12	12	12	-
	Female %	100.0	96.4	3.6	3.6	3.6	-
		323	311	12	12	12	-
		98.2	94.5	3.6	3.6	3.6	-
208 Health technologists and technicians, n.e.c.	Total %	65	65	-	-	-	-
	Female %	100.0	100.0	-	-	-	-
		60	60	-	-	-	-
		92.3	92.3	-	-	-	-
213 Electrical and electronic technicians	Total %	228	213	13	7	7	6
	Female %	100.0	94.2	5.8	3.1	3.1	2.7
		36	36	-	-	-	-
		15.9	15.9	-	-	-	-
214 Industrial engineering technicians	Total %	14	14	-	-	-	-
	Female %	100.0	100.0	-	-	-	-
		-	-	-	-	-	-
		-	-	-	-	-	-
215 Mechanical engineering technicians	Total %	100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-
		-	-	-	-	-	-
		-	-	-	-	-	-
216 Engineering technicians, n.e.c.	Total %	144	139	5	5	5	-
	Female %	100.0	96.5	3.5	3.5	3.5	-
		5	-	-	-	-	-
		3.5	-	3.5	3.5	3.5	-

	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Technicians and Related Support Occupations (continued): 217 Drafting occupations	Total % 331 100.0 Female % 29 8.8	331 100.0 29 8.8	- - -	- - -	- - -	- - -	- - -	- - -
218 Surveying and mapping technicians	Total % 7 100.0 Female % -	7 100.0 -	- -	- -	- -	- -	- -	- -
233 Biological technicians	Total % 67 100.0 Female % 4 6.0	67 100.0 4 6.0	- -	- -	- -	- -	- -	- -
224 Chemical technicians	Total % 20 100.0 Female % -	20 100.0 -	5 25.0	5 25.0	- -	- -	- -	- -
225 Science technicians, n.e.c.	Total % 11 100.0 Female % -	11 100.0 -	- -	- -	- -	- -	- -	- -
226 Airplane pilots and navigators	Total % 5 100.0 Female % -	5 100.0 -	- -	- -	- -	- -	- -	- -
227 Air traffic controllers	Total % 6 100.0 Female % -	6 100.0 -	- -	- -	- -	- -	- -	- -
228 Broadcast equipment operators	Total % 182 100.0 Female % 48 26.4	182 100.0 48 26.4	- -	- -	- -	- -	- -	- -
229 Computer programmers	Total % 18 100.0 Female % -	18 100.0 -	- -	- -	- -	- -	- -	- -
233 Tool programmers, numerical control	Total % 38 100.0 Female % 38 100.0	38 100.0 38 100.0	- -	- -	- -	- -	- -	- -
234 Legal assistants	Total % -	-	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Technicians and Related Support Occupations (continued): 235 Technicians, n.e.c.	Total	60	58	2	-	2	-	-	-
	%	100.0	96.7	3.3	-	3.3	-	-	-
	Female	12	12	-	-	-	-	-	-
	%	20.0	20.0	-	-	-	-	-	-
Sales Occupations: (243) Supervisors and proprietors, sales occupations, salaried	Total	501	501	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
	Female	137	137	-	-	-	-	-	-
	%	27.3	27.3	-	-	-	-	-	-
(243) Supervisors and proprietors, sales occupations, self-employed	Total	209	208	1	-	-	-	-	1
	%	100.0	99.5	0.5	-	-	-	-	0.5
	Female	50	49	1	-	-	-	-	1
	%	23.9	23.4	0.5	-	-	-	-	0.5
253 Insurance sales occupations	Total	136	136	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
	Female	31	31	-	-	-	-	-	-
	%	22.8	22.8	-	-	-	-	-	-
254 Real estate sales occupations	Total	138	138	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
	Female	97	97	-	-	-	-	-	-
	%	70.3	70.3	-	-	-	-	-	-
255 Securities and financial services sales occupations	Total	23	23	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
	Female	6	6	-	-	-	-	-	-
	%	26.1	26.1	-	-	-	-	-	-
256 Advertising and related sales occupations	Total	35	35	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
	Female	4	4	-	-	-	-	-	-
	%	11.4	11.4	-	-	-	-	-	-
257 Sales occupations, other business services	Total	75	75	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
	Female	19	19	-	-	-	-	-	-
	%	25.3	25.3	-	-	-	-	-	-
258 Sales engineers	Total	17	17	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
259 Sales representatives, mining, manufacturing, and wholesale	Total	310	305	5	-	5	-	-	-
	%	100.0	98.4	1.6	-	1.6	-	-	-
	Female	15	15	-	-	-	-	-	-
	%	4.8	4.8	-	-	-	-	-	-
263 Sales workers, motor vehicles and boats	Total	93	93	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
	Female	12	12	-	-	-	-	-	-
	%	12.9	12.9	-	-	-	-	-	-

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)							Hispanic All Races
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	
Sales Occupations (continued):	Total	262						
264 Sales workers, apparel	%	100.0	262	-	-	-	-	-
	Female	222	222	-	-	-	-	-
	%	84.7	84.7	-	-	-	-	-
265 Sales workers, shoes	Total	40	40	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-
	Female	40	40	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-
266 Sales workers, furniture and home furnishings	Total	37	37	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-
	Female	21	21	-	-	-	-	-
	%	56.8	56.8	-	-	-	-	-
267 Sales workers; radio, TV, hi-fi, and appliances	Total	8	8	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-
	Female	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-
268 Sales workers, hardware and building supplies	Total	46	40	6	-	6	-	-
	%	100.0	87.0	13.0	-	13.0	-	-
	Female	6	6	-	-	-	-	-
	%	13.0	13.0	-	-	-	-	-
269 Sales workers, parts	Total	86	86	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-
	Female	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-
274 Sales workers, other commodities	Total	942	937	5	5	-	-	-
	%	100.0	99.5	0.5	0.5	-	-	-
	Female	823	818	5	5	-	-	-
	%	87.4	86.8	0.5	0.5	-	-	-
275 Sales counter clerks	Total	45	45	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-
	Female	45	45	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-
276 Cashiers	Total	698	682	16	6	-	5	5
	%	100.0	97.7	2.3	0.9	-	0.7	0.7
	Female	601	585	16	6	-	5	5
	%	86.1	83.8	2.3	0.9	-	0.7	0.7
277 Street and door-to-door sales workers	Total	51	51	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-
	Female	34	34	-	-	-	-	-
	%	66.7	66.7	-	-	-	-	-
278 News vendors	Total	30	30	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-
	Female	14	14	-	-	-	-	-
	%	46.7	46.7	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Sales Occupations (continued): 283 Demonstrators, promoters and models, sales	Total	100.0	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Total	6	6	6	-	-	-	-	-
	Female	100.0	100.0	100.0	-	-	-	-	-
284 Auctioneers	Total	6	6	6	-	-	-	-	-
	Female	100.0	100.0	100.0	-	-	-	-	-
	%								
	Total	9	9	9	-	-	-	-	-
	Female	100.0	100.0	100.0	-	-	-	-	-
285 Sales support occupations, n.e.c.	Total	9	9	9	-	-	-	-	-
	Female	100.0	100.0	100.0	-	-	-	-	-
	%								
	Total	297	297	297	-	-	-	-	-
	Female	100.0	100.0	100.0	-	-	-	-	-
Administrative Support Occupations, including Clerical: 303 Supervisors: general office	Total	129	129	129	-	-	-	-	-
	Female	43.4	43.4	43.4	-	-	-	-	-
	%								
	Total	7	7	7	-	-	-	-	-
	Female	100.0	100.0	100.0	-	-	-	-	-
304 Supervisors: computer equipment operators	Total	3	3	3	-	-	-	-	-
	Female	42.9	42.9	42.9	-	-	-	-	-
	%								
	Total	60	60	60	-	-	-	-	-
	Female	100.0	100.0	100.0	-	-	-	-	-
305 Supervisors: financial records processing	Total	35	35	35	-	-	-	-	-
	Female	58.3	58.3	58.3	-	-	-	-	-
	%								
	Total	16	16	16	-	-	-	-	-
	Female	100.0	100.0	100.0	-	-	-	-	-
306 Chief communications operators	Total	-	-	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%								
	Total	53	53	53	-	-	-	-	-
	Female	100.0	100.0	100.0	-	-	-	-	-
307 Supervisors: distribution, scheduling, and adjusting clerks	Total	5	5	5	-	-	-	-	-
	Female	9.4	9.4	9.4	-	-	-	-	-
	%								
	Total	187	187	187	-	-	-	-	-
	Female	100.0	100.0	100.0	-	-	-	-	-
308 Computer operators	Total	110	110	110	-	-	-	-	-
	Female	58.8	58.8	58.8	-	-	-	-	-
	%								
	Total	13	13	13	-	-	-	-	-
	Female	100.0	100.0	100.0	-	-	-	-	-
309 Peripheral equipment operators	Total	13	13	13	-	-	-	-	-
	Female	100.0	100.0	100.0	-	-	-	-	-
	%								
	Total	1,943	1,917	26	20	-	-	-	6
	Female	100.0	98.7	1.3	1.0	-	-	-	0.3
313 Secretaries	Total	1,929	1,903	26	20	-	-	-	6
	Female	99.3	97.9	1.3	1.0	-	-	-	0.3

Table 3A (continued)

U.S. Department of Labor Employment and Training Administration 1980 Census, Run on 15 May 1983 Lawrence Berkeley Laboratory		Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)							Pittsfield, MA SMSA	
Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)								
Data from Census Bureau sample estimates (b)		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races	
Administrative Support Occupations, including Clerical (continued): 314 Stenographers	Total %	44	44	-	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-	-
315 Typists	Total %	44	44	-	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-	-
316 Interviewers	Total %	314	310	4	-	-	-	-	-	4
	Female %	100.0	98.7	1.3	-	-	-	-	-	1.3
317 Hotel clerks	Total %	295	291	4	-	-	-	-	-	4
	Female %	93.9	92.7	1.3	-	-	-	-	-	1.3
318 Transportation ticket and reservation agents	Total %	128	125	3	3	-	-	-	-	-
	Female %	100.0	97.7	2.3	2.3	-	-	-	-	-
319 Receptionists	Total %	124	121	3	3	-	-	-	-	-
	Female %	96.9	94.5	2.3	2.3	-	-	-	-	-
323 Information clerks, n.e.c.	Total %	20	20	-	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-	-
325 Classified-ad clerks	Total %	14	14	-	-	-	-	-	-	-
	Female %	70.0	70.0	-	-	-	-	-	-	-
326 Correspondence clerks	Total %	5	5	-	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-	-
327 Order clerks	Total %	-	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-	-
328 Personnel clerks, except payroll and timekeeping	Total %	200	195	5	5	-	-	-	-	-
	Female %	100.0	97.5	2.5	2.5	-	-	-	-	-
	Total %	200	195	5	5	-	-	-	-	-
	Female %	100.0	97.5	2.5	2.5	-	-	-	-	-
	Total %	12	12	-	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-	-
	Total %	7	7	-	-	-	-	-	-	-
	Female %	58.3	58.3	-	-	-	-	-	-	-
	Total %	8	8	-	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-	-
	Total %	8	8	-	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-	-
	Total %	7	7	-	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-	-
	Total %	7	7	-	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-	-
	Total %	119	111	8	8	-	-	-	-	-
	Female %	100.0	93.3	6.7	6.7	-	-	-	-	-
	Total %	86	78	8	8	-	-	-	-	-
	Female %	72.3	65.5	6.7	6.7	-	-	-	-	-
	Total %	55	55	-	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-	-
	Total %	55	55	-	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)						
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Administrative Support Occupations, including Clerical (continued): 329 Library clerks	Total %	133	127	6	-	-	-
	Female %	100.0	95.5	4.5	-	-	-
335 File clerks	Total %	96.2	122	6	-	-	-
	Female %	136	91.7	4.5	-	-	-
336 Records clerks	Total %	107	136	-	-	-	-
	Female %	107	100.0	-	-	-	-
337 Bookkeepers, accounting, and auditing clerks	Total %	78.7	107	-	-	-	-
	Female %	63	78.7	-	-	-	-
338 Payroll and timekeeping clerks	Total %	100.0	63	-	-	-	-
	Female %	63	100.0	-	-	-	-
339 Billing clerks	Total %	692	651	41	12	-	-
	Female %	100.0	94.1	5.9	1.7	-	-
343 Cost and rate clerks	Total %	644	609	35	6	-	-
	Female %	93.1	88.0	5.1	0.9	-	-
344 Billing, posting, and calculating machine operators	Total %	83	76	7	-	-	-
	Female %	100.0	91.6	8.4	-	-	-
345 Duplicating machine operators	Total %	74	67	7	-	-	-
	Female %	89.2	80.7	8.4	-	-	-
346 Mail preparing and paper handling machine operators	Total %	81	81	-	-	-	-
	Female %	100.0	100.0	-	-	-	-
347 Office machine operators, n.e.c.	Total %	69	69	-	-	-	-
	Female %	85.2	85.2	-	-	-	-
348 Office machine operators, n.e.c.	Total %	46	46	-	-	-	-
	Female %	100.0	100.0	-	-	-	-
349 Office machine operators, n.e.c.	Total %	30	30	-	-	-	-
	Female %	65.2	65.2	-	-	-	-
350 Office machine operators, n.e.c.	Total %	32	26	6	-	-	-
	Female %	100.0	81.2	18.7	-	-	-
351 Office machine operators, n.e.c.	Total %	32	26	6	-	-	-
	Female %	100.0	81.2	18.7	-	-	-
352 Office machine operators, n.e.c.	Total %	11	11	-	-	-	-
	Female %	100.0	100.0	-	-	-	-
353 Office machine operators, n.e.c.	Total %	11	11	-	-	-	-
	Female %	100.0	100.0	-	-	-	-
354 Office machine operators, n.e.c.	Total %	5	5	-	-	-	-
	Female %	100.0	100.0	-	-	-	-
355 Office machine operators, n.e.c.	Total %	5	5	-	-	-	-
	Female %	100.0	100.0	-	-	-	-
356 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
357 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
358 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
359 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
360 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
361 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
362 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
363 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
364 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
365 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
366 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
367 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
368 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
369 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
370 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
371 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
372 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
373 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
374 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
375 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
376 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
377 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
378 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
379 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
380 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
381 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
382 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
383 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
384 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
385 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
386 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
387 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
388 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
389 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
390 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
391 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
392 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
393 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
394 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
395 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
396 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
397 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
398 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
399 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
400 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
401 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
402 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
403 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
404 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
405 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
406 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
407 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
408 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
409 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
410 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
411 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
412 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
413 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
414 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
415 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
416 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
417 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
418 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
419 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
420 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
421 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
422 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
423 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
424 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
425 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
426 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
427 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
428 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
429 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
430 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
431 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
432 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
433 Office machine operators, n.e.c.	Total %	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Administrative Support Occupations, including Clerical (continued): 348 Telephone operators	Total	180	180	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
349 Telegraphers	Total	180	180	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
353 Communications equipment operators, n.e.c.	Total	12	12	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
354 Postal clerks, exc. mail carriers	Total	140	140	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
355 Mail carriers, postal service	Total	17	17	-	-	-	-	-	-
	Female %	12.1	12.1	-	-	-	-	-	-
356 Mail clerks, exc. postal service	Total	65	60	5	5	-	-	-	-
	Female %	100.0	92.3	7.7	7.7	-	-	-	-
357 Messengers	Total	60	56	4	4	-	-	-	-
	Female %	100.0	93.3	6.7	6.7	-	-	-	-
359 Dispatchers	Total	32	32	-	-	-	-	-	-
	Female %	53.3	53.3	-	-	-	-	-	-
363 Production coordinators	Total	16	16	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
364 Traffic, shipping, and receiving clerks	Total	6	6	-	-	-	-	-	-
	Female %	37.5	37.5	-	-	-	-	-	-
365 Stock and inventory clerks	Total	59	59	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
366 Traffic, shipping, and receiving clerks	Total	12	12	-	-	-	-	-	-
	Female %	20.3	20.3	-	-	-	-	-	-
367 Traffic, shipping, and receiving clerks	Total	216	209	7	7	-	-	-	-
	Female %	100.0	96.8	3.2	3.2	-	-	-	-
368 Traffic, shipping, and receiving clerks	Total	108	108	-	-	-	-	-	-
	Female %	50.0	50.0	-	-	-	-	-	-
369 Traffic, shipping, and receiving clerks	Total	271	247	24	18	6	-	-	-
	Female %	100.0	91.1	8.9	6.6	2.2	-	-	-
370 Traffic, shipping, and receiving clerks	Total	73	66	7	7	-	-	-	-
	Female %	26.9	24.4	2.6	2.6	-	-	-	-
371 Traffic, shipping, and receiving clerks	Total	264	264	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
372 Traffic, shipping, and receiving clerks	Total	78	78	-	-	-	-	-	-
	Female %	29.5	29.5	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)							
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Administrative Support Occupations, including Clerical (continued): 366 Meter readers	Total % 17 100.0	17 100.0	-	-	-	-	-	-
368 Weighers, measurers, and checkers	Total % 19 100.0	19 100.0	-	-	-	-	-	-
369 Samplers	Total % 14 73.7	14 73.7	-	-	-	-	-	-
373 Expeditors	Total % 66 100.0	60 90.9	6 9.1	6 9.1	-	-	-	-
374 Material recording, scheduling, and distributing clerks, n.e.c.	Total % 14 100.0	14 100.0	-	-	-	-	-	-
375 Insurance adjusters, examiners, and investigators	Total % 41 100.0	41 100.0	-	-	-	-	-	-
376 Investigators and adjusters, except insurance	Total % 54 100.0	54 100.0	-	-	-	-	-	-
377 Eligibility clerks, social welfare	Total % 6 100.0	6 100.0	-	-	-	-	-	-
378 Bill and account collectors	Total % 31 100.0	31 100.0	-	-	-	-	-	-
379 General office clerks	Total % 593 100.0	585 98.7	8 1.3	8 1.3	-	-	-	-
383 Bank tellers	Total % 298 100.0	294 98.7	4 1.3	4 1.3	-	-	-	-

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Admin. Support, inc. Clerical (cont.): 384 Proofreaders	Total % Female	- 100.0	- -	- -	- -	- -	- -	- -	- -
	Total %	-	-	-	-	-	-	-	-
	226 100.0	226 100.0	-	-	-	-	-	-	-
	Female %	226 100.0	226 100.0	-	-	-	-	-	-
	Total %	41 100.0	41 100.0	-	-	-	-	-	-
	Female %	33 80.5	33 80.5	-	-	-	-	-	-
	Total %	157 100.0	152 96.8	5 3.2	-	-	-	-	5 3.2
	Female %	151 96.2	146 93.0	5 3.2	-	-	-	-	5 3.2
	Total %	253 100.0	249 98.4	4 1.6	4 1.6	-	-	-	-
	Female %	185 73.1	185 73.1	-	-	-	-	-	-
Private Household Occupations: 403 Launderers and ironers	Total % Female	6 100.0	6 100.0	- -	- -	- -	- -	- -	- -
	Total %	6	6	-	-	-	-	-	-
	11 100.0	11 100.0	-	-	-	-	-	-	-
	Female %	11 100.0	11 100.0	-	-	-	-	-	-
	Total %	23 100.0	23 100.0	-	-	-	-	-	-
	Female %	23 100.0	23 100.0	-	-	-	-	-	-
	Total %	92 100.0	92 100.0	-	-	-	-	-	-
	Female %	86 93.5	86 93.5	-	-	-	-	-	-
	Total %	110 100.0	102 92.7	8 7.3	8 7.3	-	-	-	-
	Female %	97 88.2	89 80.9	8 7.3	8 7.3	-	-	-	-
Protective Service Occupations: 413 Supervisors: firefighting and fire prevention occupations	Total % Female	12 100.0	12 100.0	- -	- -	- -	- -	- -	- -
	Total %	12	12	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)						
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Hispanic All Races
Protective Service Occupations (continued):							
414 Supervisors: police and detectives	Total % 19 100.0	19 100.0	-	-	-	-	-
	Female % -	-	-	-	-	-	-
415 Supervisors: guards	Total % 6 100.0	6 100.0	-	-	-	-	-
	Female % -	-	-	-	-	-	-
416 Fire inspection and fire prevention occupations	Total % 14 100.0	14 100.0	-	-	-	-	-
	Female % -	-	-	-	-	-	-
417 Firefighting occupations	Total % 141 100.0	141 100.0	-	-	-	-	-
	Female % 10 7.1	10 7.1	-	-	-	-	-
418 Police and detectives, public service	Total % 196 100.0	190 96.9	6 3.1	6 3.1	-	-	-
	Female % 8 4.1	8 4.1	-	-	-	-	-
423 Sheriffs, bailiffs, and other law enforcement officers	Total % 12 100.0	12 100.0	-	-	-	-	-
	Female % -	-	-	-	-	-	-
424 Correctional institution officers	Total % 35 100.0	35 100.0	-	-	-	-	-
	Female % 9 25.7	9 25.7	-	-	-	-	-
425 Crossing guards	Total % 53 100.0	53 100.0	-	-	-	-	-
	Female % 53 100.0	53 100.0	-	-	-	-	-
426 Guards and police, except public service	Total % 265 100.0	265 100.0	-	-	-	-	-
	Female % 42 15.8	42 15.8	-	-	-	-	-
427 Protective service occupations, n.e.c.	Total % 19 100.0	19 100.0	-	-	-	-	-
	Female % 19 100.0	19 100.0	-	-	-	-	-
Service Occupations, except Protective and Private Household:							
433 Supervisors: food preparation and service occupations	Total % 119 100.0	113 95.0	6 5.0	6 5.0	-	-	-
	Female % 43 36.1	43 36.1	-	-	-	-	-

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Service Occupations, except Protective and Private Household (continued): 434 Bartenders	Total	139	139	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
435 Waiters and waitresses	Total	74	74	-	-	-	-	-	-
	Female %	53.2	53.2	-	-	-	-	-	-
436 Cooks, except short order	Total	799	779	20	-	16	-	-	4
	Female %	100.0	97.5	2.5	-	2.0	-	-	0.5
437 Short-order cooks	Total	765	749	16	-	12	-	-	4
	Female %	95.7	93.7	2.0	-	1.5	-	-	0.5
438 Food counter, fountain and related occupations	Total	418	408	10	4	6	-	-	-
	Female %	100.0	97.6	2.4	1.0	1.4	-	-	-
439 Kitchen workers, food preparation	Total	252	249	3	-	3	-	-	-
	Female %	60.3	59.6	0.7	-	0.7	-	-	-
443 Waiters/waitresses' assistants	Total	65	65	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
444 Miscellaneous food preparation occupations	Total	31	31	-	-	-	-	-	-
	Female %	47.7	47.7	-	-	-	-	-	-
445 Dental assistants	Total	70	70	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
446 Health aides, except nursing	Total	47	47	-	-	-	-	-	-
	Female %	67.1	67.1	-	-	-	-	-	-
447 Nursing aides, orderlies, and attendants	Total	43	43	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total	24	24	-	-	-	-	-	-
	Female %	55.8	55.8	-	-	-	-	-	-
	Total	171	171	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total	60	60	-	-	-	-	-	-
	Female %	35.1	35.1	-	-	-	-	-	-
	Total	383	383	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total	182	182	-	-	-	-	-	-
	Female %	47.5	47.5	-	-	-	-	-	-
	Total	54	54	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total	114	114	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total	96.5	96.5	-	-	-	-	-	-
	Female %	453	435	18	6	12	-	-	-
	Total	100.0	96.0	4.0	1.3	2.6	-	-	-
	Female %	91.4	87.4	4.0	1.3	2.6	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators

Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)							
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Service Occupations, except Protective and Private Household (continued): 448 Supervisors: cleaning and building service workers	Total %	30 100.0	30 100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-	-
449 Maids and housemen	Total %	389 100.0	359 92.3	30 7.7	27 6.9	-	-	3 0.8
	Female %	253 65.0	236 60.7	17 4.4	14 3.6	-	-	3 0.8
453 Janitors and cleaners	Total %	855 100.0	810 94.7	45 5.3	38 4.4	7 0.8	-	-
	Female %	116 13.6	106 12.4	10 1.2	10 1.2	-	-	-
454 Elevator operators	Total %	16 100.0	16 100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-	-
455 Pest control occupations	Total %	8 100.0	8 100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-	-
456 Supervisors: personal service occupations	Total %	100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-
457 Barbers	Total %	25 100.0	25 100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-	-
458 Hairdressers and cosmetologists	Total %	288 100.0	282 97.9	6 2.1	-	-	-	6 2.1
	Female %	254 88.2	248 86.1	6 2.1	-	-	-	6 2.1
459 Attendants, amusement and recreation facilities	Total %	26 100.0	26 100.0	-	-	-	-	-
	Female %	13 50.0	13 50.0	-	-	-	-	-
463 Guides	Total %	19 100.0	19 100.0	-	-	-	-	-
	Female %	19 100.0	19 100.0	-	-	-	-	-
464 Ushers	Total %	9 100.0	9 100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-	-

Table 2A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Service Occupations, except Protective and Private Household (continued): 465 Public transportation attendants	Total %	-	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	78	78	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	78	78	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
466 Baggage porters and bellhops	Total %	181	175	6	3.3	-	-	-	-
	Female %	100.0	96.7	3.3	3.3	-	-	-	-
	Total %	152	146	6	3.3	-	-	-	-
	Female %	84.0	80.7	3.3	3.3	-	-	-	-
468 Child care workers, except private household	Total %	61	55	6	9.8	-	-	-	-
	Female %	100.0	90.2	9.8	9.8	-	-	-	-
	Total %	51	45	6	6	-	-	-	-
	Female %	83.6	73.8	9.8	9.8	-	-	-	-
Farming, Forestry, and Fishing Occupations: 473 Farmers, except horticultural	Total %	72	72	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	16	16	-	-	-	-	-	-
	Female %	22.2	22.2	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	18	18	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	5	5	-	-	-	-	-	-
	Female %	27.8	27.8	-	-	-	-	-	-
474 Horticultural specialty farmers	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
475 Managers: farms, except horticultural	Total %	18	18	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
	Total %	5	5	-	-	-	-	-	-
	Female %	27.8	27.8	-	-	-	-	-	-
476 Managers: horticultural specialty farms	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
477 Supervisors: farm workers	Total %	100.0	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
479 Farm workers	Total %	68	67	1	1	-	-	-	1
	Female %	100.0	98.5	1.5	1.5	-	-	-	1.5
	Total %	14	14	-	-	-	-	-	-
	Female %	20.6	20.6	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)							
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Farming, Forestry, and Fishing Occupations (continued): 483 Marine life cultivation workers	Total % Female %	- - -	- - -	- - -	- - -	- - -	- - -	- - -
484 Nursery workers	Total % Female %	11 11 100.0	11 11 100.0	- - -	- - -	- - -	- - -	- - -
485 Supervisors: related agricultural occupations	Total % Female %	24 7 29.2	24 7 29.2	- - -	- - -	- - -	- - -	- - -
486 Groundskeepers and gardeners, except farm	Total % Female %	207 5 2.4	207 5 2.4	- - -	- - -	- - -	- - -	- - -
487 Animal caretakers, except farm	Total % Female %	16 16 100.0	16 16 100.0	- - -	- - -	- - -	- - -	- - -
488 Graders and sorters, agricultural products	Total % Female %	- - -	- - -	- - -	- - -	- - -	- - -	- - -
489 Inspectors: agricultural products	Total % Female %	100.0 - -	- - -	- - -	- - -	- - -	- - -	- - -
494 Supervisors: forestry and logging workers	Total % Female %	100.0 - -	- - -	- - -	- - -	- - -	- - -	- - -
495 Forestry workers, except logging	Total % Female %	16 6 37.5	16 6 37.5	- - -	- - -	- - -	- - -	- - -
496 Timber cutting and logging occupations	Total % Female %	71 - -	71 - -	- - -	- - -	- - -	- - -	- - -
497 Captains and other officers, fishing vessels	Total % Female %	100.0 - -	100.0 - -	- - -	- - -	- - -	- - -	- - -

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by
1980 Census Occupation Code (c)

Universe: Civilian Labor Force (e)

	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Farming, Forestry, and Fishing Occupations (continued): 498 Fishers	Total 2 100.0 Female %	2 100.0 -	-	-	-	-	-	-
499 Hunters and trappers	Total 100.0 Female %	- - -	-	-	-	-	-	-
Precision Production, Craft, and Repair Occupations:								
Mechanics and repairers:								
503 Supervisors: mechanics and repairers	Total 77 100.0 Female %	77 100.0 6	-	-	-	-	-	-
505 Automobile mechanics, except apprentices	Total 384 100.0 Female %	378 98.4 19	6 1.6	-	-	-	-	-
506 Automobile mechanic apprentices	Total 49 100.0 Female %	49 100.0 2	-	-	-	-	-	-
507 Bus, truck, and stationary engine mechanics	Total 19 100.0 Female %	19 100.0 -	-	-	-	-	-	-
508 Aircraft engine mechanics	Total 5 100.0 Female %	5 100.0 -	-	-	-	-	-	-
509 Small engine repairers	Total 100.0 Female %	- - -	-	-	-	-	-	-
514 Automobile body and related repairers	Total 124 100.0 Female %	124 100.0 -	-	-	-	-	-	-
515 Aircraft mechanics, except engine	Total 100.0 Female %	- - -	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor Employment and Training Administration 1980 Census, Run on 15 May 1983 Lawrence Berkeley Laboratory		Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)								Pittsfield, MA SMSA	
Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)									
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pt Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races		
Precision Production, Craft, and Repair Occupations (continued): 516 Heavy equipment mechanics	Total	22	22	-	-	-	-	-	-	-	-
	% Female	100.0	100.0	-	-	-	-	-	-	-	-
517 Farm equipment mechanics	Total	8	8	-	-	-	-	-	-	-	-
	% Female	100.0	100.0	-	-	-	-	-	-	-	-
518 Industrial machinery repairers	Total	143	137	6	6	-	-	-	-	-	-
	% Female	100.0	95.8	4.2	4.2	-	-	-	-	-	-
519 Machinery maintenance occupations	Total	11	11	-	-	-	-	-	-	-	-
	% Female	7.7	7.7	-	-	-	-	-	-	-	-
523 Electronic repairers, communications and industrial equipment	Total	6	6	-	-	-	-	-	-	-	-
	% Female	100.0	100.0	-	-	-	-	-	-	-	-
525 Data processing equipment repairers	Total	6	6	-	-	-	-	-	-	-	-
	% Female	100.0	100.0	-	-	-	-	-	-	-	-
526 Household appliance and power tool repairers	Total	80	73	7	7	-	-	-	-	-	-
	% Female	100.0	91.2	8.7	8.7	-	-	-	-	-	-
527 Telephone line installers and repairers	Total	-	-	-	-	-	-	-	-	-	-
	% Female	-	-	-	-	-	-	-	-	-	-
529 Telephone installers and repairers	Total	22	22	-	-	-	-	-	-	-	-
	% Female	100.0	100.0	-	-	-	-	-	-	-	-
533 Miscellaneous electrical and electronic equipment repairers	Total	8	8	-	-	-	-	-	-	-	-
	% Female	100.0	100.0	-	-	-	-	-	-	-	-
534 Heating, air conditioning, and refrigeration mechanics	Total	14	14	-	-	-	-	-	-	-	-
	% Female	100.0	100.0	-	-	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)

Universe: Civilian Labor Force (e)

	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Precision Production, Craft, and Repair Occupations (continued): 535 Camera, watch, and musical instrument repairers	Total % 8 100.0 Female %	8 100.0	-	-	-	-	-	-
536 Locksmiths and safe repairers	Total % 12 100.0 Female %	12 100.0	-	-	-	-	-	-
538 Office machine repairers	Total % 21 100.0 Female %	21 100.0	-	-	-	-	-	-
539 Mechanical controls and valve repairers	Total % 6 100.0 Female %	6 100.0	-	-	-	-	-	-
543 Elevator installers and repairers	Total % 20 100.0 Female %	14 70.0	6 30.0	-	-	-	-	6 30.0
544 Millwrights	Total % 84 100.0 Female %	84 100.0	-	-	-	-	-	-
547 Specified mechanics and repairers, n.e.c.	Total % 114 100.0 Female %	114 100.0	-	-	-	-	-	-
549 Not specified mechanics and repairers	Total % 41 100.0 Female %	5 4.4 41 100.0	-	-	-	-	-	-
Construction trades: 553 Supervisors: brickmasons, stonemasons, and tile setters	Total % 100.0 Female %	-	-	-	-	-	-	-
554 Supervisors: carpenters and related workers	Total % 18 100.0 Female %	18 100.0	-	-	-	-	-	-
555 Supervisors: electricians and power transmission installers	Total % 21 100.0 Female %	11 52.4	10 47.6	10 47.6	-	-	-	-

Table 3A (continued)

Pittsfield, MA
SMSA

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)							
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Precision Production, Craft, and Repair Occupations (continued): 556 Supervisors: painters, paperhangers, and plasterers	Total %	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-
557 Supervisors: plumbers, pipefitters, and steamfitters	Total %	-	-	-	-	-	-	-
	Female %	100.0	-	-	-	-	-	-
558 Supervisors: n.e.c.	Total %	155	155	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-
563 Brickmasons and stonemasons, excluding apprentices	Total %	79	79	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-
564 Brickmason and stonemason apprentices	Total %	8	8	-	-	-	-	-
	Female %	10.1	10.1	-	-	-	-	-
565 Tile setters, hard and soft	Total %	100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-
566 Carpet installers	Total %	17	17	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-
567 Carpenters, exc. apprentices	Total %	479	472	7	7	-	-	-
	Female %	100.0	98.5	1.5	1.5	-	-	-
569 Carpenter apprentices	Total %	4	4	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-
573 Drywall installers	Total %	7	7	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-
575 Electricians, exc. apprentices	Total %	247	247	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-
	Total %	5	5	-	-	-	-	-
	Female %	2.0	2.0	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SWSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by
1980 Census Occupation Code (c)

Universe: Civilian Labor Force (e)

	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Precision Production, Craft, and Repair Occupations (continued): 576 Electrician apprentices	8 100.0	8 100.0	-	-	-	-	-	-
577 Electrical power installers and repairers	46 100.0	41 89.1	5 10.9	5 10.9	-	-	-	-
579 Painters, construction and maintenance	154 100.0	154 100.0	-	-	-	-	-	-
583 Paperhangers	5 100.0	5 100.0	-	-	-	-	-	-
584 Plasterers	-	-	-	-	-	-	-	-
585 Plumbers, pipefitters, and steamfitters, exc. apprentices	146 100.0	146 100.0	-	-	-	-	-	-
587 Plumber, pipefitter, and steamfitter apprentices	23 100.0	23 100.0	-	-	-	-	-	-
588 Concrete and terrazzo finishers	-	-	-	-	-	-	-	-
589 Glaziers	31 100.0	31 100.0	-	-	-	-	-	-
593 Insulation workers	22 100.0	22 100.0	-	-	-	-	-	-
594 Paving, surfacing, and tamping equipment operators	-	-	-	-	-	-	-	-

Table 3A (continued)

Pittsfield, MA
SMSA

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)						
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Hispanic All Races
Precision Production, Craft, and Repair Occupations (continued): 595 Roofers	Total 30 100.0 Female %	30 100.0 -	-	-	-	-	-
596 Sheetmetal duct installers	Total 100.0 Female %	-	-	-	-	-	-
597 Structural metal workers	Total 23 100.0 Female %	23 100.0 -	-	-	-	-	-
598 Drillers, earth	Total 100.0 Female %	-	-	-	-	-	-
599 Construction trades, n.e.c.	Total 47 100.0 Female %	47 100.0 -	-	-	-	-	-
613 Supervisors: extractive occupations	Total 100.0 Female %	-	-	-	-	-	-
614 Drillers, oil well	Total 100.0 Female %	-	-	-	-	-	-
615 Explosives workers	Total 100.0 Female %	-	-	-	-	-	-
616 Mining machine operators	Total 100.0 Female %	-	-	-	-	-	-
617 Mining occupations, n.e.c.	Total 100.0 Female %	-	-	-	-	-	-
Precision Production Occupations: 633 Supervisors: production occupations	Total 738 100.0 Female %	733 99.3 1.98 13.3	5 0.7 -	-	5 0.7 -	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)							
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Precision Production, Craft, and Repair Occupations (continued): 634 Tool and die makers, exc. apprentices	Total %	119 100.0	119 100.0	-	-	-	-	-
	Female %	-	-	-	-	-	-	-
635 Tool and die maker apprentices	Total %	100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-
636 Precision assemblers, metal	Total %	5	5	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-
637 Machinists, except apprentices	Total %	416	392	24	24	-	-	-
	Female %	100.0	94.2	5.8	5.8	-	-	-
639 Machinist apprentices	Total %	7	7	-	-	-	-	-
	Female %	1.7	1.7	-	-	-	-	-
643 Boilermakers	Total %	5	5	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-
644 Precision grinders, fitters, and tool sharpeners	Total %	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-
645 Patternmakers and model makers, metal	Total %	100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-
646 Lay-out workers	Total %	100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-
647 Precious stones and metals workers (Jewelers)	Total %	16	16	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-
649 Engravers, metal	Total %	4	4	-	-	-	-	-
	Female %	25.0	25.0	-	-	-	-	-
	Total %	12	12	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SWSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)						
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Hispanic All Races
Precision Production, Craft, and Repair Occupations (continued):							
653 Sheet metal workers	Total 12 100.0 Female -	12 100.0 -	-	-	-	-	-
654 Sheet metal worker apprentices	Total 100.0 Female -	-	-	-	-	-	-
655 Miscellaneous precision metal workers	Total 100.0 Female -	-	-	-	-	-	-
656 Patternmakers and model makers, wood	Total 100.0 Female -	-	-	-	-	-	-
657 Cabinet makers and bench carpenters	Total 15 100.0 Female -	15 100.0 -	-	-	-	-	-
658 Furniture and wood finishers	Total 5 100.0 Female -	5 100.0 -	-	-	-	-	-
659 Miscellaneous precision woodworkers	Total 100.0 Female -	-	-	-	-	-	-
666 Dressmakers	Total 27 100.0 Female 27 100.0	27 100.0 27 100.0	-	-	-	-	-
667 Tailors	Total 24 100.0 Female 6 25.0	24 100.0 6 25.0	-	-	-	-	-
668 Upholsterers	Total 100.0 Female -	-	-	-	-	-	-
669 Shoe repairers	Total 9 100.0 Female -	9 100.0 -	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)							
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Precision Production, Craft, and Repair Occupations (continued):								
673 Apparel and fabric patternmakers	Total 100.0 Female %	- 100.0 -	- -	- -	- -	- -	- -	- -
674 Miscellaneous precision apparel and fabric workers	Total 100.0 Female %	- 100.0 -	- -	- -	- -	- -	- -	- -
675 Hand molders and shapers, except jewelers	Total 100.0 Female %	- 100.0 -	- -	- -	- -	- -	- -	- -
676 Patternmakers, lay-out workers, and cutters	Total 100.0 Female %	- 100.0 -	- -	- -	- -	- -	- -	- -
677 Optical goods workers	Total 100.0 Female %	- 100.0 -	- -	- -	- -	- -	- -	- -
678 Dental laboratory and medical appliance technicians	Total 100.0 Female %	- 100.0 -	- -	- -	- -	- -	- -	- -
679 Bookbinders	Total 100.0 Female %	33 100.0 27	- -	- -	- -	- -	- -	- -
683 Electrical and electronic equipment assemblers	Total 100.0 Female %	81.8 69 100.0 38	- -	- -	- -	- -	- -	- -
684 Miscellaneous precision workers, n.e.c.	Total 100.0 Female %	55.1 50 100.0 -	- -	- -	- -	- -	- -	- -
686 Butchers and meat cutters	Total 100.0 Female %	63 100.0 -	- -	- -	- -	- -	- -	- -
687 Bakers	Total 100.0 Female %	58 100.0 10 17.2	- -	- -	- -	- -	- -	- -

Table 3A (continued)

U.S. Department of Labor Employment and Training Administration 1980 Census, Run on 15 May 1983 Lawrence Berkeley Laboratory	Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)						Pittsfield, MA SMSA	
	Data from Census Bureau sample estimates (b)							
	Universe: Civilian Labor Force (c)							
Detailed Occupations by 1980 Census Occupation Code (c)	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Precision Production, Craft, and Repair Occupations (continued): 688 Food batchmakers	Total 100.0 Female -	- - -	- - -	- - -	- - -	- - -	- - -	- - -
689 Inspectors, testers, and graders	Total 100.0 Female 24.5	155 100.0 38 24.5	- - -	- - -	- - -	- - -	- - -	- - -
693 Adjusters and calibrators	Total 100.0 Female -	- - -	- - -	- - -	- - -	- - -	- - -	- - -
694 Water and sewage treatment plant operators	Total 100.0 Female -	5 100.0 -	- - -	- - -	- - -	- - -	- - -	- - -
695 Power plant operators	Total 100.0 Female -	4 100.0 -	- - -	- - -	- - -	- - -	- - -	- - -
696 Stationary engineers	Total 100.0 Female -	76 100.0 -	- - -	- - -	- - -	- - -	- - -	- - -
699 Miscellaneous plant and system operators	Total 100.0 Female -	21 100.0 -	- - -	- - -	- - -	- - -	- - -	- - -
Machine Operators, Assemblers, and Inspectors: 703 Lathe and turning machine set-up operators	Total 100.0 Female -	- - -	- - -	- - -	- - -	- - -	- - -	- - -
704 Lathe and turning machine operators	Total 100.0 Female -	90 100.0 -	- - -	- - -	- - -	- - -	- - -	- - -
705 Milling and planing machine operators	Total 100.0 Female -	16 100.0 -	- - -	- - -	- - -	- - -	- - -	- - -
706 Punching and stamping press machine operators	Total 100.0 Female 18.7	48 100.0 9 18.7	- - -	- - -	- - -	- - -	- - -	- - -

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Machine Operators, Assemblers, and Inspectors (continued):	707 Rolling machine operators	Total % Female %	- 100.0 -	- - -	- - -	- - -	- - -	- - -	- - -
	708 Drilling and boring machine operators	Total % Female %	61 100.0 6	61 100.0 6	- - -	- - -	- - -	- - -	- - -
	709 Grinding, abrading, buffing, and polishing machine operators	Total % Female %	45 100.0 12	45 100.0 12	- - -	- - -	- - -	- - -	- - -
	713 Forging machine operators	Total % Female %	26.7 100.0 17	26.7 100.0 17	- - -	- - -	- - -	- - -	- - -
	714 Numerical control machine operators	Total % Female %	17 100.0 -	17 100.0 -	- - -	- - -	- - -	- - -	- - -
	715 Miscellaneous metal, plastic, stone, and glass working machine operators	Total % Female %	100.0 -	- -	- -	- -	- -	- -	- -
	717 Fabricating machine operators, n.e.c.	Total % Female %	12 100.0 6	12 100.0 6	- - -	- - -	- - -	- - -	- - -
	719 Molding and casting machine operators	Total % Female %	137 100.0 50	129 94.2 50	8 5.8 -	8 5.8 -	- -	- -	- -
	723 Metal plating machine operators	Total % Female %	36.5 44 100.0	36.5 44 100.0	- -	- -	- -	- -	- -
	724 Heat treating equipment operators	Total % Female %	2 100.0 2	2 100.0 2	- -	- -	- -	- -	- -
	725 Miscellaneous metal and plastic processing machine operators	Total % Female %	100.0 -	- -	- -	- -	- -	- -	- -

Table 3A (continued)

U.S. Department of Labor Employment and Training Administration 1980 Census, Run on 15 May 1983 Lawrence Berkeley Laboratory		Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)						Pittsfield, MA SMSA	
Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							Hispanic All Races
Data from Census Bureau sample estimates (b)		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	
Machine Operators, Assemblers, and Inspectors (continued): 726 Wood lathe, routing, and planing machine operators	Total %	26 100.0	26 100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
727 Sawing machine operators	Total %	28 100.0	28 100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
728 Shaping and joining machine operators	Total %	100.0	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
729 Nailing and tacking machine operators	Total %	100.0	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
733 Miscellaneous woodworking machine operators	Total %	9 100.0	9 100.0	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
734 Printing machine operators	Total %	170 100.0	185 97.1	5 2.9	5 2.9	-	-	-	-
	Female %	24 14.1	19 11.2	5 2.9	5 2.9	-	-	-	-
735 Photoengravers and lithographers	Total %	100.0	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
736 Typesetters and compositors	Total %	24 100.0	24 100.0	-	-	-	-	-	-
	Female %	9 37.5	9 37.5	-	-	-	-	-	-
737 Miscellaneous printing machine operators	Total %	27 100.0	27 100.0	-	-	-	-	-	-
	Female %	20 74.1	20 74.1	-	-	-	-	-	-
738 Winding and twisting machine operators	Total %	44 100.0	44 100.0	-	-	-	-	-	-
	Female %	21 47.7	21 47.7	-	-	-	-	-	-
739 Knitting, looping, taping, and weaving machine operators	Total %	3 100.0	3 100.0	-	-	-	-	-	-
	Female %	3 100.0	3 100.0	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)						
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic
Machine Operators, Assemblers, and Inspectors (continued): 743 Textile cutting machine operators	Total %						
	Female %						
744 Textile sewing machine operators	Total %	5 100.0	5	-	-	-	-
	Female %	5 100.0	5	-	-	-	-
745 Shoe machine operators	Total %	235 100.0	6 2.6	-	-	-	-
	Female %	235 100.0	6 2.6	-	-	-	-
747 Pressing machine operators	Total %	53 100.0	53	-	-	-	-
	Female %	45 84.9	45	-	-	-	-
748 Laundering and dry cleaning machine operators	Total %	131 100.0	131	-	-	-	-
	Female %	79 60.3	79	-	-	-	-
749 Miscellaneous textile machine operators	Total %	81 100.0	75 92.6	-	-	6 7.4	-
	Female %	30 37.0	30	-	-	-	-
753 Cementing and gluing machine operators	Total %	26 100.0	26	-	-	-	-
	Female %	20 76.9	20	-	-	-	-
754 Packaging and filling machine operators	Total %	16 100.0	16	-	-	-	-
	Female %	-	-	-	-	-	-
755 Extruding and forming machine operators	Total %	-	-	-	-	-	-
	Female %	-	-	-	-	-	-
756 Mixing and blending machine operators	Total %	49 100.0	49	-	-	-	-
	Female %	3 6.1	3	-	-	-	-
757 Separating, filtering, and clarifying machine operators	Total %	12 100.0	12	-	-	-	-
	Female %	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor Employment and Training Administration 1980 Census, Run on 15 May 1983 Lawrence Berkeley Laboratory		Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)						Pittsfield, MA SMSA	
Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							Hispanic All Races
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	
Machine Operators, Assemblers, and Inspectors (continued): 758 Compressing and compacting machine operators	Total %	12	12	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
759 Painting and paint spraying machine operators	Total %	6	6	-	-	-	-	-	-
	Female %	50.0	50.0	-	-	-	-	-	-
763 Roasting and baking machine operators, food	Total %	75	61	14	7	-	-	-	7
	Female %	100.0	81.3	18.7	9.3	-	-	-	9.3
764 Washing, cleaning, and pickling machine operators	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
765 Folding machine operators	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
766 Furnace, kiln, and oven operators, except food	Total %	31	31	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
768 Crushing and grinding machine operators	Total %	16	16	-	-	-	-	-	-
	Female %	51.6	51.6	-	-	-	-	-	-
769 Slicing and cutting machine operators	Total %	81	75	6	6	-	-	-	-
	Female %	100.0	92.6	7.4	7.4	-	-	-	-
773 Motion picture projectionists	Total %	4	4	-	-	-	-	-	-
	Female %	4.9	4.9	-	-	-	-	-	-
774 Photographic process machine operators	Total %	29	29	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
775 Slicing and cutting machine operators	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
776 Slicing and cutting machine operators	Total %	245	236	9	-	-	-	-	9
	Female %	100.0	96.3	3.7	-	-	-	-	3.7
777 Motion picture projectionists	Total %	58	58	-	-	-	-	-	-
	Female %	23.7	23.7	-	-	-	-	-	-
778 Motion picture projectionists	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
779 Photographic process machine operators	Total %	-	-	-	-	-	-	-	-
	Female %	-	-	-	-	-	-	-	-
780 Photographic process machine operators	Total %	6	6	-	-	-	-	-	-
	Female %	100.0	100.0	-	-	-	-	-	-
781 Photographic process machine operators	Total %	3	3	-	-	-	-	-	-
	Female %	50.0	50.0	-	-	-	-	-	-

Table 3A (continued)

U.S. Department of Labor Employment and Training Administration 1980 Census, Run on 15 May 1983 Lawrence Berkeley Laboratory		Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)							Pittsfield, MA SMSA		
Data from Census Bureau sample estimates (b)		Universe: Civilian Labor Force (e)									
Detailed Occupations by 1980 Census Occupation Code (c)		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races		
Machine Operators, Assemblers, and Inspectors (continued):	Miscellaneous and not specified machine operators by occupation: 777 Miscellaneous machine operators, n.e.c.	Total	734	722	12	-	-	-	-	-	
		%	100.0	98.4	1.6	-	-	-	-	-	
		Female	142	137	5	-	-	-	-	-	
		%	19.3	18.7	0.7	-	-	-	-	-	
	779 Machine operators, not specified	Total	556	545	11	-	-	-	-	-	
		%	100.0	98.0	2.0	-	-	-	-	-	
		Female	192	187	5	-	-	-	-	-	
		%	34.5	33.6	0.9	-	-	-	-	-	
	Miscellaneous and not specified machine operators, by industry (g): Manufacturing	Nondurable goods	Total	707	697	10	-	-	-	-	-
			%	100.0	98.6	1.4	-	-	-	-	-
Female			201	191	10	-	-	-	-	-	
%			28.4	27.0	1.4	-	-	-	-	-	
Durable goods		Total	535	522	13	-	-	-	-	-	
		%	100.0	97.6	2.4	-	-	-	-	-	
		Female	129	129	-	-	-	-	-	-	
		%	24.1	24.1	-	-	-	-	-	-	
Nonmanufacturing industries		Total	48	48	-	-	-	-	-	-	
		%	100.0	100.0	-	-	-	-	-	-	
	Female	4	4	-	-	-	-	-	-		
	%	8.3	8.3	-	-	-	-	-	-		
783 Welders and cutters	Total	367	367	-	-	-	-	-	-	-	
		%	100.0	100.0	-	-	-	-	-	-	
		Female	6	6	-	-	-	-	-	-	
		%	1.6	1.6	-	-	-	-	-	-	
	784 Solderers and brazers	Total	26	26	-	-	-	-	-	-	-
		%	100.0	100.0	-	-	-	-	-	-	-
		Female	26	26	-	-	-	-	-	-	-
		%	100.0	100.0	-	-	-	-	-	-	-
	785 Assemblers	Total	1,239	1,191	48	35	-	-	-	13	-
		%	100.0	96.1	3.9	2.8	-	-	-	1.0	-
Female		490	470	20	12	-	-	-	8	-	
%		39.5	37.9	1.6	1.0	-	-	-	0.6	-	
786 Hand cutting and trimming occupations	Total	7	7	-	-	-	-	-	-	-	
	%	100.0	100.0	-	-	-	-	-	-	-	
	Female	7	7	-	-	-	-	-	-	-	
	%	100.0	100.0	-	-	-	-	-	-	-	
787 Hand molding, casting, and forming occupations	Total	-	-	-	-	-	-	-	-	-	
	%	100.0	-	-	-	-	-	-	-	-	
	Female	-	-	-	-	-	-	-	-	-	
	%	-	-	-	-	-	-	-	-	-	

Table 3A (continued)

U.S. Department of Labor Employment and Training Administration 1980 Census, Run on 15 May 1983 Lawrence Berkeley Laboratory			Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)						Pittsfield, MA SMSA	
Detailed Occupations by 1980 Census Occupation Code (c)			Universe: Civilian Labor Force (e)							
Data from Census Bureau sample estimates (b)			Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Machine Operators, Assemblers, and Inspectors (continued): 789 Hand painting, coating, and decorating occupations	Total		31 100.0	31 100.0	-	-	-	-	-	-
	Female	%	-	-	-	-	-	-	-	-
	Total	%	-	-	-	-	-	-	-	-
	Female	%	-	-	-	-	-	-	-	-
	Total	%	-	-	-	-	-	-	-	-
	Female	%	-	-	-	-	-	-	-	-
	Total	%	-	-	-	-	-	-	-	-
	Female	%	-	-	-	-	-	-	-	-
	Total	%	13 100.0	13 100.0	-	-	-	-	-	-
	Female	%	5	38.5	-	5	-	-	-	-
793 Hand engraving and printing occupations	Total	%	382 100.0	377 98.7	5 1.3	5 1.3	-	-	-	-
	Female	%	181 47.4	181 47.4	-	-	-	-	-	-
	Total	%	20 100.0	20 100.0	-	-	-	-	-	-
	Female	%	-	-	-	-	-	-	-	-
795 Miscellaneous hand working occupations	Total	%	-	-	-	-	-	-	-	-
	Female	%	-	-	-	-	-	-	-	-
	Total	%	100.0	-	-	-	-	-	-	-
	Female	%	-	-	-	-	-	-	-	-
796 Production inspectors, checkers, and examiners	Total	%	51 100.0	45 88.2	6 11.8	-	-	-	6 11.8	-
	Female	%	51 100.0	45 88.2	6 11.8	-	-	-	6 11.8	-
	Total	%	-	-	-	-	-	-	-	-
	Female	%	-	-	-	-	-	-	-	-
797 Production testers	Total	%	-	-	-	-	-	-	-	-
	Female	%	-	-	-	-	-	-	-	-
	Total	%	-	-	-	-	-	-	-	-
	Female	%	-	-	-	-	-	-	-	-
798 Production samplers and weighers	Total	%	-	-	-	-	-	-	-	-
	Female	%	-	-	-	-	-	-	-	-
	Total	%	-	-	-	-	-	-	-	-
	Female	%	-	-	-	-	-	-	-	-
799 Graders and sorters, except agricultural	Total	%	6 100.0	6 100.0	-	-	-	-	-	-
	Female	%	-	-	-	-	-	-	-	-
	Total	%	484 100.0	484 100.0	-	-	-	-	-	-
	Female	%	10 2.1	10 2.1	-	-	-	-	-	-
Transportation and Material Moving Occupations: 803 Supervisors, motor vehicle operators	Total	%	193 100.0	184 95.3	9 4.7	-	-	-	-	9 4.7
	Female	%	2 1.0	2 1.0	-	-	-	-	-	-
	Total	%	-	-	-	-	-	-	-	-
	Female	%	-	-	-	-	-	-	-	-
804 Truck drivers, heavy	Total	%	-	-	-	-	-	-	-	-
	Female	%	-	-	-	-	-	-	-	-
	Total	%	-	-	-	-	-	-	-	-
	Female	%	-	-	-	-	-	-	-	-
805 Truck drivers, light	Total	%	-	-	-	-	-	-	-	-
	Female	%	-	-	-	-	-	-	-	-
	Total	%	-	-	-	-	-	-	-	-
	Female	%	-	-	-	-	-	-	-	-

Table 3A (continued)

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Table 3A (continued)

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)	Universe: Civilian Labor Force (e)						
	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Hispanic All Races
Transportation and Material Moving Occupations (continued):	Total %						
806 Driver-sales workers	41 100.0 Female %	41 100.0 14 34.1 164 100.0 112 68.3 95 100.0 6 6.3 24 100.0 7 29.2	-	-	-	-	-
808 Bus drivers	Total %						
809 Taxicab drivers and chauffeurs	Total %						
813 Parking lot attendants	Total %						
814 Motor transportation occupations, n.e.c.	Total %						
823 Railroad conductors and yardmasters	Total %						
824 Locomotive operating occupations	Total %						
825 Railroad brake, signal, and switch operators	Total %						
826 Rail vehicle operators, n.e.c.	Total %						
828 Ship captains and mates, except fishing boats	Total %						
829 Sailors and deckhands	Total %						

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)

Universe: Civilian Labor Force (e)

	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Transportation and Material Moving Occupations (continued): 833 Marine engineers	Total % Female %	- 100.0	- -	- -	- -	- -	- -	- -
834 Bridge, lock, and lighthouse tenders	Total % Female %	- 100.0	- -	- -	- -	- -	- -	- -
843 Supervisors: material moving equipment operators	Total % Female %	11 100.0	11 100.0	- -	- -	- -	- -	- -
844 Operating engineers	Total % Female %	60 100.0	54 90.0	6 10.0	- -	- -	- -	- -
845 Longshore equipment operators	Total % Female %	- 100.0	- -	- -	- -	- -	- -	- -
848 Hoist and winch operators	Total % Female %	14 100.0	14 100.0	- -	- -	- -	- -	- -
849 Crane and tower operators	Total % Female %	42 100.0	35 83.3	7 16.7	- -	- -	- -	- -
853 Excavating and loading machine operators	Total % Female %	26 100.0	26 100.0	- -	- -	- -	- -	- -
855 Grader, dozer, and scraper operators	Total % Female %	6 100.0	6 100.0	- -	- -	- -	- -	- -
856 Industrial truck and tractor equipment operators	Total % Female %	145 100.0	131 90.3	14 9.7	- -	- -	- -	9 6.2
859 Miscellaneous material moving equipment operators	Total % Female %	27 100.0	27 100.0	- -	- -	- -	- -	- -

Table 3A (continued)

U.S. Department of Labor
Employment and Training Administration
1980 Census, Run on 15 May 1983
Lawrence Berkeley Laboratory

Equal Employment Indicators Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)

Universe: Civilian Labor Force (e)

	Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/Pi Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Handlers, Equipment Cleaners, Helpers, and Laborers:								
863 Supervisors: handlers, equipment cleaners, and laborers, n.e.c.	Total % 100.0	-	-	-	-	-	-	-
	Female % -	-	-	-	-	-	-	-
864 Helpers, mechanics and repairers	Total % 100.0	16 100.0	-	-	-	-	-	-
	Female % -	-	-	-	-	-	-	-
865 Helpers, construction trades	Total % 100.0	25 100.0	-	-	-	-	-	-
	Female % -	-	-	-	-	-	-	-
866 Helpers, surveyor	Total % 100.0	-	-	-	-	-	-	-
	Female % -	-	-	-	-	-	-	-
867 Helpers, extractive occupations	Total % 100.0	7 100.0	-	-	-	-	-	-
	Female % -	-	-	-	-	-	-	-
869 Construction laborers	Total % 100.0	271 100.0	6 2.2	6 2.2	-	-	-	-
	Female % -	-	-	-	-	-	-	-
873 Production helpers	Total % 100.0	84 100.0	-	-	-	-	-	-
	Female % -	-	-	-	-	-	-	-
875 Garbage collectors	Total % 100.0	12 14.3 29 100.0	-	-	-	-	-	-
	Female % -	-	-	-	-	-	-	-
876 Stevedores	Total % 100.0	-	-	-	-	-	-	-
	Female % -	-	-	-	-	-	-	-
877 Stock handlers and baggers	Total % 100.0	259 100.0	-	-	-	-	-	-
	Female % -	-	-	-	-	-	-	-
878 Machine feeders and offbearers	Total % 100.0	20 7.7 20 100.0	-	-	-	-	-	-
	Female % -	-	-	-	-	-	-	-

Table 3A (continued)

Equal Employment Indicators
Detailed Occupations by Sex and Race/Ethnicity (a)

Pittsfield, MA
SMSA

Data from Census Bureau sample estimates (b)

Detailed Occupations by 1980 Census Occupation Code (c)		Universe: Civilian Labor Force (e)							
		Total	White Not Hispanic	Total Minority (d)	Black Not Hispanic	Asian/PI Not Hispanic	Native American Not Hispanic	Remaining Races Not Hispanic	Hispanic All Races
Handlers, Equipment Cleaners, Helpers, and Laborers (continued): 883 Freight, stock, and material handlers, n.e.c.	Total	104	104	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
	%	6	6	-	-	-	-	-	-
	Total	5.8	5.8	-	-	-	-	-	-
	%	79	79	-	-	-	-	-	-
	Total	100.0	100.0	-	-	-	-	-	-
	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Total	77	77	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
885 Garage and service station related occupations	Female	17	17	-	-	-	-	-	-
	%	22.1	22.1	-	-	-	-	-	-
	Total	220	220	-	-	-	-	-	-
	%	100.0	100.0	-	-	-	-	-	-
887 Vehicle washers and equipment cleaners	Female	134	134	-	-	-	-	-	-
	%	80.9	60.9	-	-	-	-	-	-
	Total	356	339	17	10	-	2	-	5
	%	100.0	95.2	4.8	2.8	-	0.6	-	1.4
888 Hand packers and packagers	Female	74	69	5	-	-	-	-	5
	%	20.8	19.4	1.4	-	-	-	-	1.4
Laborers, except construction Laborers, exc. constr., by industry (h) Manufacturing: Nondurable goods	Total	87	87	-	-	-	-	-	-
	Female	100.0	100.0	-	-	-	-	-	-
	%	33	33	-	-	-	-	-	-
	Total	37.9	37.9	-	-	-	-	-	-
	%	76	76	-	-	-	-	-	-
	Total	100.0	100.0	-	-	-	-	-	-
	Female	21	21	-	-	-	-	-	-
	%	27.6	27.6	-	-	-	-	-	-
	Total	51	45	5	-	-	-	-	5
	%	100.0	90.2	9.8	-	-	-	-	9.8
Manufacturing: Durable goods	Female	5	-	5	-	-	-	-	5
	%	9.8	-	9.8	-	-	-	-	9.8
	Total	83	81	2	-	-	2	-	-
	%	100.0	97.6	2.4	-	-	2.4	-	-
Transportation, communications, and other public utilities	Female	15	15	-	-	-	-	-	-
	%	18.1	18.1	-	-	-	-	-	-
	Total	59	49	10	10	-	-	-	-
	%	100.0	83.1	16.9	16.9	-	-	-	-
Wholesale and retail trade	Female	-	-	-	-	-	-	-	-
	%	-	-	-	-	-	-	-	-
	Total	399	366	33	28	5	-	-	-
	%	100.0	91.7	8.3	7.0	1.3	-	-	-
All other industries	Female	227	204	23	18	5	-	-	-
	%	56.9	51.1	5.8	4.5	1.3	-	-	-
919 Unemployed, No Civilian Work Experience Since 1975	Total	399	366	33	28	5	-	-	-
	Female	227	204	23	18	5	-	-	-
	%	56.9	51.1	5.8	4.5	1.3	-	-	-
	%	-	-	-	-	-	-	-	-

Technical Footnotes to Table 3 and 3A
Occupations by Sex and Race/Ethnicity

- a) Racial categories on these tables are the same as those in the EEO Special File except that the Census Bureau category "American Indian, Eskimo, or Aleut" has been renamed "Native American" and "Other (Race n.e.c.)" has been renamed "Remaining Races".

Complete-count and sample data estimates for specific racial categories may not agree because write-in entries were handled differently for tabulations of complete-count and sample data.

- b) Items in the report are taken from the Census Bureau's EEO Special File, which contains statistical estimates based on Sample data from the 1980 Census. That is, they are estimates of actual figures that would have resulted if a complete count had been done for the occupation questions. Estimates can be expected to vary from the complete-count result because of sampling error.
- c) census occupational categories indicate the kind of work a person was doing at a job or business during the reference week (March 23-29, 1980) or, if not at work, at the most recent job or business if employed since 1975.
- d) "Total Minority" includes Hispanics of all races and non-Hispanics of all non-white races.
- e) The civilian labor force consists of employed and unemployed civilians 16 years old and over.
- f) In Summary Occupations by Sex and Race/Ethnicity Table, "Total, All Occupations" excludes unemployed persons with no civilian work experience since 1975.
- g) "Miscellaneous Machine Operators n.e.c." (777) and "Machine Operators, not specified" (779) are retabulated by industry in the three unnumbered categories shown below (779).
- h) "Laborers, except construction" (889) are retabulated by industry in the five unnumbered categories shown below (889).
- i) The data is presented exactly as received from the Lawrence Berkeley Laboratory. Therefore, totals may not add horizontally or vertically because of internal problems in the data processing at Lawrence Berkeley.

Table 4 Occupations of Applicants, by Sex and Minority Status
Job Service Offices, Division of Employment Security

Area: Pittsfield, SMSA
Year: March 1984

Major Occupational Category	S E X				Minority Status <u>1/</u>	
	Both Sexes		Female		Number	Pct.
	Number	Pct.	Number	Pct.		
TOTAL APPLICANTS	2,409	100.0	857	100.0	92	100.0
<u>2/</u> Professional	312	13.0	116	13.5	10	10.9
Clerical and Sales	453	18.8	322	37.6	16	17.4
Services	434	18.0	208	24.2	21	22.8
Agric., Fishery, Forestry	53	2.1	5	0.6	2	2.2
Processing Occupations	73	3.0	16	1.9	4	4.2
Machine Trades	233	9.7	37	4.3	10	10.9
Benchwork Occupations	185	7.7	129	15.0	2	2.2
Structural Work	354	14.7	3	0.4	19	20.7
Miscellaneous	312	13.0	21	2.5	8	8.7
INA	--	--	--	--	--	--

Source: Commonwealth of Massachusetts, Division of Employment Security
ESARS Table 96 Report Ma 5-32

1/ Minority Status includes: Blacks, Hispanics and all other races. Excludes White.

2/ Includes technicians.

Table 4A Occupations of Applicants in The Active File in Job Service Offices by Selected Characteristics
Area: Pittsfield, SNSA
Year: March 1984

Selected Occupational Group	ALL	A P P L I C A N T C H A R A C T E R I S T I C S				
		FEMALE	A G E		VETERAN	MINORITY
			Ages 22-30	45 and Over		
ALL OCCUPATIONS	2,409	857	1,078	400	535	92
PROFESSIONAL, TECHNICAL AND MANAGERIAL						
Electrical/Electronics Occupations	312	116	160	63	89	10
Occupations in Secondary School Education	10	1	6	0	5	0
Sales and Distribution Management Occupations	10	5	5	3	1	0
Occupations in Administrative Specialization, NEC	12	6	6	3	2	0
Wholesale and Retail Trade Managers and Officials	26	17	13	5	6	1
Service Industry Managers and Officials	20	6	10	3	6	1
	13	5	4	4	2	0
CLERICAL AND SALES OCCUPATIONS						
Secretaries	453	322	189	84	48	16
Typists and Typewriting-Machine Operators	31	30	13	5	1	0
Stenography, Typing, Filing and Related Occupations, NEC	15	14	5	4	1	0
Bookkeepers and Bookkeeping-Machine Operators	53	49	22	12	2	0
Cashiers and Tellers	17	16	5	6	1	0
Computing and Account-Recording Occupations, NEC	38	36	2	18	1	2
Information and Reception Clerks	23	21	9	4	1	1
Sales Clerks	13	13	5	3	0	0
	53	42	14	12	1	1
SERVICE OCCUPATIONS						
Waiter, Waitresses and Related Food Service Occupations	434	208	193	54	56	21
Bartenders	48	45	14	6	1	1
Chefs and Cooks, Hotels and Restaurants	13	5	9	1	2	0
Miscellaneous Cooks, except Domestic	37	6	19	2	7	5
Kitchen Workers, NEC	10	6	4	2	1	0
Attendants, Hospitals, Morgues and Related Health Services	44	9	14	2	2	4
Miscellaneous Personal Service Occupations, NEC	42	36	22	3	2	0
Security Guards and Correction Officers, except Crossing Tenders	11	5	4	0	2	4
	14	1	10	2	4	1
AGRICULTURE, FISHERY, FORESTRY AND RELATED OCCUPATIONS						
	53	5	26	5	13	2
PROCESSING OCCUPATIONS						
	73	16	38	19	17	4
MACHINE TRADE OCCUPATIONS						
Motorized Vehicle and Engineering Equipment, Mechanics and Repairers	233	37	133	42	71	10
	27	0	22	1	8	0
BENCHWORK OCCUPATIONS						
Sewing Machine Operator, Nongarment	185	129	74	49	22	2
	47	46	14	10	0	0
STRUCTURAL WORK OCCUPATIONS						
Carpenters and Related Occupations	354	3	119	57	146	19
	31	1	18	5	13	2

Source: Commonwealth of Massachusetts, Division of Employment Security ESARS Table 96 Report #MA5-62

1/ Occupational group with at least 10 Registered Applicants in the Active File
2/ NEC - Not elsewhere classified

Table 4A Occupations of Applicants in The Active File in Job Service Offices by Selected Characteristics
Area: Pittsfield SMSA
Year: March 1984

Selected Occupational Group	ALL	APPLICANT CHARACTERISTICS				
		FEMALE	AGE			VETERAN
			Ages 22-30	45 and Over		
Plumbers, Gas Fitters, Steamfitters and Related Occupations	10	0	5	4	7	0
Miscellaneous Construction Occupations, NEC	82	1	40	12	25	4
Miscellaneous Structural Work Occupations, NEC	53	0	32	7	28	5
MISCELLANEOUS OCCUPATIONS	312	21	146	27	73	8
Heavy Truck Driver	33	0	15	7	18	0
Light Truck Driver	14	0	6	3	6	0
Attendants and Servicers, Parking Lots and Automotive Service Facilities	23	2	5	1	2	0
Packaging Occupations	14	6	5	6	1	0
Packaging and Materials Handling Occupations, NEC	132	8	59	5	12	6

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